VICKSBURG COMMUNITY SCHOOLS KALAMAZOO COUNTY, MICHIGAN

RESOLUTION OPPOSING PROPOSAL 2012-02, AN AMENDMENT TO THE MICHIGAN CONSTITUTION OF 1963

WHEREAS, the Board of State Canvassers on September 7, 2012 approved placement of Proposal 2012-02 ("Proposal 2") on the November general election ballot: and

WHEREAS, Proposal 2 would add Section 28 to Article I of the Michigan Constitution to grant public and private employees the constitutional right to organize and bargain collectively through labor organizations; and

WHEREAS, Proposal 2 would invalidate existing or future state or local laws that limit the ability to join labor organizations or bargain collectively, and to negotiate and enforce collective bargaining agreements, including employees' financial support of their labor organizations; and

WHEREAS, Proposal 2's impact is uncertain and not specified by the unions promoting its passage; and

WHEREAS, if adopted, Proposal 2 could be deemed to nullify recent legislative reforms adopted pursuant to federal and state Race to the Top mandates, which emphasize teaching effectiveness instead of seniority or tenure status as the basis for employment decisions; and

WHEREAS, if adopted, Proposal 2 may be found to have eliminated the current requirement for public employee cost-sharing of soaring health care costs, and to mandate that insurance and salary increases automatically continue, even after a collective bargaining agreement expires, and despite a school district's ability to pay or assume such increases; and

WHEREAS, if adopted by voters, Proposal 2 would, in the Board's opinion, undermine the Board of Education's efforts to provide high quality academic services in a fiscally prudent manner, without further cost to state taxpayers.

THEREFORE, the Board of Education resolves that:

- 1. The Board of Education's ability to provide superior quality public education in a fiscally prudent manner are paramount, and Proposal 2's attempt to circumvent the many legislative reforms adopted by the State Legislature would undermine the Board of Education's ongoing efforts.
- 2. The Board of Education hereby expresses its opposition to Proposal 2 because of the unknown, unspecified and perhaps unintended consequences it may have on meaningful reforms the Michigan Legislature has embodied in our School Code.

Moved By:	

Supported by	y:	
YEAS:	MEMBERS:	
NAYS:	MEMBERS:	
ABSTAIN:	MEMBERS:	
RESOLUTIO	ON DECLARED	Secretary, Board of Education
duly adopted County, Mic conducted an the Open Mo	d by the Board higan, at a meetind public notice eeting Act, being	ing constitutes a true and complete copy of a resolution cion of Vicksburg Community Schools of Kalamazoon the 8th day of October, 2012 and that said meeting was beeting was given pursuant to and in full compliance with Public Acts of Michigan, 1976, and that the minutes of ave been made available as required by said Act.
		Secretary, Board of Education