

Superintendent Administrative Recommendations 2026-2027

Superintendent - David Baggett

Name	Total Days Worked	Position		Administrative Base		Supplemental Level			Total Salary
		Level	Recommended Position	Base	Base Amount	Level (H, M, L)	Code	Supplement Amount	
LeBatard, Christopher M.	232		Asst. Superintendent of Support	AAA					
Noblitt, Montgomery M.	232		Asst. Superintendent of Curriculum & Instruction	AA					


Superintendent Signature

1/5/26

Date

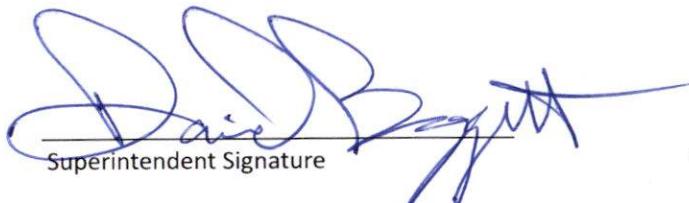
* Administrative Base	
AAAA - Doctorate	\$77,905
*Plus Supplement	\$42,625

*Each Assistant Superintendent shall be given an additional \$500.00 for each "A" rated school within the school district.

Superintendent Administrative Recommendations 2026-2027

Superintendent - David Baggett

Name	Total Days Worked	Position		Administrative Base		Supplemental Level			Total Salary
		Level	Recommended Position	Base	Base Amount	Level (H, M, L)	Code	Supplement Amount	
Geiser, Amber A.	232		Business Manager	AA					



Superintendent Signature



Date

* Plus Performance Based Incentive (District A Rating) - \$1,100
or Performance Based Incentive (District B Rating) - \$550

Superintendent Administrative Recommendations 2026-2027

Superintendent - David Baggett

Name	Total Days Worked	Position		Administrative Base		Supplemental Level			Total Salary
		Level	Recommended Position	Base	Base Amount	Level (H, M, L)	Code	Supplement Amount	
Collins, Christopher K.	232	C1	Director of Information Technology	AA		H	C11		
Covington, Steven L.	232	C1	Director of Technology Center	AA		M	C12		
Glass, Karen W.	232	J	Director of Human Resources/Risk Management	AA		H	J1		
Harris, Ashley F.	232	C1	Director of Child Nutrition	AA		H	C11		*Pending License Renewal
Sonnier, Dr. Tanya B.	232	B1	Director of Curriculum & Instruction	AAAA		H	B11		
Stallworth, Gwendolyn J.	232	B1	Director of SPED	AA		H	B11		
Williams, Dr. Kimberly F.	232	B1	Director of Federal Programs/Student Services	AAAA		H	B11		


Superintendent Signature

12/11/25

Date

*Administrative Base

AAAA - Doctorate	1	\$77,905
AAA - Specialist	2	\$74,430
AA - Masters	3	\$72,205
A - Bachelors	4	\$66,480

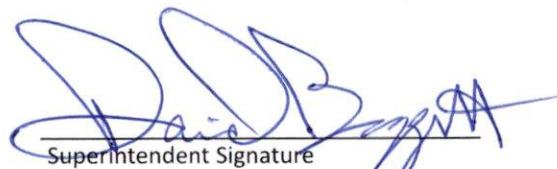
* Plus Performance Based Incentive (District A Rating) - \$1,100
or Performance Based Incentive (District B Rating) - \$550

Position	Level	Supplement Level		
		High	Med	Low
Director of Curriculum & Instruction	B1	1	2	3
Director of Special Education	B1	1	2	3
Director of Federal Programs/Student Services	B1	1	2	3
Director 1 (Voc. Edu./Food Svc/Technology)	C1	1	2	3
Principal (HS)	D1	1	2	3
Principal (MS) (ALT)	D2	1	2	3
Principal (ELEM)	D3	1	2	3
Asst. Principal 1 (HS/Athletic Director)	E1	1	2	3
Asst. Principal 2 (MS/ELEM)	E2	1	2	3
Supervisor 1	F1	1	2	3
Asst. Business Manager	H	1	2	3
Asst. Child Nutrition Director	H	1	2	3
Asst. Director of Educational Technology	H	1	2	3
Director of HR & Risk Management	J	1	2	3

Business Office Administrative Recommendations 2026-2027

Superintendent-David Baggett, Business Manager -Amber Geiser

Name	Total Days Worked	Position		Administrative Base		Supplemental Level			Total Salary
		Level	Recommended Position	Base	Base Amount	Level (H, M, L)	Code	Supplement Amount	
Ketnor, Elizabeth F.	232	H	Assistant Business Manager	A		L	H3		



Superintendent Signature

Date

12/11/25



Business Manager

Date

12/9/25

*Administrative Base

AAAA - Doctorate	1	\$77,905
AAA - Specialist	2	\$74,430
AA - Masters	3	\$72,205
A - Bachelors	4	\$66,480

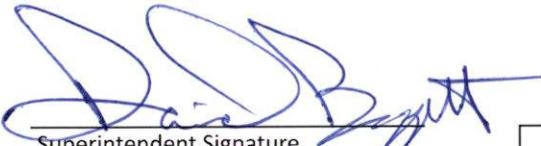
* Plus Performance Based Incentive (District A Rating) - \$1,100
or Performance Based Incentive (District B Rating) - \$550

Position	Level	Supplement Level		
		High	Med	Low
Director of Curriculum & Instruction	B1	1	2	3
Director of Special Education	B1	1	2	3
Director of Federal Programs/Student Services	B1	1	2	3
Director 1 (Voc. Edu./Food Svc/Technology)	C1	1	2	3
Principal (HS)	D1	1	2	3
Principal (MS) (ALT)	D2	1	2	3
Principal (ELEM)	D3	1	2	3
Asst. Principal 1 (HS/Athletic Director)	E1	1	2	3
Asst. Principal 2 (MS/ELEM)	E2	1	2	3
Supervisor 1	F1	1	2	3
Asst. Business Manager	H	1	2	3
Asst. Child Nutrition Director	H	1	2	3
Asst. Director of Educational Technology	H	1	2	3
Director of HR & Risk Management	J	1	2	3

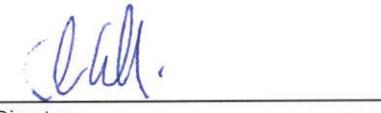
Information Technology Administrative Recommendations 2026-2027

Superintendent-David Baggett, Director- Christopher Collins

Name	Total Days Worked	Position		Administrative Base		Supplemental Level			Total Salary
		Level	Recommended Position	Base	Base Amount	Level (H, M, L)	Code	Supplement Amount	
Johnson, Brandy L.	232	H	Assistant Director of Educational Technology	AA		M	H2		


Superintendent Signature

12/1/25
Date


Director

12/10/25
Date

*Administrative Base

AAAA - Doctorate	1	\$77,905
AAA - Specialist	2	\$74,430
AA - Masters	3	\$72,205
A - Bachelors	4	\$66,480

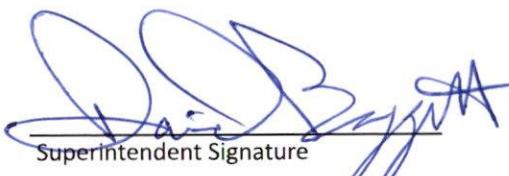
* Plus Performance Based Incentive (District A Rating) - \$1,100
or Performance Based Incentive (District B Rating) - \$550

Position	Level	Supplement Level		
		High	Med	Low
Director of Curriculum & Instruction	B1	1	2	3
Director of Special Education	B1	1	2	3
Director of Federal Programs/Student Services	B1	1	2	3
Director 1 (Voc. Edu./Food Svc/Technology)	C1	1	2	3
Principal (HS)	D1	1	2	3
Principal (MS) (ALT)	D2	1	2	3
Principal (ELEM)	D3	1	2	3
Asst. Principal 1 (HS/Athletic Director)	E1	1	2	3
Asst. Principal 2 (MS/ELEM)	E2	1	2	3
Supervisor 1	F1	1	2	3
Asst. Business Manager	H	1	2	3
Asst. Child Nutrition Director	H	1	2	3
Asst. Director of Educational Technology	H	1	2	3
Director of HR & Risk Management	J	1	2	3

Child Nutrition Administrative Recommendations 2026-2027

Superintendent-David Baggett, Director -Ashley Harris

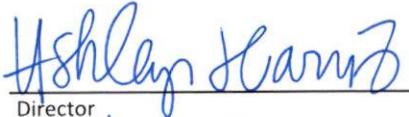
Name	Total Days Worked	Position		Administrative Base		Supplemental Level			Total Salary
		Level	Recommended Position	Base	Base Amount	Level (H, M, L)	Code	Supplement Amount	
Strickler, Jennifer L.	232	H	Assistant Child Nutrition Director	A		H	H1		



Superintendent Signature

12/11/25

Date



Director

12/10/25

Date

*Administrative Base		
AAAA - Doctorate	1	\$77,905
AAA - Specialist	2	\$74,430
AA - Masters	3	\$72,205
A - Bachelors	4	\$66,480

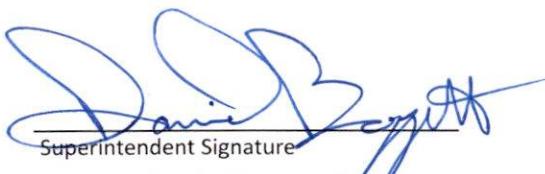
* Plus Performance Based Incentive (District A Rating) - \$1,100
or Performance Based Incentive (District B Rating) - \$550

Position	Level	Supplement Level		
		High	Med	Low
Director of Curriculum & Instruction	B1	1	2	3
Director of Special Education	B1	1	2	3
Director of Federal Programs/Student Services	B1	1	2	3
Director 1 (Voc. Edu./Food Svc/Technology)	C1	1	2	3
Principal (HS)	D1	1	2	3
Principal (MS) (ALT)	D2	1	2	3
Principal (ELEM)	D3	1	2	3
Asst. Principal 1 (HS/Athletic Director)	E1	1	2	3
Asst. Principal 2 (MS/ELEM)	E2	1	2	3
Supervisor 1	F1	1	2	3
Asst. Business Manager	H	1	2	3
Asst. Child Nutrition Director	H	1	2	3
Asst. Director of Educational Technology	H	1	2	3
Director of HR & Risk Management	J	1	2	3

Superintendent Administrative Recommendations 2026-2027

Superintendent-David Baggett, Assistant Superintendent- Christopher LeBatard

Name	Total Days Worked	Position		Administrative Base		Supplemental Level			Total Salary
		Level	Recommended Position	Base	Base Amount	Level (H, M, L)	Code	Supplement Amount	
Kanode III, Jesse W.	217	E1	Athletic Director (SMAC)	AA		H	E11		
Wallace, Donald K.	217	E1	Athletic Director (ECAC)	AA		M	E12		



Superintendent Signature

Date

1/5/26

Assistant Superintendent

1/5/26

*Administrative Base

AAAA - Doctorate	1	\$77,905
AAA - Specialist	2	\$74,430
AA - Masters	3	\$72,205
A - Bachelors	4	\$66,480

* Plus Performance Based Incentive (District A Rating) - \$1,100
or Performance Based Incentive (District B Rating) - \$550

Position	Level	Supplement Level		
		High	Med	Low
Director of Curriculum & Instruction	B1	1	2	3
Director of Special Education	B1	1	2	3
Director of Federal Programs/Student Services	B1	1	2	3
Director 1 (Voc. Edu./Food Svc/Technology)	C1	1	2	3
Principal (HS)	D1	1	2	3
Principal (MS) (ALT)	D2	1	2	3
Principal (ELEM)	D3	1	2	3
Asst. Principal 1 (HS/Athletic Director)	E1	1	2	3
Asst. Principal 2 (MS/ELEM)	E2	1	2	3
Supervisor 1	F1	1	2	3
Asst. Business Manager	H	1	2	3
Asst. Child Nutrition Director	H	1	2	3
Asst. Director of Educational Technology	H	1	2	3
Director of HR & Risk Management	J	1	2	3

East Central Administrative Recommendations 2026-2027

Superintendent - David Baggett, Assistant Superintendent - Montgomery Noblitt

Name	Total Days Worked	Position		Administrative Base		Supplemental Level			Total Salary
		Level	Recommended Position	Base	Base Amount	Level (H, M, L)	Code	Supplement Amount	
Bishop, Miranda J.	217	E1	HS Asst. Principal	AAA		H	E11		
Dunston, Morgan F.	217	E2	LE Asst. Principal	AA		M	E22		
Jenne, Mari A.	217	E2	UE Asst. Principal	AAA		M	E22		
Knight, Donna M.	232	D3	UE Principal	AA		H	D31		
VACANT (Ronald Rowell)	217	E1	HS Asst. Principal				E1		
Sievers, Angela R.	232	D3	LE Principal	AAA		M	D32		
Tanner, Sherie D.	232	D2	MS Principal	AA		H	D21		
Tiblier, Dr. Jaimie G.	232	D1	HS Principal	AAAA		L	D13		
Napier, Rosemary O.	217	E2	MS Asst. Principal	AAA		L	E23		

Superintendent Signature

Date

Assistant Superintendent

Date

* <u>Administrative Base</u>			
AAAA - Doctorate	1	\$77,905	
AAA - Specialist	2	\$74,430	
AA - Masters	3	\$72,205	
A - Bachelors	4	\$66,480	

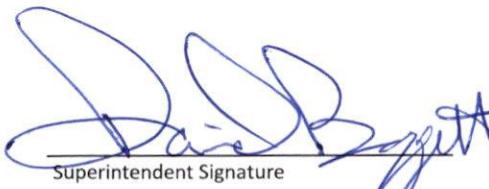
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or Performance Based Incentive (District B Rating) - \$550

Position	Level	Supplement Level		
		High	Med	Low
Director of Curriculum & Instruction	B1	1	2	3
Director of Special Education	B1	1	2	3
Director of Federal Programs/Student Services	B1	1	2	3
Director 1 (Voc. Edu./Food Svc/Technology)	C1	1	2	3
Principal (HS)	D1	1	2	3
Principal (MS) (ALT)	D2	1	2	3
Principal (ELEM)	D3	1	2	3
Asst. Principal 1 (HS/Athletic Director)	E1	1	2	3
Asst. Principal 2 (MS/ELEM)	E2	1	2	3
Supervisor 1	F1	1	2	3
Asst. Business Manager	H	1	2	3
Asst. Child Nutrition Director	H	1	2	3
Asst. Director of Educational Technology	H	1	2	3
Director of HR & Risk Management	J	1	2	3

St. Martin Administrative Recommendations 2026-2027

Superintendent - David Baggett, Assistant Superintendent - Montgomery Noblitt

Name	Total Days Worked	Position		Administrative Base		Supplemental Level			Total Salary
		Level	Recommended Position	Base	Base Amount	Level (H, M, L)	Code	Supplement Amount	
Carroll, Jenna M.	217	E2	LE Asst. Principal	AA		H	E21		
Crenshaw, LaJeuna P.	217	E2	MS Asst. Principal	AA		M	E22		
Ellis, Wendell E.	232	D2	MS Principal	AA		H	D21		
Gehrmann, Glenn O.	217	E1	HS Asst. Principal	AA		H	E11		
Lapointe, David A.	232	D3	UE Principal	AAAA		M	D32		
Melton, Shannon M.	232	D3	LE Principal	AAA		M	D32		
Miller, Mary L.	217	E1	HS Asst. Principal	AAA		H	E11		
Myers, Dr. Brigette	232	D3	LE Principal	AAAA		M	D32		
Noel, Katherine A.	217	E2	LE Asst. Principal	AA		H	E21		
Parkman, April L.	217	E1	HS Asst. Principal	AAA		H	E11		
Perry, Crystal S.	217	E2	MS Asst. Principal	AAA		H	E21		
Scarborough, Wilson S.	232	D1	HS Principal	AA		M	D12		
Scully, Katie S.	217	E2	UE Asst. Principal	AAA		L	E23		
Walker, Brittany K.	217	E2	MS Asst. Principal	AAA		M	E22		
Jones, Hunter M.	217	E1	HS Asst. Principal	AA		M	E12		



Superintendent Signature

Date

12/11/25

Assistant Superintendent

Date

12/12/25

*Administrative Base			
AAAA - Doctorate	1	\$77,905	
AAA - Specialist	2	\$74,430	
AA - Masters	3	\$72,205	
A - Bachelors	4	\$66,480	

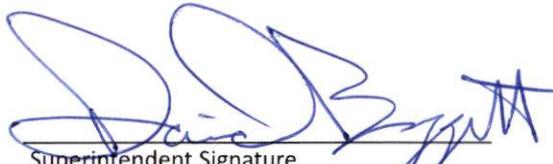
* Plus Performance Based Incentive (District A Rating) - \$1,100
or Performance Based Incentive (District B Rating) - \$550

Position	Supplement Level			
	Level	High	Med	Low
Director of Curriculum & Instruction	B1	1	2	3
Director of Special Education	B1	1	2	3
Director of Federal Programs/Student Services	B1	1	2	3
Director 1 (Voc. Edu./Food Svc/Technology)	C1	1	2	3
Principal (HS)	D1	1	2	3
Principal (MS) (ALT)	D2	1	2	3
Principal (ELEM)	D3	1	2	3
Asst. Principal 1 (HS/Athletic Director)	E1	1	2	3
Asst. Principal 2 (MS/ELEM)	E2	1	2	3
Supervisor 1	F1	1	2	3
Asst. Business Manager	H	1	2	3
Asst. Child Nutrition Director	H	1	2	3
Asst. Director of Educational Technology	H	1	2	3
Director of HR & Risk Management	J	1	2	3

Vancleave Administrative Recommendations 2026-2027

Superintendent - David Baggett, Assistant Superintendent - Montgomery Noblitt

Name	Total Days Worked	Position		Administrative Base		Supplemental Level			Total Salary
		Level	Recommended Position	Base	Base Amount	Level (H, M, L)	Code	Supplement Amount	
Allred, Dr. Ashley D.	232	D2	MS Principal	AAAA		H	D21		
Benson, Dr. Samantha D.	217	E2	LE Asst. Principal	AAAA		M	E22		
Cuevas, Bailey J.	217	E1	HS Asst. Principal	AA		H	E11		
Holmes, Raina	232	D1	HS Principal	AA		H	D11		
Parker, Kellie A.	217	E2	MS Asst. Principal	AAA		H	E21		
Sablich, Krista E.	232	D3	LE Principal	AA		H	D31		
Taylor, Amanda L.	217	E2	UE Asst. Principal	AA		M	E22		
Tillman, Dr. Kimberly M.	232	D3	UE Principal	AAAA		M	D32		



Superintendent Signature

Date

12/11/25

Assistant Superintendent

Date

12/9/25

* Administrative Base			
AAAA - Doctorate	1	\$77,905	
AAA - Specialist	2	\$74,430	
AA - Masters	3	\$72,205	
A - Bachelors	4	\$66,480	

* Plus Performance Based Incentive (District A Rating) - \$1,100
or Performance Based Incentive (District B Rating) - \$550

Position	Level	Supplement Level		
		High	Med	Low
Director of Curriculum & Instruction	B1	1	2	3
Director of Special Education	B1	1	2	3
Director of Federal Programs/Student Services	B1	1	2	3
Director 1 (Voc. Edu./Food Svc/Technology)	C1	1	2	3
Principal (HS)	D1	1	2	3
Principal (MS) (ALT)	D2	1	2	3
Principal (ELEM)	D3	1	2	3
Asst. Principal 1 (HS/Athletic Director)	E1	1	2	3
Asst. Principal 2 (MS/ELEM)	E2	1	2	3
Supervisor 1	F1	1	2	3
Asst. Business Manager	H	1	2	3
Asst. Child Nutrition Director	H	1	2	3
Asst. Director of Educational Technology	H	1	2	3
Director of HR & Risk Management	J	1	2	3