

**BOARD OF EDUCATION  
NOVI COMMUNITY SCHOOL DISTRICT  
NOVI, MICHIGAN  
April 24, 2025**

**ASSISTANT SUPERINTENDENT OF TALENT MANAGEMENT AND DEVELOPMENT**

**TOPIC:** National Board Certified Teacher Recognition

The Novi Community School District is proud and excited to present our newest National Board Certified teachers who are joining the ranks of those who came before them. This is a one to three-year process where potential candidates must submit four components that show evidence of accomplished practice.

Component 1: Content of Knowledge

Component 2: Differentiation in Instruction

Component 3: Teaching Practice and Learning Environment

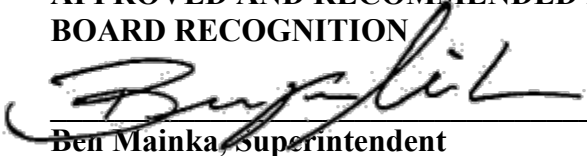
Component 4: Effective and Reflective Practitioner

This is a voluntary process and the National Board Certification is administered by the National Board for Professional Teacher Standards, an independent non-profit organization. Tonight, we welcome Kaitlyn West-Cardenas and Megan Chapin-Dube as our newest National Board Certified Teachers.

**RECOMMENDATION:**

That the Novi Community School District Board of Education recognize Kaitlyn West- Cardenas and Megan Chapin-Dube as Novi's newest National Board Certified teachers and extend our appreciation for their commitment to excellence and our students and district.

**APPROVED AND RECOMMENDED FOR  
BOARD RECOGNITION**

  
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Ben Mainka, Superintendent