

AT A BOARD WORK STUDY OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BUILDING CONFERENCE ROOM A/B – 3rd FLOOR – 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., August 9, 2016 WITH THE FOLLOWING MEMBERS:

Present:

Ray Beaty, D.C.
Dr. Steve Brown
Teri Ervin
Carol Gregg
Nelson Minyard
Dr. Donna C. Smith
Doyle Woodall

Absent:

School Officials: Mike Adkins, Tom Crowe, David Finley, Roy Garcia, Keith Garinger, Carolyn Gonzalez, David Harwell, Wendy Hines, Brian Moersch, Todd Vesely, Kellie Wilks

Others: Mike Atkins, David Morris, Ann McClarty, Marlane Burns, Mark Lyon, Nat Armendariz, Ruth Campbell, Lindsay Lumpkin, Cynthia McNabb, Elaine Sparks

23411 **Meeting Called to Order:** Teri Ervin, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

23412 **Discussion of Request for Approval of Interlocal Agreement between ECISD and Communities in Schools:** Assistant Superintendent of Secondary Education Roy Garcia presented this item for discussion. The purpose of this agreement is for Communities in Schools (CIS) to provide assistance to ECISD students who are at risk of not obtaining a high school diploma and who meet the TEA At-Risk criteria according to Texas Education Code 29.081 (d) 1 through 13 (g). CIS is a non-profit (501c3) agency with a mission of preventing dropouts and has proven to be a very successful dropout prevention partner. CIS will provide one full-time Campus Coordinator who will assist and case manage 100 students at each of the following campuses: OHS, PHS, Crockett Middle School, Ector Middle School, Wilson & Young Medal of Honor Middle School and Alternative Education Center.

This agreement is renewed annually with an annual cost to ECISD of \$105,000.

(This item will be presented for Board approval at the August 16, 2016 meeting.)

No action required.

23413 **Discussion of Request for Approval of Memorandum of Understanding between Odessa College and ECISD for OCTECHS (Early College High School):** Assistant Superintendent of Secondary Education Roy Garcia presented this item for discussion. OCTECHS is beginning its second year of

operation. OCTECHS allows students the opportunity to graduate from high school not only with a high school diploma but also with a two-year associate's degree from Odessa College. OC is offering an additional two programs this year, Criminal Justice and Culinary Arts to the five programs that were offered last year, Energy Technology: Instrumentation & Process Control; Business Professions: Business Leadership; Industrial Machine Technology; Occupational Safety & Health Technology; and Welding. These programs are offered to the students at no cost.

(This item will be presented for Board approval at the August 16, 2016 meeting.)

No action required.

23414 **Discussion of Request for Approval of Student Code of Conduct and Student Handbook for 2016-2017:** Assistant Superintendent for Secondary Education Roy Garcia presented this item for discussion. The only substantial change is the deletion of corporal punishment (paddling) as a disciplinary option.

Note: At Superintendent Tom Crowe's recommendation, Trustees voted in June to do away with corporal punishment.

(This item will be presented for Board approval at the August 16, 2016 meeting.)

No action required.

23415 **Discussion of Request for Approval of Memorandum of Understanding Agreement between UTPB and ECISD for Falcon Early College High School:** Assistant Superintendent for Secondary Education Roy Garcia presented this item for discussion. Falcon ECHS is also beginning its second year of operation. Falcon ECHS gives its students the opportunity, at no cost to earn up to 60 college credits by the time they graduate from high school. This agreement extends the operating guidelines during the 2016-2017 academic year.

(This item will be presented for Board approval at the August 16, 2016 meeting.)

No action required.

23416 **Discussion of Request for Approval of Memorandum of Understanding and Articulation Agreement between Ector County ISD and UTPB for Dual Credit Courses:** Assistant Superintendent for Secondary Education Roy Garcia presented this item for discussion. The purpose of this agreement is to facilitate the cooperation between the University and the School District in the provision of Dual Credit Courses for qualified 9th through 12th grade students. An on-line Engineering course is being added this year.

(This item will be presented for Board approval at the August 16, 2016 meeting.)

No action required.

23417 **Discussion of Request for Approval of Skills USA Nationals Student Out-of-State Travel to Washington, D.C.:** Assistant Superintendent for Secondary Education Roy Garcia along with VOC Welding Instructor Natividad Armendarez presented this item for discussion. The Career and Technical Education Department request permission for one student and one sponsor to travel to Washington, D.C. from September 17-24, 2016. Skills USA Nationals Leadership Training Institute provides students the opportunity to receive scholarships and to develop leadership and employability skills. While there the student will meet with one of our state representatives to advocate for Career & Technical funding.

No action required.

(This item will be presented for Board approval at the August 16, 2016 meeting.)

23418 **Discussion of Request for Approval of Memorandum of Understanding with Texas Tech University and Odessa College for the 2 + 1 Program:** Chief Human Resources Officer Keith Garinger presented this item for discussion. ECISD is teaming up with Texas Tech University and Odessa College on this fast-track teacher education program. Texas Tech will work with OC to identify candidates. After a student completes his/her associates degree at OC, approved candidates will spend an intensive year of taking online education courses from Tech, meeting continually with a Texas Tech site coordinator for professional development and coaching, and working in an ECISD school alongside a master teacher as a mentor. At the end of that year the successful candidate will have a bachelor's degree from Texas Tech and be ready to take a state teacher certification exam. The focus of this effort is to build teachers (from Ector County, for Ector County) who are effective instructors from day one in the classroom, and are ready to teach more quickly than the traditional route. Texas Tech began this program in Dallas in 2014, and is now working with community colleges in Dallas, Ft. Worth, San Antonio, Snyder, and the Houston area. At this time the program is focused on elementary Bilingual, English as a Second Language, and Special Education certifications. There are five students in the program this year, eventually there will be a maximum of 25 per year.

(This item will be presented for Board approval at the August 16, 2016 meeting.)

No action required.

23419 **Discussion of Request for Approval for the Sale or Disposal of Instructional Materials or Technological Equipment:** Chief Financial Officer David Harwell presented this item for discussion. As required by Board Policy CMD(Legal) the Textbooks & Records department is requesting approval to dispose of 11 pallets of out-of-adoption instructional materials.

(This item will be presented for Board approval at the August 16, 2016 meeting.)

No action required.

23420 **Discussion of Request for Approval of Proposed Tax Rate to Publish and Public Meeting Date for Tax Rate Adoption:** Chief Financial Officer David Harwell presented this item for discussion. The Board of Trustees are proposing to keep the tax rate the same as last year's rate of \$1.15. The proposed tax rates to be published and public meeting date are as follows:

M & O Tax Rate: \$1.04
I & S Tax Rate: \$.11
Public Meeting Date: September 20, 2016 @ 6:00 p.m.

No action required.

(This item will be presented for Board approval at the August 16, 2016 meeting.)

23421 **Discussion of Request for Approval of Annual Investment Report:** Chief Financial Officer David Harwell presented this item. This report will consolidate the investment requirements mandated by the Public Funds Investment Act, Texas Government Code (Chapter 2256). Included are reports on investment balances and investment income, along with required investment policy review, approval of training sessions from independent sources, and selection of broker/dealers and investment officers for the 2016-2017 fiscal year.

No action required.

(This item will be presented for Board approval at the August 16, 2016 meeting.)

23422 **Discussion of Request for Approval of Agreement for the Purchase of Attendance Credits (Netting Chapter 42 Funding):** Chief Financial Officer David Harwell presented this item for discussion. Ector County ISD is requesting approval to enter into an agreement pursuant to the Texas Education Code (TEC), Chapter 41, Subchapters A and D, and rules adopted by the commissioner of education as authorized by the TEC, §41.006. The purpose of this agreement is to enable the District to reduce its wealth per weighted student to a level that is not greater than the equalized wealth level as determined by the commissioner of education in accordance with TEC, §41.002.

No action required.

(This item will be presented for Board approval at the August 16, 2016 meeting.)

23423 **Discussion of Request for Approval of Budget Amendment #1:** Chief Financial Officer David Harwell presented this item for discussion. This budget amendment reflects a net decrease in Food Service Fund balance of \$470,000 (a roll forward from 2016 for incomplete projects) and a net decrease in the General Fund of \$3,214,539 (attendance incentive pay, roll forward appropriations for orders from prior year & defibrillators).

No action required.

(This item will be presented for Board approval at the August 16, 2016 meeting.)

23424 **Discussion of Request for Approval of Purchases over \$50,000:** Chief Financial Officer David Harwell presented this item for discussion. To date there are no items to report.

No action required.

(This item will be presented for Board approval at the August 16, 2016 meeting.)

23425 **Discussion of Request for Approval of Agreement for Consulting Services - Independent Contractor between Ector County ISD and N2 Learning, LC:** Superintendent Tom Crowe presented this item for discussion. The purpose of this 2016-2017 school year agreement is to provide training for District leaders based on the document 'Creating a Vision for Public Education in Texas'. The goal of this training is to broaden the vision of our educational leaders for the future of ECISD.

No action required.

(This item will be presented for Board approval at the August 16, 2016 meeting.)

23426 **Discussion of Request for Approval of Extracurricular Status of 4-H Organization Resolution:** Superintendent Tom Crowe presented this item for discussion. The State Board of Education passed an amendment that allows public school students to be considered "in attendance" when participating in approved off-campus activities with an adjunct staff member of the school district. This amendment provides local school boards the opportunity to recognize County Extension Agents as adjunct staff members and to count students participating in 4-H/Extension educational activities in attendance for Foundation School Program purposes.

No action required.

(This item will be presented for Board approval at the August 16, 2016 meeting.)

23427 **Discussion of Superintendent Appraisal Instrument:** Superintendent Tom Crowe presented this item for discussion. Trustees discussed the superintendent's appraisal and what type of instrument they will use for that appraisal this year. Trustees asked Mr. Crowe to contact the Texas Association of School Boards and the Center for Reform of School Systems to find out if they have existing appraisal instruments that can be adapted to our local needs. The Board will plan to put together a small committee to review options and bring them back to the Board for consideration.

No action required.

23428 **Discussion of Board Self-Appraisal**: Superintendent Tom Crowe presented this item for discussion. Trustees discussed their own appraisal. They will look for existing appraisal documents to adapt to their needs.

No action required.

(This item will be presented for Board approval at the August 16, 2016 meeting.)

23429 **Discussion of Board Policy DNA (Local) Performance Appraisal: Evaluation of Teachers**: Chief of Staff Brian Moersch presented this item for discussion. This school board policy addresses the new T-TESS evaluation system for teachers. Changes simplify the existing policy.

No action required.

(This item will be presented for Board approval at the August 16, 2016 meeting.)

23430 **Discussion of DNB (Local) Performance Appraisal: Evaluation of Other Professional Employees**: Chief of Staff Brian Moersch presented this item for discussion. This school board policy addressing the new T-PESS evaluation system for administrators. Changes simplify the existing policy.

No action required.

(This item will be presented for Board approval at the August 16, 2016 meeting.)

23431 **Discussion of Request for Approval of the 2016-2017 Professional Support Providers (PSP)**: Chief of Staff Brian Moersch presented this item for discussion. The District will be contracting with Dr. Donnie Norwood, Dr. Sheila Runnels, Dr. Karen Case, Nancy Roll and Wayne Byrd to provide PSP services for the 2016-2017 school year. These individuals will provide state-mandated school improvement support.

No action required.

(This item will be presented for Board approval at the August 16, 2016 meeting.)

23432 **Discussion of Request for Approval of 2016-2017 T-TESS Appraisers**: Chief of Staff Brian Moersch presented this item for discussion. T-TESS focuses on providing continuous, timely and formative feedback to educators so they can improve their practice. By state rule, appraisers must be approved by the local Board of Trustees. A list representing individuals who have completed the necessary training and are now certified "Texas Teacher Evaluation & Support System Appraisers" was provided to Trustees for review.

No action required.

(This item will be presented for Board approval at the August 16, 2016 meeting.)

23433 **Request for Approval of Closed Meeting – Personnel Matters - Section 551.074 of the Texas Government Code (Discussion of Routine Personnel Report) [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District]:**

No session held.

23434 **Information Items:** The Routine Personnel Report was provided to the Board of Trustees.

No action required.

23435 **Adjournment:** Board President Teri Ervin adjourned the Board meeting at 7:08 p.m.

Board President
Teri Ervin, M.Ed.

Board Secretary
Ray Beaty, D.C.