CLASSROOM SITE FUND NARRATIVE RESULTS SUMMARY FISCAL YEAR (FY) 2015

As required by A.R.S. \$15-977(J), districts must provide a summary of results achieved through programs funded with Classroom Site Fund (CSF) monies. This summary information is used to annually report district-specific and statewide Proposition 301 results. Please include details in your responses, such as the number of teachers/students participating in various programs, program results, and amounts spent.

Keep all descriptions and information within designated cells. Information in cells may not be fully visible. To view all information entered, double click on the cell. Do **not** add any rows, columns, or worksheets.

1. Total PSD-12 classroom teacher full-time equivalent staff (FTE) at FY 2015 100th day

[**Do not** include teachers such as those paid from funds 250, 425, 515, and 520 for teaching in community service programs (e.g., daycare or preschool for students without IEPs) or adult education programs that should be coded to programs 700 through 900.]

2. Were any base salary or menu payments made to teachers from funds other than CSF (i.e., a teacher fully funded by Title I)?

3. Were any performance payments made in the current year paid to FY 2014 teachers no longer employed by the District in FY 2015?

778.00	
(Yes or No)	If questions 2 or 3 are answered "Yes" please include the number of teachers paid in your explanation below.
Yes	Only M&O staff participate in Prop 301 payments. 106 FTE's from other Funds participated proportionately - totaling \$246,127
Vec	Performance Pay is based on Prior Year Goals. Payments are made in October after all data is collected 85 Staff members did not return for 2014-15, with payments totaling \$78,448

Table I - Base Pay (Fund 011) and Performance Pay (Fund 012) salaries and Menu Options (Fund 013)-Teacher Compensation Base Salary Increases

	Base Pay (Fund 011)	Performance Pay (Fund 012)			Menu Options (Fund 013)
Positions	Total salary amount paid from Fund 011 (w/o benefits)	Number of FTE that were eligible for Fund 012 pay	Number of FTE who received Fund 012 pay	Total salary amount paid from Fund 012 (w/o benefits)	Total base salary increases paid from Fund 013 (w/o benefits)
Classroom teachers	\$795,176	668.00	662.00	\$1,707,640	\$1,587,692
Other staff (list positions below)					
Counselors	\$21,225				\$42,379
Librarians	\$10,906	8.00	8.00	\$20,188	\$21,773
Instructional Support Assistants	\$2,015	1.00	1.00	\$2,540	\$4,023

Table II - Performance Pay Goals and Results (Fund 012)

Goal type	Number of goals	Number of goals	Achievement based on	Comments / Descriptive Information
[Including goals described in A.R.S. §15-977 (C) - (E)]	established	achieved	(select below)	(Please describe the goal, how performance was measured, and results achieved.)
School district performance				
School performance	21	21	School-level	student assessment results (e.g, NWEA MAP, DIBELS, benchmark assessments, math tests, math fact fluency assessments)
Individual teacher performance pursuant to A.R.S. §15-203				
(A)(38)				
Measures of academic progress (student achievement)	21	21	Individual	student assessment results (see above)
Dropout / graduation rates	3	3	School-level	reviewed in planning & results reporting
Student attendance				
Parent / student satisfaction				
Parent involvement	3	3	School-level	teacher survey & student counts; attendance, volunteer counts, positive notes home
Teacher attendance				
Teacher professional development	4	4	School-level	teacher survey; student engagement strategies, critical reading strategies
Teacher evaluations / demonstrated skills				
Leadership activities (mentor, committee work, etc.)				
Tutoring / extracurricular activities	4	4	School-level	student counts; increase in extracurricular activities, skills-based student conferencing/tutoring
Other (describe below)				
Increased student engagement in math	10	10	Individual	survey data

Table III - Menu Options (Fund 013) FY 2015 results (list the amount spent in each allowable area and briefly describe the results achieved)

Menu Option			
(the notations in parentheses are examples of types of			Description of Results
information to provide when summarizing results)	FY 2015 Salaries	FY 2015 Benefits	(Please enter any information needed to further describe how the district used Fund 013 monies
Teacher Compensation Increases (Expenditures from Fund 013 for base salary			
from the Table I above as well as any benefit increases, or pay for additional duties			
not included in other menu option categories below. For example, do not include			
amounts paid to teachers, if any for providing AIMS intervention tutoring; report			
those amounts in the AIMS intervention category below.	\$1,655,867	\$322,234	
Class size reduction (Number of teachers and/or aides hired, subjects taught,			
courses added, resulting change in class sizes.)			
AIMS intervention (Number of teachers participating and compensation earned, if			
any; number of students participating; activities initiated; changes in test scores, or			
other results.)			
Teacher development (Number of teachers participating and compensation			
earned, if any; activities involved. For example, "10 teachers earned up to \$1,500			
each for completing 15 hours of professional development in math, reading, and			
technology.")			
Dropout prevention (Activities initiated; number of students impacted; results. For			
example, "50 at-risk students participated in summer programs and earned credits			
toward graduation.")			
Teacher liability insurance (Include only CSF monies spent for liability			
premiums. Do not include liability premiums paid from other funds.)			
Totals (should agree to AFR page 3, line 48, salaries and employee benefits			
columns)	\$1,655,867	\$322,234	

Other Comments (please include any additional information or comments you believe are necessary to ensure the information provided above is interpreted and reported correctly)

Contact Information

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