

From: Natalie Fitzpatrick <nfitzpat@umich.edu>

Sent: 21 May 2025 09:54

To: Joseph Rizk <jrizk@viennatwpgc.gov>

Subject: More Michigan communities using policies to improve police-community relations, from the Spring 2024 Michigan Public Policy Survey (MPPS)

Dear Mr. Rizk,

Below is a link to a 5-page brief from the University of Michigan's Center for Local, State, and Urban Policy (CLOSUP) regarding the local adoption of policies associated with police-community relations, such as law enforcement training in de-escalation techniques, community policing, and civilian oversight boards.

These findings come from surveys of local government leaders like you in 1,307 Michigan jurisdictions - counties, cities, townships, and villages - as well as parallel surveys of local chiefs of police, sheriffs, and county prosecutors from across the state, as part of the Spring 2024 Michigan Public Policy Survey (MPPS).

The brief is available online at:

https://us-west-2.protection.sophos.com?d=myumi.ch&u=aHR0cHM6Ly9teXVtaS5jaC9wVlZKZW==&p=m&i=NjRkMmEzYmViOWJlYjk1MzNkYTA1ODE2&t=dlhoVjBINUJyN2h2a1hrc2FTcnQvRmxMNXlFcmRKUE1rZVJSay9UNTEzOD0=&h=3fec763c5d4a48e2be03eb28ccfd4c6&s=AVNPUEhUTONFTkNSWVBUSVZVRgSj74xPLwHcvA0pC00J8n_oYR9WmwYJcJp-LLCHfQ

You can read or download the brief from the website, or if you contact us here at CLOSUP (closup-mpps@umich.edu or 734-647-4091), we would be happy to email you a PDF version.

Key Findings:

Statewide, there has been a considerable increase in reports of the local adoption of various policies targeting police-community relations over the past nine years.

- * Use of law enforcement training in de-escalation techniques, cultural understanding, and/or bias awareness has more than doubled from approximately a quarter of local communities (26%) reporting it in 2015 to over half (57%) in 2024.

- * Policies that mandate independent investigations into officer-involved injuries or deaths have more than doubled, from 23% to 49%.

- * Reported use of community policing and policies for recruiting or retaining a law enforcement workforce that reflects the demographics of the community have also increased substantially since 2015.

However, there has been less movement to proactively make policing policies available for public review or to create civilian oversight boards that advise law enforcement agencies.

Two police-community relations policies in particular may be associated with local officials' higher assessments of trust in law enforcement officers among their residents: de-escalation and bias awareness training and community policing.

When it comes to assessments of police-community relations, sheriffs and police chiefs are more likely to "strongly" agree that their community residents trust local law enforcement (70%), compared with 46% of local government leaders and 26% of elected county prosecutors. Similarly, 92% of law enforcement agency leaders "strongly" agree that local officers treat all people professionally, compared to 67% of local government officials and 57% of county prosecutors.

The CLOSUP website provides detailed tables of the data collected in all of the MPPS surveys, including tables from the Spring 2024 MPPS. The data from previous survey waves - broken down by jurisdiction type, population size, region of the state, and urban-rural categories - can be found at: https://us-west-2.protection.sophos.com?d=myumi.ch&u=aHR0cHM6Ly9teXVtaS5jaC9xZ3dSMA==&p=m&i=NjRkMmEzYmViOWJlYjk1MzNkYTA1ODE2&t=ekY3NEloYXZlYzFxbVV4bEVPM3pMWk50Sm1pQnl4MTV6amVhY0NCMGZRcz0=&h=3fec763c5d4a48e2be03eb28ccfd4c6&s=AVNPUEhUT0NFTkNSWVBUSVZVRgSj74xPLwHcvA0pC00J8n_oYR9WmwYJcJp-LLCHfQ

CLOSUP is happy to answer any questions you may have and to help you interpret the data. We would also be able to produce customized data tables for different groupings of local governments, such as responses for all jurisdictions within a particular county. Our goal is to help inform the policymaking process in Michigan at all levels.

The MPPS is conducted by CLOSUP in partnership with the Michigan Association of Counties, Michigan Municipal League, and Michigan Townships Association. The survey program is unique in the country as the only ongoing survey targeted at every unit of general purpose local government across an entire state.

For more information, contact MPPS staff by email at closup-mpps@umich.edu or by phone at 734-647-4091. More information is also available on the CLOSUP website at: https://us-west-2.protection.sophos.com?d=umich.edu&u=aHR0cDovL2Nsbn3N1cC51bWljaC5lZHU=&p=m&i=NjRkMmEzYmViOWJlYjk1MzNkYTA1ODE2&t=YVFrT2MxbThEdmhIMkY2bURqbEdndUpCN0h3bjFyMmF5eFpOQUFrNlVhZz0=&h=3fec763c5d4a48e2be03eb28ccfd4c6&s=AVNPUEhUT0NFTkNSWVBUSVZVRgSj74xPLwHcvA0pC00J8n_oYR9WmwYJcJp-LLCHfQ