

BOARD MEETING DATE:	7/23/2025
AGENDA ITEM:	25-26 TRS Insurance District Contribution
AGENDA LOCATION:	Action ▾
PRESENTER TITLE & NAME:	Chris Daniel
DEPARTMENT:	Staff and Student Services



BACKGROUND INFORMATION

TRS insurance premiums are [set to increase](#) in the 2025–2026 school year. The district currently provides a \$300 monthly contribution for each employee enrolled in a TRS insurance plan. Monthly premium increases will range from \$49 to \$191, depending on the selected plan. The 25-26 insurance rates can be [found here](#). To help offset the premium increases, the administration is sharing information regarding potential increases to the district’s contribution. Approximately 51% of employees are enrolled in the district’s insurance plan.

BUDGETARY IMPACT & FUNDING SOURCE

Approximately \$10,000/month for an increase of \$25/month in the district contribution for TRS; Annual cost: \$120,000

Approximately \$20,000/month for an increase of \$50/month in the district contribution for TRS insurance. Annual cost: \$240,000

ADMINISTRATION RECOMMENDATION

The Administration recommends approving an increase of \$50/month in the district contribution for TRS insurance.

MOTION

A motion might be, “I move to approve an increase of \$50/month in the district contribution for TRS insurance.”