

**Hillsdale County Intermediate School District
Board of Education Meeting
Board Workshop
November 16, 2019 ~ 8:00 AM
DRAFT MINUTES**

Board Members Present: Brandes, Grossheim, Gutowski, Nye, Vanlerberg

HCISD Staff: Reehl, Svacha, Masters

Guests: Dave Killips, Rick Diebold

CALL TO ORDER

President Nye called the workshop to order at 8:35 AM. The Pledge of Allegiance was recited.

COMMENTS FROM GUESTS

There were no comments from guests.

BOARD DISCUSSION

The board discussed a one-time payout for support staff.

Financial presentation of Vocational, General, & Special Education funds

SUPERINTENDENT SEARCH, CHECK-IN

Dave Killips explained that part of MLI's service in the hiring of a new superintendent is to check-in after 90 days and evaluate how things are going. Mr. Killips presented information in regard to the proper functioning of the Board of Education as well as the duties of the superintendent.

The Board took a break from 10:55 to 11:05 am.

SUPERINTENDENT EVALUATION & GOALS

Mr. Killips discussed Troy's evaluation and suggested quarterly reviews; this allows for all parties to be on the same page and identify issues before they may become a disciplinary action. This also allows a time for the Board to give affirmation of a job well done and that the superintendent is moving in the right direction. The quarterly reviews will be scheduled in December, March, June, and September. The Board will evaluate Mr. Reehl's performance in June, 2020. The next evaluation to follow would be December 2021.

LUNCH

The Board took a short break at 12:05 and reconvened at 12:15.

STRATEGIC PLAN, CHECK-IN

Rick Diebold, MASB, walked the Board through the proper functioning of the Board and the superintendent; open communication with no surprises; public meeting versus a meeting in the public; do your homework; the Board only has authority when acting as a whole, etc.

Mr. Diebold discussed the strategic plan, the HCISD's mission statement, HCISD's vision statement, how we use those to communicate and bring positive public relations, service, and attitude.

BOARD DISCUSSION CONTINUED

The Board discussed the following:

Vocational Education consultant

Special Education consultant

AdvancED

MAISA Conference
Board policies
Board committees
Camden interim superintendent services

ADJOURNMENT

Brandes/Gutowski to adjourn at 3:03 PM

Ayes: All Nays: None ***Carried***

Respectfully Submitted,
Kim Svacha