

## DCSD Driver Accidents/Violations Management

All accidents will be reported within 48 hours or two business days, regardless of the extent of damage.

Cost of Repair	Level of Reprimand (If driver fault exists)	Code Designation (No driver fault)	Consequences/Training Required
N/A	Zero	0	No accident or violation of policy. EXEMPLARY behavior and performance.
Traffic violations in your personal vehicle	.50 points	N/A	Each violation will be worth 0.50 points. If your privilege to operate your personal vehicle is revoked, cancelled, or suspended due to violations of traffic control laws (other than parking violations), you will also lose your CDL driving privileges. Examples may include speeding under 14 mph, failure to stop at a stop sign, failure to yield, or improper lane change.
Under \$2,000	One (1 point)	0	Accident review directed by the bus garage coordinator and/or supervisor, and results presented to the Transportation Leadership team.
Between \$2,000 and \$10,000	Two (2 points)	0	Accident review directed by the bus garage coordinator and/or supervisor, and results presented to the Transportation Leadership team.
Between \$10,000 and \$15,000	Three (3 points)	0	Accident review directed by the bus garage coordinator and/or supervisor, and results presented to the Transportation Leadership team.
Above \$15,000	Four (4 points)	0	Accident review directed by the bus garage coordinator and/or supervisor, and results presented to the Transportation Leadership team.

Other Violations / Inappropriate Action	Consequence
Death or Injury	<p>Accident review directed by the bus garage coordinator and/or supervisor, and results presented to the Transportation Leadership team.</p> <p>Placed on leave of absence while under investigation.</p> <p>Possible termination.</p>
* Leaving the scene of an accident / Failure to report an accident	<p>Placed on leave of absence while under investigation.</p> <p>Loss of CDL for one year.</p> <p>Possible termination.</p>
* If CDL is suspended or revoked	<p>Must notify the district within two business days. Not allowed to drive a commercial motor vehicle.</p> <p>Failure to notify: Termination</p>
<p>* Serious or multiple serious traffic violations in a commercial motor vehicle (CMV).</p> <p>Serious traffic violations are excessive speeding (15 mph or more above posted speed limit), reckless driving, improper or erratic lane changes, following too closely, offense committed in a CMV in connection with fatal traffic accidents, driving a CMV without obtaining a CDL or having a CDL in the driver's possession, and driving a CMV without the proper class of CDL, and/or endorsements.</p>	<p>Possible results of committing two serious traffic violations within a three-year period involving a CMV:</p> <p>Loss of CDL for 60 days.</p> <p>Possible termination.</p> <p>Additional training assigned.</p> <p>Possible results of committing three or more serious traffic violations within a three-year period involving a CMV:</p> <p>Loss of CDL for 120 days.</p> <p>Possible termination.</p> <p>Additional training assigned.</p>
* Other violations relating to Out-of-Service and Railroad-highway Grade Crossings	<p>May result in loss of CDL for days or years, as per state board rule.</p> <p>Possible termination.</p> <p>Additional training assigned.</p>

<b>Points</b>	<b>Assignment/Consequence</b>
More than one total point results in a pattern of motor vehicle infractions.	1-3 hours of training, possible suspension.
3-4 points	Up to 3 hours of specific training, with possible suspension and possibility that driver assignment is limited to route only, or route and In-Basin trips only (no Over-The-Mountain trips) until reinstated at the Supervisor's approval.
5-10 points	Up to six hours of specific training, with possible suspension and the possibility that driver assignment is limited to route only—no In-Basin or Over-The-Mountain trips, until reinstated at the Supervisor's approval.
11 points or more	Placed on leave of absence while under investigation, six or more hours of specific training, and possible termination.

- After review of an accident by the Transportation Leadership Team, it may be determined that no training is required, and the driver's status remains at Level 0 or the current designated driver level.
- \* The listed MVR violation standards originate from the Utah School Buses and Operations Handbook approved by the Utah State School Board.
- A driver may appeal the district's determination by requesting in writing when an appeal is desired. In that case, the supervisor will assemble an appeals committee to investigate and assist the supervisor in determining the results.
- After completion of assigned training, the driver may be returned to zero-level status by the supervisor or may hold assigned status until two years of accident-free driving.
- If a driver remains accident-free for two years, their point levels will be reset to zero, and they will be designated as Level 0.

# DCSD Transportation Driver Accident Record