

## Superintendent Goals (2023-24)

The Superintendent's goals are typically connected to the District's Strategic Plan. This year, however, the District is taking on the strategic planning process and is in the process of developing a new plan. In the absence of a District strategic plan, the following goals will be submitted by the superintendent for Board approval.

**Goal 1 - Implementing A New Vision for School in Pleasantdale:** The Board of Education, along with the administration, have identified a new vision for how students are educated in Pleasantdale. This vision includes the implementation of free Universal PreK to all District residents.

- The Superintendent will engage a cross-section of stakeholders who will provide feedback on the District's vision and help set our direction to accomplish this goal.
- The Superintendent will develop and execute a plan to get feedback from the wider Pleasantdale community on the District's vision.
- The Superintendent will make a recommendation to the Board of Education as to how to accomplish the District's vision.
- If the vision is to be pursued, the Superintendent will support the vision by providing facts through presentations to the community to enlist community support.

**Goal 2 - Strategic Planning:** The Superintendent will develop a strategic plan. As stated above, the District's Strategic Blueprint sunset at the end of the 2022-23 school year. A strategic plan serves as a roadmap as the District makes improvements.

- Engage all stakeholders (students, parents, staff, community) in the strategic planning process.
- Keep the Board of Education updated on the progress of the strategic plan and the steps taken to develop the plan
- Present a completed plan to the Board of Education during the 2023-24 school year.
- Implement year 1 of the long-term strategic plan by the start of the 2024-25 school year

**Goal 3 - Safety and Security:** The safety and security of students, staff, and visitors is the administration's top priority. The Superintendent will work to provide a school environment for staff, teachers, students, and families that is inviting, accessible, safe, and secure.

**Goal 4 - Student Outcomes:** The Superintendent will develop and implement systems and structures to improve student outcomes and the student experience.

- Continue to refine student support systems through MTSS, Special Education supports, and other interventions to enhance student learning.
- Students at each grade level will meet or exceed their target growth score as measured by NWEA MAP. (Grades 2-7)
- Develop extracurricular activities based on student preferences and work to ensure all students can connect to their school through activities outside the classroom.
- On the middle school connections survey, we will see an increase in students who report a connection with a staff member from fall to spring.

- Oversee the implementation of a new literacy program at the elementary school and grade 5.
- Pilot a new science resource at the middle school.