

SUBJECT: Consideration and possible approval of the reorganization of the superintendent's cabinet, which includes a new Chief of Staff position and the renaming of the Deputy Superintendent of Staff and Academic Achievement.

BACKGROUND This position supports the superintendent by enhancing communication, aligning district-wide initiatives, and ensuring that leadership can focus on high-impact decisions, thereby better meeting the needs of the district. This position will replace the Deputy Superintendent of Governance, Operations, and School Services, who is retiring effective December 31, 2025.

Reclassification Communications Department	Estimated Local Funds and Salary Benefits
Chief of Staff	\$ 202,000
Rename Deputy Superintendent of Staff and Academic Achievement to Chief of Schools	\$ 0

FINANCIAL IMPLICATIONS: The current cost is \$202,000; however, an anticipated savings is expected following the retirement of the Deputy Superintendent of Governance, Operations, and School Services on December 31, 2025.

RECOMMENDATION: We recommend approval of the reorganization of the superintendent's cabinet, which includes a new Chief of Staff position and the renaming of the Deputy Superintendent of Staff and Academic Achievement.

CABINET MEMBER(s): Toni Lopez

CONTACT PERSON(s): Bobbye McCain
Tamika Alford-Stephens

BOARD MEETING DATE: May 27, 2025