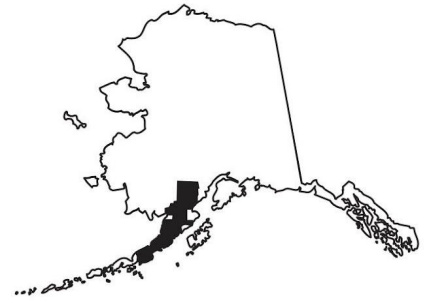


THE LAKE AND PENINSULA SCHOOL DISTRICT

101 Jensen Drive
King Salmon, AK 99613
907-246-4280

1617 S Industrial Way #1
Palmer, AK 99645
907-745-7090



Date: November 3, 2022

To: LPSD School Board Members

From: Bill Cornell- Director of Personnel

Re: October Human Resources Report

Updates:

- It was wonderful to be together in person for October Inservice. Highlights included:
 - ◆ Meeting with new staff for a session to gather feedback on how we can better meet the needs of new teachers in the future
 - ◆ Providing training on many topics, including some of our mandatory training components
 - ◆ Meeting with staff individually to gain perspective
 - ◆ Kumi Rattenbury and Drew Shannon, both public health nurses, were able to provide a Covid Booster and Flu Shot Clinic on short notice. A huge "Thank you!" to both of them for pulling this off
 - ◆ Collaboration with BBBSD staff
 - ◆ Meeting with all of you to look at LPSD's mission and vision statements
 - ◆ In person time with administration to check in as we wrapped up the first quarter of the school year
- Out of Field Notices have been sent to parents and guardians. In Alaska, Title I schools are required to provide Out of Field Notices to parents when students have been taught for four or more consecutive weeks by a teacher who does not meet state certification or licensure requirements. For example, when a teacher is certified to teach math, but also teaches social studies; a common occurrence in our setting. It is important to understand that this is not a reflection of a teacher's ability, but is a requirement given that LPSD is a district that receives Title 1 funds. You may have a parent or guardian ask you about these notices, and I would be happy to answer any questions they have.
- We have been in frequent communication in the past month with staff and community in Pilot Point and Chignik Bay to answer questions and provide information in regards to next steps

Recruitment:

- We currently have one certified opening, a Generalist position in Igiugig. The posting is open through November 10, and can be found on www.lpsd.com and on Alaska Teacher Placement's website.

Chignik Bay • Chignik Lagoon • Egegik • Igiugig • Ivanof Bay • Kokhanok • Levelock • Newhalen
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- Tutor and student teacher recruiting for the spring semester is in full swing. I've been meeting with university partners via phone and Zoom, and we are looking at a potential recruiting trip for late November/early December.

Contract Adjustments:

- FY 22/23 contracts, contract adjustments, and salary schedule movement are outlined on the Personnel Approval List.

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