

Date: February 22, 2021  
To: Pana CUSD #8 Board of Education  
From: Mr. Jason J. Bauer, Superintendent  
Subject: **Superintendent's Report and Board Actions for February 22, 2021 Regular Board Meeting.**

### **BOARD AGENDA NOTES**

- 2 Consent Agenda Items** – Please contact me or Heather Phillips prior to the meeting if you have any questions with any of these items. There is one FOIA request. It is from the Illinois Retired Teachers Association (IRTA). They requested the names and email addresses of those teachers retiring at the end of the school year. Heather fulfilled the request.
- A. Reading/Approval of Regular Minutes
  - B. Reading/Approval of Special Minutes
  - C. Approval of Bills and Payroll
  - D. Treasurer's Report
  - E. FOIA Request(s) (if applicable)

**Action:** Motion to approve the Consent Agenda inclusive of payables totaling \$347,216.91 and payroll totaling \$745,774.07 for a total payables and payroll of \$1,092,990.98.

### **3 Visitor, Teacher & Support Staff Considerations**

- At this time, there have been no requests to address the board.

### **4 Committee Reports**

A. Facilities – Did not meet this month. Next Meeting: April 8, 2021 at 5:30 p.m. at the Unit Office.

B. Finance – Did not meet this month. Next Meeting: April 15, 2021 at 6:30 a.m. at the Unit Office.

C. Curriculum – Did not meet this month. Next Meeting: TBD

D. Policy – Did not meet this month. Next Meeting: TBD.

E. Pana Education Foundation. Mark and I will provide a brief report from the February 19<sup>th</sup> meeting. Next Meeting: Wednesday, March 17, 2021 at 7:00 a.m.

F. Technology – Did not meet this month. Next Meeting – Tuesday, March 9, 2021 at 5:30 p.m. (Pana High School Library)

G. Strategic Plan – Did not meet this month. Next Meeting: TBD

H. I.D.E.A.S. – Did not meet this month. Next Meeting: TBD

## 5 Administrative Reports

A. **Principals** – The building principals will be in attendance to provide information in their respective reports.

B. **Building and Transportation** – Jeff Stauder will provide an overview of his report.

C. **Curriculum and Instruction** – Mr. Donahue will be present to provide his report.

### D. Superintendent's Report/Board Action

#### 1. Personnel Recommendations.

**Action:** Motion to approve the Superintendent's personnel recommendations as reviewed and presented from the executive session notes. **This will be done after executive session.**

2. **Seniority Lists** – We have worked with the PEA and ESP to ensure that our seniority lists are accurate. I recommend the approval of the seniority lists for both unions.

**Action:** Motion to approve the PEA and ESP 2020-2021 Seniority Lists.

3. **Approve Intergovernmental Agreement with ROE #3 for Regional Safe Programs and Alternative High Schools** – In order to utilize these programs with the ROE we need a motion to approve the intergovernmental agreement. We are not required to use these programs, but need to approve the agreement in order to have the option. I recommend the approval of this agreement.

**Action:** Motion to approve the intergovernmental agreement with ROE #3 for Regional Safe programs and alternative high schools.

4. **High School Graduation** – Mrs. Adam has informed us that high school graduation announcements and plans have been made to hold graduation at Pana High School on Friday, May 21 at 7:00 p.m. Mrs. Adam will provide additional information on the ideas that have been discussed as far as location (inside/outside), number of guests per student, format, etc. Please ask any questions at this time about high school graduation.

**Action:** Consideration and approval of the location, date, and time for Pana High School Graduation.

**5. NPT Special Education Report** – The agenda from the January 27<sup>th</sup> meeting is attached.

**Action:** Information Only

**6. Consideration of Taylorville’s Request to Withdraw from the NPT Special Education Cooperative** – There has been no new information presented that would convince me that allowing Taylorville to withdraw from the NPT Special Education Cooperative would be the prudent thing to do at this time. I recommend that we deny the request from Taylorville to withdraw.

**Action:** Motion to deny Taylorville’s request to withdraw from the NPT Special Education Cooperative.

## **6 Executive Session (Optional)**

- A. Discussion of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District, student discipline, litigation, and collective negotiating matters.
- B. Employment/Compensation Resignation Recommendations
- C. Administrative Evaluation / Employment Recommendations
- D. PEA Negotiations

**Action:** Motion to enter executive session for the discussion of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District, student discipline, litigation, and collective negotiating matters, as well as employment/compensation resignation recommendations, administrative evaluation/employment recommendations, and PEA negotiations.

**Action:** Motion to return from the executive session to the regular meeting.

**Action:** Motion to approve executive session minutes as read.

**Action:** Motion to approve the Superintendent’s personnel recommendations as reviewed and presented from the executive session notes.

## **7 Communications**

- A. Alliance Legislative Report
- B. Capitol Watch
- C. AIRSS
- D. Other Board Correspondence

## 8 Board Member Considerations

- A. **PEA 3-Year Contract** – It will be the recommendation from the PEA Board negotiating team to approve the 3-year agreement with the PEA.

**Action:** Motion to approve the 3-year agreement with the PEA.

- B. **Review Transition (Back to School) Plan** – We will take some time to review the transition (back to school) plan. Based on the feedback that I received from the transition (back to school) committee, there is agreement that with the number of students who are now attending in person, we should begin attending school 5 days per week in person for the 4<sup>th</sup> quarter. It should be noted that there are 3-hour early dismissals scheduled for March 17<sup>th</sup> (parent/teacher conferences), March 24<sup>th</sup> (SIP Day), and on April 21<sup>st</sup> (SIP Day). The District will continue to utilize a 2:30 p.m. dismissal for the duration of the 4<sup>th</sup> quarter, including the Wednesday dates (March 31, April 7, April 14, April 28, May 5, May 12, and May 19) not listed above. Pana CUSD #8 Staff is scheduled to receive the second vaccination on Saturday, March 13<sup>th</sup> at Pana High School. Due to the side effects that individuals often experience with the second vaccine and the number of employees getting the vaccination, I am recommending that Monday, March 15<sup>th</sup> be changed to a remote learning day for all students in the event that several staff members become ill.

There is also updated language highlighting remote learning eligibility. Administration also has the authority to require students to return to in-person learning due to a lack of academic progress (i.e. failing grades, lack of participation in remote learning). Additional language clarifies that no student will be allowed to opt into remote learning without a valid medical excuse from a physician which states that the student or an immediate household family member is an at-risk category.

**Action:** Motion to approve the amended Transition (Back to School) Plan.

## 9 Adjournment

**Action:** We will need a motion to adjourn the meeting.