

Superintendent Administrative Recommendations 2026-2027

Superintendent - David Baggett

| Name | Total Days Worked | Position | | Administrative Base | | Supplemental Level | | | Total Salary |
|--------------------------|-------------------|----------|--|---------------------|-------------|--------------------|------|-------------------|--------------|
| | | Level | Recommended Position | Base | Base Amount | Level (H, M, L) | Code | Supplement Amount | |
| LeBatard, Christopher M. | 232 | | Asst. Superintendent of Support | AAA | | | | | |
| Noblitt, Montgomery M. | 232 | | Asst. Superintendent of Curriculum & Instruction | AA | | | | | |


Superintendent Signature

1/5/26
Date

| * Administrative Base | |
|------------------------------|----------|
| AAAA - Doctorate | \$77,905 |
| *Plus Supplement | \$42,625 |

*Each Assistant Superintendent shall be given an additional \$500.00 for each "A" rated school within the school district.

Superintendent Administrative Recommendations 2026-2027

Superintendent - David Baggett

| Name | Total Days Worked | Position | | Administrative Base | | Supplemental Level | | | Total Salary |
|------------------|-------------------|----------|----------------------|---------------------|-------------|--------------------|------|-------------------|--------------|
| | | Level | Recommended Position | Base | Base Amount | Level (H, M, L) | Code | Supplement Amount | |
| Geiser, Amber A. | 232 | | Business Manager | AA | | | | | |


Superintendent Signature

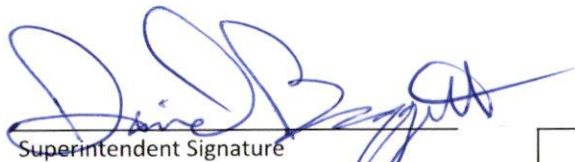
* Plus Performance Based Incentive (District A Rating) - \$1,100
or Performance Based Incentive (District B Rating) - \$550

12/11/25
Date

Superintendent Administrative Recommendations 2026-2027

Superintendent - David Baggett

| Name | Total Days Worked | Position | | Administrative Base | | Supplemental Level | | | Total Salary |
|---------------------------|-------------------|----------|---|---------------------|-------------|--------------------|------|-------------------|---------------------------------|
| | | Level | Recommended Position | Base | Base Amount | Level (H, M, L) | Code | Supplement Amount | |
| Collins, Christopher K. | 232 | C1 | Director of Information Technology | AA | | H | C11 | | |
| Covington, Steven L. | 232 | C1 | Director of Technology Center | AA | | M | C12 | | |
| Glass, Karen W. | 232 | J | Director of Human Resources/Risk Management | AA | | H | J1 | | |
| Harris, Ashley F. | 232 | C1 | Director of Child Nutrition | AA | | H | C11 | | <i>*Pending License Renewal</i> |
| Sonnier, Dr. Tanya B. | 232 | B1 | Director of Curriculum & Instruction | AAAA | | H | B11 | | |
| Stallworth, Gwendolyn J. | 232 | B1 | Director of SPED | AA | | H | B11 | | |
| Williams, Dr. Kimberly F. | 232 | B1 | Director of Federal Programs/Student Services | AAAA | | H | B11 | | |


Superintendent Signature

12/11/25
Date

*Administrative Base

| | | |
|------------------|---|----------|
| AAAA - Doctorate | 1 | \$77,905 |
| AAA - Specialist | 2 | \$74,430 |
| AA - Masters | 3 | \$72,205 |
| A - Bachelors | 4 | \$66,480 |

* Plus Performance Based Incentive (District A Rating) - \$1,100
or Performance Based Incentive (District B Rating) - \$550

| Position | Level | Supplement Level | | |
|---|-------|------------------|-----|-----|
| | | High | Med | Low |
| Director of Curriculum & Instruction | B1 | 1 | 2 | 3 |
| Director of Special Education | B1 | 1 | 2 | 3 |
| Director of Federal Programs/Student Services | B1 | 1 | 2 | 3 |
| Director 1 (Voc. Edu./Food Svc/Technology) | C1 | 1 | 2 | 3 |
| Principal (HS) | D1 | 1 | 2 | 3 |
| Principal (MS) (ALT) | D2 | 1 | 2 | 3 |
| Principal (ELEM) | D3 | 1 | 2 | 3 |
| Asst. Principal 1 (HS/Athletic Director) | E1 | 1 | 2 | 3 |
| Asst. Principal 2 (MS/ELEM) | E2 | 1 | 2 | 3 |
| Supervisor 1 | F1 | 1 | 2 | 3 |
| Asst. Business Manager | H | 1 | 2 | 3 |
| Asst. Child Nutrition Director | H | 1 | 2 | 3 |
| Asst. Director of Educational Technology | H | 1 | 2 | 3 |
| Director of HR & Risk Management | J | 1 | 2 | 3 |

Business Office Administrative Recommendations 2026-2027

Superintendent-David Baggett, Business Manager -Amber Geiser

| Name | Total Days Worked | Position | | Administrative Base | | Supplemental Level | | | Total Salary |
|----------------------|-------------------|----------|----------------------------|---------------------|-------------|--------------------|------|-------------------|--------------|
| | | Level | Recommended Position | Base | Base Amount | Level (H, M, L) | Code | Supplement Amount | |
| Ketnor, Elizabeth F. | 232 | H | Assistant Business Manager | A | | L | H3 | | |


Superintendent Signature

12/11/25
Date


Business Manager

12/9/25
Date

*Administrative Base

| | | |
|------------------|---|----------|
| AAAA - Doctorate | 1 | \$77,905 |
| AAA - Specialist | 2 | \$74,430 |
| AA - Masters | 3 | \$72,205 |
| A - Bachelors | 4 | \$66,480 |

* Plus Performance Based Incentive (District A Rating) - \$1,100
or Performance Based Incentive (District B Rating) - \$550

| Position | Level | Supplement Level | | |
|---|-------|------------------|-----|-----|
| | | High | Med | Low |
| Director of Curriculum & Instruction | B1 | 1 | 2 | 3 |
| Director of Special Education | B1 | 1 | 2 | 3 |
| Director of Federal Programs/Student Services | B1 | 1 | 2 | 3 |
| Director 1 (Voc. Edu./Food Svc/Technology) | C1 | 1 | 2 | 3 |
| Principal (HS) | D1 | 1 | 2 | 3 |
| Principal (MS) (ALT) | D2 | 1 | 2 | 3 |
| Principal (ELEM) | D3 | 1 | 2 | 3 |
| Asst. Principal 1 (HS/Athletic Director) | E1 | 1 | 2 | 3 |
| Asst. Principal 2 (MS/ELEM) | E2 | 1 | 2 | 3 |
| Supervisor 1 | F1 | 1 | 2 | 3 |
| Asst. Business Manager | H | 1 | 2 | 3 |
| Asst. Child Nutrition Director | H | 1 | 2 | 3 |
| Asst. Director of Educational Technology | H | 1 | 2 | 3 |
| Director of HR & Risk Management | J | 1 | 2 | 3 |

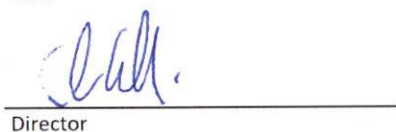
Information Technology Administrative Recommendations 2026-2027

Superintendent-David Baggett, Director- Christopher Collins

| Name | Total Days Worked | Position | | Administrative Base | | Supplemental Level | | | Total Salary |
|--------------------|-------------------|----------|--|---------------------|-------------|--------------------|------|-------------------|--------------|
| | | Level | Recommended Position | Base | Base Amount | Level (H, M, L) | Code | Supplement Amount | |
| Johnson, Brandy L. | 232 | H | Assistant Director of Educational Technology | AA | | M | H2 | | |


Superintendent Signature

12/11/25
Date


Director

12/10/25
Date

| <u>*Administrative Base</u> | | |
|-----------------------------|---|----------|
| AAAA - Doctorate | 1 | \$77,905 |
| AAA - Specialist | 2 | \$74,430 |
| AA - Masters | 3 | \$72,205 |
| A - Bachelors | 4 | \$66,480 |

* Plus Performance Based Incentive (District A Rating) - \$1,100
or Performance Based Incentive (District B Rating) - \$550

| Position | Level | Supplement Level | | |
|---|-------|------------------|-----|-----|
| | | High | Med | Low |
| Director of Curriculum & Instruction | B1 | 1 | 2 | 3 |
| Director of Special Education | B1 | 1 | 2 | 3 |
| Director of Federal Programs/Student Services | B1 | 1 | 2 | 3 |
| Director 1 (Voc. Edu./Food Svc/Technology) | C1 | 1 | 2 | 3 |
| Principal (HS) | D1 | 1 | 2 | 3 |
| Principal (MS) (ALT) | D2 | 1 | 2 | 3 |
| Principal (ELEM) | D3 | 1 | 2 | 3 |
| Asst. Principal 1 (HS/Athletic Director) | E1 | 1 | 2 | 3 |
| Asst. Principal 2 (MS/ELEM) | E2 | 1 | 2 | 3 |
| Supervisor 1 | F1 | 1 | 2 | 3 |
| Asst. Business Manager | H | 1 | 2 | 3 |
| Asst. Child Nutrition Director | H | 1 | 2 | 3 |
| Asst. Director of Educational Technology | H | 1 | 2 | 3 |
| Director of HR & Risk Management | J | 1 | 2 | 3 |

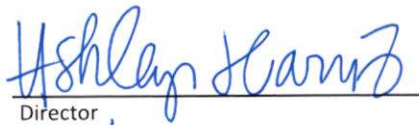
Child Nutrition Administrative Recommendations 2026-2027

Superintendent-David Baggett, Director -Ashley Harris

| Name | Total Days Worked | Position | | Administrative Base | | Supplemental Level | | | Total Salary |
|------------------------|-------------------|----------|------------------------------------|---------------------|-------------|--------------------|------|-------------------|--------------|
| | | Level | Recommended Position | Base | Base Amount | Level (H, M, L) | Code | Supplement Amount | |
| Strickler, Jennifer L. | 232 | H | Assistant Child Nutrition Director | A | | H | H1 | | |


 Superintendent Signature
 12/11/25

Date


 Director

12/10/25
 Date

*Administrative Base

| | | |
|------------------|---|----------|
| AAAA - Doctorate | 1 | \$77,905 |
| AAA - Specialist | 2 | \$74,430 |
| AA - Masters | 3 | \$72,205 |
| A - Bachelors | 4 | \$66,480 |

* Plus Performance Based Incentive (District A Rating) - \$1,100
 or Performance Based Incentive (District B Rating) - \$550

| Position | Level | Supplement Level | | |
|---|-------|------------------|-----|-----|
| | | High | Med | Low |
| Director of Curriculum & Instruction | B1 | 1 | 2 | 3 |
| Director of Special Education | B1 | 1 | 2 | 3 |
| Director of Federal Programs/Student Services | B1 | 1 | 2 | 3 |
| Director 1 (Voc. Edu./Food Svc/Technology) | C1 | 1 | 2 | 3 |
| Principal (HS) | D1 | 1 | 2 | 3 |
| Principal (MS) (ALT) | D2 | 1 | 2 | 3 |
| Principal (ELEM) | D3 | 1 | 2 | 3 |
| Asst. Principal 1 (HS/Athletic Director) | E1 | 1 | 2 | 3 |
| Asst. Principal 2 (MS/ELEM) | E2 | 1 | 2 | 3 |
| Supervisor 1 | F1 | 1 | 2 | 3 |
| Asst. Business Manager | H | 1 | 2 | 3 |
| Asst. Child Nutrition Director | H | 1 | 2 | 3 |
| Asst. Director of Educational Technology | H | 1 | 2 | 3 |
| Director of HR & Risk Management | J | 1 | 2 | 3 |

Superintendent Administrative Recommendations 2026-2027

Superintendent-David Baggett, Assistant Superintendent- Christopher LeBatard

| Name | Total Days Worked | Position | | Administrative Base | | Supplemental Level | | | Total Salary |
|----------------------|-------------------|----------|--------------------------|---------------------|-------------|--------------------|------|-------------------|--------------|
| | | Level | Recommended Position | Base | Base Amount | Level (H, M, L) | Code | Supplement Amount | |
| Kanode III, Jesse W. | 217 | E1 | Athletic Director (SMAC) | AA | | H | E11 | | |
| Wallace, Donald K. | 217 | E1 | Athletic Director (ECAC) | AA | | M | E12 | | |

Superintendent Signature

Date

Assistant Superintendent

Date

*Administrative Base

| | | |
|------------------|---|----------|
| AAAA - Doctorate | 1 | \$77,905 |
| AAA - Specialist | 2 | \$74,430 |
| AA - Masters | 3 | \$72,205 |
| A - Bachelors | 4 | \$66,480 |

* Plus Performance Based Incentive (District A Rating) - \$1,100
or Performance Based Incentive (District B Rating) - \$550

Supplement Level

| Position | Level | High | Med | Low |
|---|-------|------|-----|-----|
| Director of Curriculum & Instruction | B1 | 1 | 2 | 3 |
| Director of Special Education | B1 | 1 | 2 | 3 |
| Director of Federal Programs/Student Services | B1 | 1 | 2 | 3 |
| Director 1 (Voc. Edu./Food Svc/Technology) | C1 | 1 | 2 | 3 |
| Principal (HS) | D1 | 1 | 2 | 3 |
| Principal (MS) (ALT) | D2 | 1 | 2 | 3 |
| Principal (ELEM) | D3 | 1 | 2 | 3 |
| Asst. Principal 1 (HS/Athletic Director) | E1 | 1 | 2 | 3 |
| Asst. Principal 2 (MS/ELEM) | E2 | 1 | 2 | 3 |
| Supervisor 1 | F1 | 1 | 2 | 3 |
| Asst. Business Manager | H | 1 | 2 | 3 |
| Asst. Child Nutrition Director | H | 1 | 2 | 3 |
| Asst. Director of Educational Technology | H | 1 | 2 | 3 |
| Director of HR & Risk Management | J | 1 | 2 | 3 |

East Central Administrative Recommendations 2026-2027

Superintendent - David Baggett, Assistant Superintendent - Montgomery Noblitt

| Name | Total Days Worked | Position | | Administrative Base | | Supplemental Level | | | Total Salary |
|------------------------|-------------------|----------|----------------------|---------------------|-------------|--------------------|------|-------------------|--------------|
| | | Level | Recommended Position | Base | Base Amount | Level (H, M, L) | Code | Supplement Amount | |
| Bishop, Miranda J. | 217 | E1 | HS Asst. Principal | AAA | | H | E11 | | |
| Dunston, Morgan F. | 217 | E2 | LE Asst. Principal | AA | | M | E22 | | |
| Jenne, Mari A. | 217 | E2 | UE Asst. Principal | AAA | | M | E22 | | |
| Knight, Donna M. | 232 | D3 | UE Principal | AA | | H | D31 | | |
| VACANT (Ronald Rowell) | 217 | E1 | HS Asst. Principal | | | | E1 | | |
| Sievers, Angela R. | 232 | D3 | LE Principal | AAA | | M | D32 | | |
| Tanner, Sherie D. | 232 | D2 | MS Principal | AA | | H | D21 | | |
| Tiblier, Dr. Jaimie G. | 232 | D1 | HS Principal | AAAA | | L | D13 | | |
| Napier, Rosemary O. | 217 | E2 | MS Asst. Principal | AAA | | L | E23 | | |


Superintendent Signature

12/11/25
Date


Assistant Superintendent

12/9/25
Date

* Administrative Base

| | | |
|------------------|---|----------|
| AAAA - Doctorate | 1 | \$77,905 |
| AAA - Specialist | 2 | \$74,430 |
| AA - Masters | 3 | \$72,205 |
| A - Bachelors | 4 | \$66,480 |

* Plus Performance Based Incentive (District A Rating) - \$1,100
or Performance Based Incentive (District B Rating) - \$550

| Position | Level | Supplement Level | | |
|---|-------|------------------|-----|-----|
| | | High | Med | Low |
| Director of Curriculum & Instruction | B1 | 1 | 2 | 3 |
| Director of Special Education | B1 | 1 | 2 | 3 |
| Director of Federal Programs/Student Services | B1 | 1 | 2 | 3 |
| Director 1 (Voc. Edu./Food Svc/Technology) | C1 | 1 | 2 | 3 |
| Principal (HS) | D1 | 1 | 2 | 3 |
| Principal (MS) (ALT) | D2 | 1 | 2 | 3 |
| Principal (ELEM) | D3 | 1 | 2 | 3 |
| Asst. Principal 1 (HS/Athletic Director) | E1 | 1 | 2 | 3 |
| Asst. Principal 2 (MS/ELEM) | E2 | 1 | 2 | 3 |
| Supervisor 1 | F1 | 1 | 2 | 3 |
| Asst. Business Manager | H | 1 | 2 | 3 |
| Asst. Child Nutrition Director | H | 1 | 2 | 3 |
| Asst. Director of Educational Technology | H | 1 | 2 | 3 |
| Director of HR & Risk Management | J | 1 | 2 | 3 |

St. Martin Administrative Recommendations 2026-2027

Superintendent - David Baggett, Assistant Superintendent - Montgomery Noblitt

| Name | Total Days Worked | Position | | Administrative Base | | Supplemental Level | | | Total Salary |
|------------------------|-------------------|----------|----------------------|---------------------|-------------|--------------------|------|-------------------|--------------|
| | | Level | Recommended Position | Base | Base Amount | Level (H, M, L) | Code | Supplement Amount | |
| Carroll, Jenna M. | 217 | E2 | LE Asst. Principal | AA | | H | E21 | | |
| Crenshaw, LaJeuna P. | 217 | E2 | MS Asst. Principal | AA | | M | E22 | | |
| Ellis, Wendell E. | 232 | D2 | MS Principal | AA | | H | D21 | | |
| Gehrmann, Glenn O. | 217 | E1 | HS Asst. Principal | AA | | H | E11 | | |
| Lapointe, David A. | 232 | D3 | UE Principal | AAAA | | M | D32 | | |
| Melton, Shannon M. | 232 | D3 | LE Principal | AAA | | M | D32 | | |
| Miller, Mary L. | 217 | E1 | HS Asst. Principal | AAA | | H | E11 | | |
| Myers, Dr. Brigitte | 232 | D3 | LE Principal | AAAA | | M | D32 | | |
| Noel, Katherine A. | 217 | E2 | LE Asst. Principal | AA | | H | E21 | | |
| Parkman, April L. | 217 | E1 | HS Asst. Principal | AAA | | H | E11 | | |
| Perry, Crystal S. | 217 | E2 | MS Asst. Principal | AAA | | H | E21 | | |
| Scarborough, Wilson S. | 232 | D1 | HS Principal | AA | | M | D12 | | |
| Scully, Katie S. | 217 | E2 | UE Asst. Principal | AAA | | L | E23 | | |
| Walker, Brittany K. | 217 | E2 | MS Asst. Principal | AAA | | M | E22 | | |
| Jones, Hunter M. | 217 | E1 | HS Asst. Principal | AA | | M | E12 | | |



Superintendent Signature

Date

Assistant Superintendent

Date

*Administrative Base

| | | |
|------------------|---|----------|
| AAAA - Doctorate | 1 | \$77,905 |
| AAA - Specialist | 2 | \$74,430 |
| AA - Masters | 3 | \$72,205 |
| A - Bachelors | 4 | \$66,480 |

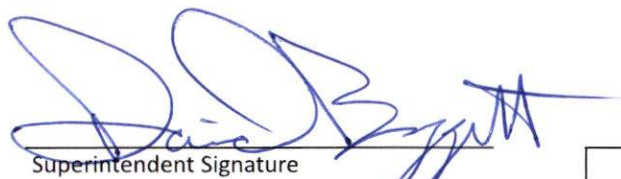
* Plus Performance Based Incentive (District A Rating) - \$1,100
or Performance Based Incentive (District B Rating) - \$550

| Position | Level | Supplement Level | | |
|---|-------|------------------|-----|-----|
| | | High | Med | Low |
| Director of Curriculum & Instruction | B1 | 1 | 2 | 3 |
| Director of Special Education | B1 | 1 | 2 | 3 |
| Director of Federal Programs/Student Services | B1 | 1 | 2 | 3 |
| Director 1 (Voc. Edu./Food Svc/Technology) | C1 | 1 | 2 | 3 |
| Principal (HS) | D1 | 1 | 2 | 3 |
| Principal (MS) (ALT) | D2 | 1 | 2 | 3 |
| Principal (ELEM) | D3 | 1 | 2 | 3 |
| Asst. Principal 1 (HS/Athletic Director) | E1 | 1 | 2 | 3 |
| Asst. Principal 2 (MS/ELEM) | E2 | 1 | 2 | 3 |
| Supervisor 1 | F1 | 1 | 2 | 3 |
| Asst. Business Manager | H | 1 | 2 | 3 |
| Asst. Child Nutrition Director | H | 1 | 2 | 3 |
| Asst. Director of Educational Technology | H | 1 | 2 | 3 |
| Director of HR & Risk Management | J | 1 | 2 | 3 |

Vancleave Administrative Recommendations 2026-2027

Superintendent - David Baggett, Assistant Superintendent - Montgomery Noblitt

| Name | Total Days Worked | Position | | Administrative Base | | Supplemental Level | | | Total Salary |
|--------------------------|-------------------|----------|----------------------|---------------------|-------------|--------------------|------|-------------------|--------------|
| | | Level | Recommended Position | Base | Base Amount | Level (H, M, L) | Code | Supplement Amount | |
| Allred, Dr. Ashley D. | 232 | D2 | MS Principal | AAAA | | H | D21 | | |
| Benson, Dr. Samantha D. | 217 | E2 | LE Asst. Principal | AAAA | | M | E22 | | |
| Cuevas, Bailey J. | 217 | E1 | HS Asst. Principal | AA | | H | E11 | | |
| Holmes, Raina | 232 | D1 | HS Principal | AA | | H | D11 | | |
| Parker, Kellie A. | 217 | E2 | MS Asst. Principal | AAA | | H | E21 | | |
| Sablich, Krista E. | 232 | D3 | LE Principal | AA | | H | D31 | | |
| Taylor, Amanda L. | 217 | E2 | UE Asst. Principal | AA | | M | E22 | | |
| Tillman, Dr. Kimberly M. | 232 | D3 | UE Principal | AAAA | | M | D32 | | |


Superintendent Signature

12/11/25
Date


Assistant Superintendent

12/9/25
Date

| * Administrative Base | | |
|-----------------------|---|----------|
| AAAA - Doctorate | 1 | \$77,905 |
| AAA - Specialist | 2 | \$74,430 |
| AA - Masters | 3 | \$72,205 |
| A - Bachelors | 4 | \$66,480 |

* Plus Performance Based Incentive (District A Rating) - \$1,100
or Performance Based Incentive (District B Rating) - \$550

| Position | Level | Supplement Level | | |
|---|-------|------------------|-----|-----|
| | | High | Med | Low |
| Director of Curriculum & Instruction | B1 | 1 | 2 | 3 |
| Director of Special Education | B1 | 1 | 2 | 3 |
| Director of Federal Programs/Student Services | B1 | 1 | 2 | 3 |
| Director 1 (Voc. Edu./Food Svc/Technology) | C1 | 1 | 2 | 3 |
| Principal (HS) | D1 | 1 | 2 | 3 |
| Principal (MS) (ALT) | D2 | 1 | 2 | 3 |
| Principal (ELEM) | D3 | 1 | 2 | 3 |
| Asst. Principal 1 (HS/Athletic Director) | E1 | 1 | 2 | 3 |
| Asst. Principal 2 (MS/ELEM) | E2 | 1 | 2 | 3 |
| Supervisor 1 | F1 | 1 | 2 | 3 |
| Asst. Business Manager | H | 1 | 2 | 3 |
| Asst. Child Nutrition Director | H | 1 | 2 | 3 |
| Asst. Director of Educational Technology | H | 1 | 2 | 3 |
| Director of HR & Risk Management | J | 1 | 2 | 3 |