



Official Meeting Minutes

1. Call to Order

Board Chair Carrie Lounsberry called the meeting to order at 5:31 p.m.

2. Roll Call

Board Clerk Sarah Larsen took roll call.

Board Member Attendance	Present	Absent
Member Dukes	X	
Member Klingner	X	
Member Pierson	X	
Member Lounsberry	X	
Member Larsen	X	
Member Niemioja	X	
Member Warrick	X	

3. Pledge of Allegiance

Board Chair Carrie Lounsberry led the Pledge of Allegiance.

4. Approval of Agenda Items

Motion by Member Klingner and a Second by Member Warrick to approve the agenda items.

Motion carried 7-0.

5. District Highlights

Activities Director Will Short highlighted Winter Activities.

6. Consent Agenda

The consent agenda included approval of the February regular meeting minutes; February cash disbursements and check register; personnel transactions; resolution accepting donations, gifts, and grants; and an Intermediate School District 917 CORE Program Agreement.

Motion by Member Pierson and a Second by Member Dukes to approve the consent agenda items.

Motion carried 7-0.

7. Information Items

A. Salem Hills Elementary / Atheneum Update

Principal Tina Willette provided the Board of Education an update on Salem Hills Elementary and the Atheneum Gifted Magnet Program.

B. 2025-2026 School Board and Committee Meeting Dates

Superintendent Dave Bernhardson shared a draft of the 2025-2026 School Board and Committee Meeting dates.

C. Committee Reports

I. Facilities Committee

The facilities committee has not met this month.

II. Finance Committee

The finance committee met tonight. The agenda included a budget update.

III. Personnel Committee

The personnel committee met tonight to discuss a grievance and a non-renewal of a teacher.

IV. Policy Committee

The policy committee has not met this month.

D. Membership Reports

8. Action Items

A. Resolution Providing that School Board Elections Held After 2023 Shall be Held in the Even-Numbered Years; Establishing a Transition Plan

Superintendent Dave Bernhardson introduced the recommendation to approve a Resolution Providing that School Board Elections Held After 2023 Shall be Held in the Even-Numbered Years and a Transition Plan.

Motion by Member Larsen and a Second by Member Warrick to approve the Resolution Providing that School Board Elections Held After 2023 Shall be Held in the Even-Numbered Years; Establishing a Transition Plan

Motion carried 7-0.

B. Second Reading for Review of Policy 903 Visitors to School District Buildings and Sites and Parking Privileges

Superintendent Dave Bernhardson introduced the recommendation to approve the Second Reading for Review Policy 903 Visitors to School District Buildings and Sites and Parking Privileges.

Motion by Member Niemioja and a Second by Member Lounsberry to approve the Second Reading for Review of Policy 903 Visitors to School District Buildings and Sites and Parking Privileges

Motion carried 7-0.

9. Superintendent and School Board Comments

A. Superintendent Dave Bernhardson

Thank you to Salem Hills Elementary for sharing and hosting this evening. Congratulations to all that were involved in winter activities. Activities are so much more than the competition.

With March 5th School cancellation parent/teacher conferences that were to have taken place that evening have been rescheduled to March 12. Cancellations are communicated in a number of ways to ensure everyone is notified in a timely manner. All future closures will be a Flex Learning Day.

Pine Bend Parking Lot Bids were favorable. The last step is city council action on March 24.

B. School Board Comments

Board Member Dukes - Thank you to those who hosted us this evening. It is amazing to see the commitment from our winter activities participants. The presentation on the ways behaviors are handled solidifies how we choose to show up and be who we are at our core.

Board Member Klingner - Thank you to Principal Willette for hosting us this evening. Kudos to the leadership with the behavioral success coaching. It is important for our students to learn with support. Thank you for your hard work.

Board Member Pierson - I want to call out the positive things I heard tonight about our students and their community based activities. The volunteerism and giving back are important and special. Wins are great and your record at the end is awesome, but these students are building a lot more than just those things.

Board Member Larsen - It is so great to see the sports teams out and about building the community. Keep up the good work!

Board Member Niemioja - Thank you to Salem Hills and Atheneum. We have had such great partnerships with the PTO. Thank you to the students who presented tonight. Progress over perfection. The MSBA/MASA joint day at the capitol today. The public needs to be aware and pay attention to the legislature. Please stay informed.

Board Member Warrick - Thank you to Member Niemioja for your passion at the legislative level.

Thank you to the students who presented this evening. Thank you to Principal Willette and the teaching staff who presented. Thank you for being leaders. I am proud we are branding our district in core life skills.

Board Member Lounsberry - I agree with everything that has been shared this evening. I think sometimes it can seem that if we focus on core life skills, where are the academics? Even the student athletes shared what they learned through loss. It is a gift to be able to walk alongside our students to support their learning.

10. Upcoming Meeting Dates

The next Work Session will be held on Monday, April 14. The next regular board meeting will be held on Monday, April 28 at Pine Bend Elementary School.

11. Adjournment

Motion by Member Warrick and a Second by Member Dukes to adjourn the meeting and to move into a Closed Session of the School Board for the purpose of the Superintendent Mid-Year Evaluation for 2024-2025.

Motion carried 7-0 to adjourn the meeting and to move to a closed session at 7:00 p.m.

I, the undersigned, being the duly qualified and acting Clerk of Independent School District No. 199 (Inver Grove Heights Community Schools), State of Minnesota, hereby certify that the attached and foregoing is a full, true and correct transcript of the minutes of a regular meeting of the school board of the ISD 199 School District duly called and held on the date therein indicated, a true and correct copy of the original thereof.

WITNESS MY HAND officially as such clerk this 10th day of March, 2025.

School District Clerk