

Ector County ISD  
068901

~~COMPENSATION AND BENEFITS:  
FRINGE BENEFITS~~

~~DEB  
(LOCAL)~~

~~INSURANCE  
PROGRAM~~

~~The District shall contribute toward health benefits premiums for individual employees who are on regularly assigned jobs for at least 20 hours a week.~~

~~Employees may elect to include and pay the premiums for dependents in their families. Additional premiums for dependents shall be deducted as payroll deductions. [See CRD]~~

~~PAYROLL  
DEDUCTIONS~~

~~Depending on the financial obligations of the health benefits plan, employees may be required to contribute to the fund.~~

~~Employees who do not desire to contribute to the major medical benefit program shall be provided with hospital indemnity coverage and other additional benefits valued at up to the District's contribution per employee for health benefits coverage.~~

~~In addition to compulsory payroll deduction from salaries for income tax withholding purposes, other payroll deductions may be permitted in accordance with regulations established by the Superintendent. [See CFEA]~~

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