

Special School Board Meeting and IBB Work Session of the LJSD Board of Trustees

October 29, 2025 6:00 PM

Administrative Offices,

15506 N. Washington Street,

Rathdrum, ID 83858



A. Call Meeting to Order at 6:00 p.m.

The meeting was officially called to order at 6:00 p.m by Chair Thompson.

In Attendance:

Chair Thompson, Trustee Jones, Trustee Bain, Trustee Quimby, Superintendent Taylor. Vice Chair Grissom was absent

B. Welcome Visitors / Pledge of Allegiance

Chair Thompson welcomed attendees and led the Pledge of Allegiance.

C. Approval of Agenda (Action)

Motion: to approve by Trustee Bain

Second: by Trustee Jones

Outcome: Motion carried unanimously

D. STUCO Leadership Field Trip

Motion: to approve by Trustee Bain

Second: by Trustee Jones

Outcome: Motion carried unanimously

E. Presentation/Discussion

Superintendent Taylor presented a proposal outlining the Interest-Based Bargaining (IBB) process and the formation of a Problem Solving Team (PST).

Key points included:

- PST Composition: Four members from the District Office (DO) appointed by the Superintendent and four from the LEA. Meetings will occur monthly.
- Board Involvement: The Board requested to add a Board member to the PST to ensure representation and transparency.
- Timeline Adjustments:
 - PST to begin meeting in November 2025.
 - Board to appoint IBB representatives in February 2026 following reorganization.
 - Administration and Board to set IBB priorities in February rather than April.
- Negotiation Flow: The Board expressed concern about receiving the negotiated agreement only after LEA ratification. Suggestions were made to include discussion items on Board agendas throughout the process and to allow for non-action updates.
- Consensus Building: The IBB process will emphasize mutual interests, open data sharing, and collaborative problem-solving. If consensus cannot be reached, the process may escalate to formal negotiations.

Board members emphasized the need for earlier and more consistent involvement in the negotiation process to avoid last-minute decisions and ensure alignment with district priorities.

Meeting adjourned at: 6:47 P.M.

Attests:

Respectfully Submitted:

Michelle Thompson, Board Chair

Sierra Schrader, Clerk of the Board

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