

**RESOLUTION 10-32 - Approval for First Reading of Revised Board Policy
KLD – Public Complaints about MESD Personnel**

This resolution is for first reading for revised Board Policy KLD – Public Complaints About MESD Personnel.

Background: In response to the changes in Board Policy JGAB – MESD Use of Restraint and/or Seclusion, due to recent requests to school districts by Disability Rights of Oregon, the Administrative Policy Review Team determined that this policy should be reviewed and revised where necessary to align with Board Policy JGAB.

The Superintendent recommends adoption of the following resolution:

WHEREAS, the Administrative Policy Review Team has reviewed and revised Board Policy KLD – Public Complaints About MESD Personnel to align with changes to Board Policy JGAB – MESD Use of Restraint and/or Seclusion; and

WHEREAS, the Board has reviewed revised Board Policy KLD – Public Complaints About MESD Personnel.

NOW THEREFORE BE IT RESOLVED, that revised Board Policy KLD – Public Complaints About MESD Personnel is approved for first reading as attached.

BE IT FURTHER RESOLVED, that the Superintendent is directed to bring revised Board Policy KLD – Public Complaints About MESD Personnel back for second reading and adoption at the next regular meeting of the Board.

**MULTNOMAH
EDUCATION SERVICE DISTRICT**

Code: KLD
Adopted: 9/20/94

PUBLIC COMPLAINTS ABOUT MESD PERSONNEL

Whenever a complaint about personnel is made directly to the Board as a whole or to a Board member as an individual, it will be referred to the Superintendent **immediately** for study and possible solution. The individual employee involved will be advised of the nature of the complaint and will be given every opportunity for explanation, comment and presentation of the facts as he/she sees them.

If necessary, the Superintendent may request a meeting with the Board for the purposes of further study and decision. Generally all parties involved, including the administration, will be asked to attend such a meeting for the purposes of presenting additional facts, making further explanations and clarifying the issues. Such meeting will be held in executive session unless the affected employee requests otherwise.

The Board will conduct such meetings in as fair and just a manner as possible. The Board reserves the right to request a disinterested third party act as moderator to help reach a mutually satisfactory solution.

END OF POLICY

Legal References:

ORS 192.660
ORS 334.125 (7)

OAR 581-022-1940

MESD Policy Cross Reference(s):

BBA
GBM/GMB-AR
KL/KL-AR

Board Powers and Duties
Staff Complaints
Public Complaints