



**Judy Hackett, Ed.D.**  
**Tim Thomas, Ed.D.**  
Co-Interim Superintendents

**Executive Board Meeting Summary**  
**Thursday, October 24, 2024**

**PLEDGE AND AGENDA**

Following the Call to Order/Roll Call and Pledge of Allegiance by President Lind, the Board accepted the amended agenda.

**CONSENT AGENDA**

Minutes, financial, and policy matters were approved along with the following personnel items:

- ~ Request for Contracts for 11 educational support personnel (ESP) and 1 licensed staff
- ~ Resignations/retirements by 7 ESP and 2 licensed staff
- ~ Leave of Absence 1 licensed staff
- ~ 1 Contract Staff

**SPECIAL RECOGNITION**

**STARS Student of the Month**

The Board recognized a student from Mr. Weidner's classroom at Cyd Lash Academy, as the October STARS student. This student has done well academically and has worked towards her goal to transition back to her home school. She works with the middle school students as a peer mentor and continues to be a very positive role model across the program.

**Employee of the Month**

The Board recognized Ms. Jennifer O'Day, Paraprofessional at Fairhaven School as October's Employee of the Month. Jennifer has played an important role in the development of "The Nest" at Fairhaven School. She communicates well with staff and is a part of the staffing committee that ensures every classroom and student has the appropriate amount of support daily. She will also push into classrooms for added support for students and staff.

**SEDOL CONTINUOUS IMPROVEMENT PLAN (CIP)**

Three programs shared how identified objectives of the CIP are guiding some of their program focus areas.

1. Goal 1 - Exceptional Programs, Mr. Preble, Cyd Lash Academy Principal shared how an integrated approach by:
  - Integrating the CIP, SIP through collaborative teams at CLA
  - Connecting the SEDOL CIP and Cyd Lash SIPCollaborative curriculum teaming making Goal 1 a positive reality
2. Goal 3 - High Expectations and Accountability Sue Kruckman, SEDOL Nursing Coordinator, highlighted the detailed revised procedure and how staff is integrating PA103-01 Emergency Plans/Accommodations into IEPs through a detailed, clear approach. An evidence-based chart created by a Carthage senior nursing student emphasizing individual emergency and lockdown planning. Supporting documents were designed that include an IELP checklist and accommodations, medical service plan accommodations list, and medical service plans. These medical service plans

have been incorporated into students' IEPs to reflect the new regulation requirements with an emphasis on specialized accommodations during an emergency.

3. Goal 1 - Supporting Exceptional Services, Bob Bolin, Director of Special Services, shared an update on the addition to the Behavior Specialist Teams, in line with the recommendations from the ELS review. The first team is a building-based team that supports Cyd Lash Academy, Fairhaven School, and Gages Lake School. The second team is a district-wide team that supports Sector, John Powers Center and Laremont School. Additional tiers of support are offered for Cyd Lash Academy, Gages Lake School, and Fairhaven School. Both of these teams address overall support to program needs.

## **PUBLIC COMMENT**

There was no Public Comment.

## **OLD BUSINESS**

### **FY23 Audit Update**

Dr. Johns discussed that the FY23 audit is still maintaining the anticipated completion date of December, 2024.

### **FY25 Budget Amendment**

Dr. Johns presented the revisions needed for the FY25 budget. The Board approved the following recommendations to be presented to the Governing Board at their December 4, 2024 meeting for approval.

1. The revised final budget be based on the accrual basis, which includes Evidence-Based Funding and tuition revenues being calculated accordingly;
2. For revised final budget purposes, total expenditures in the Education Fund for FY25 be set at \$53,494,781 and that those expenditures be offset by tuition, district contractual and grant revenue, leaving a fund balance of \$4,925,909;
3. Total expenditures in the Operations and Maintenance Fund be set at \$8,525,176; in the Debt Service Fund at \$281,200; in the Transportation Fund at \$688,812; in the IMRF Fund at \$1,000,000.

### **Snow Removal Request for Proposal**

The Board approved the one year proposal from Balanced Environments, LLC, for snow removal and salting of the Fairhaven School parking lots in the amount of \$12,450.00.

## **NEW BUSINESS**

### **Therapets Agreement**

The Board approved the agreement with Therapets for one year of continued service at Laremont School. The SEDOL Foundation has agreed to cover the cost of \$10,800.00 associated with this agreement.

### **SMART Intergovernmental Cooperation Agreement**

The Board approved the membership agreement with the Regional Office of Education for partnership with other Lake County Schools in the Lake County School Mutual Aid Response Team (LCSMART) program. The first year fee to participate is \$250. This program will provide additional resources, personnel, and assistance in the event of an emergency.

### **Paraprofessional Memorandum of Understanding**

Dr. Wojcik spoke on clarification language in the SEDOL Support Staff Association (SSSA) contract that will be updated.

### **Policy Updates/Review**

Dr. Wojcik reviewed policies 04:80, *Accounting and Audit* and 6:110 *Program for at Risk Students* which were recently updated by PRESS. The Board will be asked to approve these updates at the November 14, 2024 meeting.

## Planning for December Governing Board Meeting

The Board reviewed the Governing Board agenda for the December 4, 2024 meeting.

## FOIA Request

An anonymous FOIA request was made on October 3, 2024, requesting the following information: first and last names of all administrative staff, hire dates, and salaries. Dr. Wojick responded to the request on October 8, 2024.

## **CLOSED SESSION**

The Board entered into closed session to discuss:

1. The appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.
2. Collective bargaining matters, collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

## **OTHER BUSINESS**

### Superintendent Search

Dr. Lind spoke to the Board about the positive changes to culture, goals and communication throughout SEDOL with Dr. Thomas and Dr. Hackett in co-interim superintendent roles. He asked the Board to consider requesting an extension of their contract to include the 2025-26 school year. This would allow additional time for changes and improvements to be implemented while searching for a new superintendent. Input from the Governing Board and the new superintendent hiring timeline will be discussed at the December 4, 2024 Governing Board meeting.

## **COMMITTEE REPORTS**

There were no Committee Reports

## **INFORMATIONAL**

### SEDOL Foundation

Future Foundation Events:

- One Special Night- November 9  
Will benefit the Laremont School MOVE Program  
Foundation Board will match all donations
- Adopt a Family for the Holidays (25 families)
- Ping Pong for the Kids- February 2
- Laremont Trivia Night- March 15
- Dinner Dance- April 26
- Pucks for Autism- June 20-22

### SEDOL Program Highlights

- Fairhaven School expanded Homecoming Dance for all students
- Sector LASSO 2 and District leader visited Kroll's Farm
- John Powers Transition students volunteered at Bernie's Books
- John Powers DHH Program celebrated the Great Apple Crunch
- Gages Lake School holds SAB Productions (movie/snack)
- Laremont hosted a successful Trunk or Treat and Resource Fair with hundreds of attendees and over 40 vendors present to talk with families.

## Upcoming Events

### October:

Parent/Teacher Conferences	All except Deaf/HH	10.24-25
Halloween Party & Haunted Hallway	JPC	10.24.24
Boo Bash	Fairhaven	10.30.24
Halloween Parades	Laremont/Fairhaven	10.31.24
Halloween Activity Stations	Gages Lake	10.31.24
Bowling at Bowlero	RSSP	11.01.24

### November:

Dr. Doug Bolton Presentation	University Center	11.06.24
Brotherly Love Dr. Michael Allen	RSSP	11.08.24
SEDOL Foundation One Special Nite	Lehmann Mansion	11.09.24
SEDOL Executive Board Meeting	Admin Office	11.14.24
Proposed Fiscal Restructuring District Forum	Colby Barn	11.14.24
iStar Training Virtual		11.19.24
Fairhaven Friends-Giving	Fairhaven	11.22.24

## **EXECUTIVE BOARD MEMBER COMMENTS**

Thank you to the Foundation for all you do for our students.

## **ADJOURNMENT**

With no other items to discuss, the meeting was adjourned.

### **2024-25 Executive Board Meeting Schedule**

*SEDOL Office Bay Room*

Thursday, November 14, 2024 - 8:30 a.m.  
Thursday, December 19, 2024 - 8:30 a.m.  
Thursday, January 23, 2025 - 8:30 a.m.  
Thursday, February 27, 2025 - 8:30 a.m.  
Thursday, March 20, 2025 - 8:30 a.m.  
Thursday, April 3, 2025 - 8:30 a.m.      *Special meeting on tentative budget*  
Thursday, April 24, 2025 - 8:30 a.m.  
Thursday, May 22, 2025 - 8:30 a.m.  
Thursday, June 26, 2025 - 8:30 a.m.  
Thursday, July 24, 2025 - 8:30 a.m.

### **2024-25 Governing Board Meeting Schedule**

Wednesday, December 4, 2024 – 7:00 p.m.  
Wednesday, March 5, 2025 – 7:00 p.m.  
Wednesday, June 4, 2025 – 7:00 p.m.