MDSD Regular Board Meeting – 6:00 pm
Monday, September 8th, 2025
McCall-Donnelly School District Boardroom
299 S. 3rd Street McCall, ID 83638

Laurie Erekson:	Absent
Jeremy Griffin:	Present
Laura McGeorge:	Present
Kelly Miller:	Present
Jill Wright:	Present

Also in attendance:

Tim Thomas -Superintendent
Penny Lancaster (Fill In) – Board Clerk

1. **Call to Order**
   Assistant Chair Wright convened the regular meeting with the Call to Order at 6:00 p.m.

2. **Pledge of Allegiance**

3. **Announcement of Changes/Additions to the Agenda** - none

4. **Awards and Recognition –** none

5. **Audience and Communication –** none

6. **Consent Agenda –**
   a. August 11th, 2025, Minutes
   b. August 18th , 2025, Minutes
   c. August 25th, 2025, Minutes
   d. New Hires
   e. District and ASB Financials

   Motion to approve Consent Agenda made by Trustee Griffin; Seconded by Trustee Miller. All in favor, none opposed. Motion passed.

7. **Reports**

   7.a. ISBA Annual Conference – Coeur d'alene – November 11th – 14th 2025 – Superintendent Thomas announces that the ISBA conference will be 11/11 – 11/14. The district will register board members and newly elected board members and set up lodging.

7.b. Military Appreciation Night – October 3rd, 2025 – Superintendent Thomas presented the flyer for the Military Appreciation night to be held October 3rd, 2025, during the MDHS home football game at Sabala Field. Anyone interested should RSVP to Conor Kennedy at ckennedy@mdsd.org.

7.c. Transportation Update – Superintendent Thomas provided an update and overview of the new Transportation department. We have completed Transportation facility improvements; have 10 EV buses ready for routes; 1 Special Needs Bus; 2 Diesel activity buses; and 5 Activity buses. We have hired a transportation lead, drivers and are looking for a mechanic. The operational budget for this year is $1.4 million.

8. **Action Items**

8.a. Policy 5334- Vacations – Superintendent Thomas recommends increasing the vacation day allocation for all 260-day calendar employees by two additional vacation days. Trustee Miller moves to approve policy 5334. Trustee McGeorge seconds. All in favor. Motion passed.

8.b. Interim Board Clerk – Superintendent Thomas requests that the board appoint Penny Lancaster as interim Board Clerk. She will submit her extra work hours on a timesheet for compensation. Trustee McGeorge moves to approve Penny Lancaster as the interim board clerk. Trustee Miller seconds. All in Favor. Motion carried.

8.c. 2025-2031 MDSD Strategic Plan – Superintendent Thomas presents the districts' Strategic Plan that is part of our annual continuous improvement plan. This work was completed at the board retreat, and the plan is the result of collaboration between the board, administration, the Association and Directors. Trustee Miller motions to approve and adopt the strategic plan as presented. Trustee McGeorge seconded the motion. All in Favor. Motion carried.

8.d. 2025-2026 Continuous Improvement Plan – Superintendent Thomas presents the districts Continuous Improvement Plan. Trustee Griffin motions to approve the plan. Trustee Miller seconds the motion. All in Favor. Motion carried.

9. **Executive Session** – None.

10. **Adjournment** - Meeting adjourned at 6:40 p.m.