

Public Workers' Compensation Program

Aledo ISD

Addendum to the Interlocal Agreement

5 Year Rate Guarantee – PWCP Program Factor .309

1. The Public Workers' Compensation Program hereby agrees to provide Aledo ISD the rates per class code, experience modifier and applicable program factor for 2025-26, 2026-27, 2027-28, 2028-29 and 2029-30.
2. If Aledo ISD provides notice of cancellation prior to the end of this five-year agreement, it shall be responsible for its annual maximum liability (annual contribution) less any contribution already paid.
3. If Aledo ISD provides notice of cancellation prior to the end of this five-year agreement, a short-term cancellation contribution of 20% of the annual contribution for all years will be charged and payable within 30 days after notice is received.
4. This Addendum is subject to annual appropriations by Aledo ISD. This Addendum may be terminated by Aledo ISD on any successive renewal date by giving written notice no later than sixty (60) days prior to the renewal date. If Aledo ISD terminates for any reason prior to the end of this Addendum, a short-term cancellation contribution as stated in #3 will apply.
5. This Addendum to the Interlocal Agreement, and the Interlocal Agreement signed on September 15, 2017, shall represent the entire agreement and may not be amended or altered without the written consent of both parties.

IN WITNESS WHEREOF, the undersigned agrees to the Addendum to the Interlocal.

EXECUTED, August 18, 2025 and effective as of September 1, 2025.

Aledo ISD

Signature of Participant Representative _____

Printed Name of Participant Representative Forrest Collins, President, Board of Trustees

Public Workers' Compensation Program (PWCP)

Signature of PWCP Chairman _____

Printed Name of PWCP Chairman _____

Date: _____



Aledo ISD 2025/2026 Renewal Estimate

Guarantee Cost Contribution Summary Estimated Payroll and Normal Premium Rates using 2024/2025 Estimated Payroll

	2024/2025 Current <u>Estimate</u>	2025/2026 5 Year Addendum <u>Renewal Estimate</u>
Total Payroll	\$ 59,355,170.00	\$ 59,355,170.00
Normal Premium	\$ 1,315,030.30	\$ 1,315,030.30
PWCP Program Modifier*	0.334	0.309
Estimated Annual Contribution	\$ 439,220.12	\$ 406,344.36

2025/2026 Annual Contribution subject to 2025/2026 Estimated Payroll

5-Year Estimated Savings with New Addendum	\$ 164,378.79
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* Proposed 5 Year PWCP Addendum
Coverage 9/1/2025 to 9/1/2030

SERVICES INCLUDED

Online Claims Reporting	Environmental Services - Indoor Air Quality Testing
On-Site/Virtual Loss Prevention Services	Independent Financial Audit
Medical Bill Reviews	Personal Protective Equipment - Shoes/Boots
Bilingual Claims Adjusters	Safety Incentives
Excess Contribution Refund Opportunities	

Public Workers' Compensation Program
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