



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: August 7, 2025

Presenter:

Rudy Jimenez
Chyla Whitton,
Executive Director,
Human Resources

Subject: Board Policy Update, DC (LOCAL)

Related Page(s):

DC (LOCAL)

ACTION ITEM

BACKGROUND INFORMATION

Board Policy DC (LOCAL) requires the approval of the Board of Trustees to employ certain contractual personnel, including assistant principals. The majority of hiring for this role occurs during the summer which requires the scheduling of special board meetings. This can cause a delay or prevent the hiring of qualified candidates who are pursuing an opportunity with North East ISD due to the penalty free resignation deadline established for each district.

To reduce potential delays and improve the onboarding process, the District recommends revising Board Policy DC (LOCAL) to grant the Superintendent sole authority to employ assistant principals throughout the school year. The Board of Trustees will retain final authority to approve the employment of central office administrators from executive director level and above and campus administrators, including principals and magnet directors.

ADMINISTRATIVE CONSIDERATION

Board Policy DC (LOCAL) has been updated to reflect removal of "assistant principals" under the section titled *Employment of Contractual Personnel*.

BUDGETARY CONSIDERATION

Not Applicable

ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board of Trustees approve Board Policy DC (LOCAL) as presented.

BOARD ACTION REQUIRED

Approval/Disapproval