



## MEMO

**TO:** Weber School District Board Members: Paul Widdison, Jon Ritchie, Kelly Larson, Douglas Hurst, Janis Christensen, Bruce Jardine, and Jan Burrell  
Superintendent Gina Butters

**FROM:** Jennifer Warren  
Student Services Director

**DATE:** November 25, 2024

**SUBJECT:** Positive Behaviors Plans

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As defined in Utah State Statute 53G-10-407, a Positive Behaviors Plan is “a plan to address the causes of student use of tobacco, alcohol, electronic cigarette products, and other controlled substances through promoting positive behaviors.” The statute further explains that a Positive Behaviors Plan shall address the following issues: peer pressure, mental health, and creating meaningful relationships. Positive Behaviors Plan may include: programs, clubs, service opportunities, and pro-social activities.

School administrators are responsible for creating the positive behaviors plan for their school in collaboration from Community Councils, PTSA/PTOs, faculty and staff at each location. Plans should include effective practices to be implemented over the course of the year to support students in building skills, increasing protective factors, and address school climate and culture issues. This year, schools have been able to weave several of the Elevate28 priorities into their plans, such as schoolwide PBIS systems and character education. Funds designated by USBE are allocated to each school to provide a stipend to the Positive Behaviors Building Leader to administer the Positive Behaviors Plan and purchase materials for plan implementation.

Prior to implementation, a school principal shall submit the positive behaviors plan for approval. At the end of each year, a Positive Behaviors Building Leader shall submit a written report to the LEA detailing how the positive behaviors plan was implemented in the prior year. Proposed plans have been submitted and reviewed at the district level. Based on the district level review of the plans and the stipulation that these plans be formally approved by the board, I am requesting that the Weber School Board approve these Positive Behaviors Plans for the 2024-2025 school year.