

BP 4119.25/4219.25/4319 POLITICAL ACTIVITIES OF EMPLOYEES

All Personnel

The School Board believes that district employees have an obligation to prevent the improper use of school time, materials or facilities for political or partisan purposes. The Superintendent or designee shall regulate political activities on school property during the instructional day. Employees are prohibited from engaging in any activity in the presence of students during performance of the employee's duties, where the activity is designed or intended to promote, further, or assert a position on any voting issue, board issue, or collective bargaining issue. This prohibition does not apply to classroom instruction that is part of the approved curriculum.

The School Board respects the right of school employees to engage in political activities on their own time. When engaging in political activities, employees shall make it clear that they are acting as individuals and not as representatives of the district.

Nothing in the policy shall prevent the District or School Board from disseminating factual information regarding school bond projects.

(cf. 4119.21/4219.21/4319 - Code of Ethics)

Legal References:

ALASKA STATUTES

[14.03.090](#) Sectarian or denominational doctrines prohibited

[14.20.095](#) Right to comment and criticize not to be restricted

[14.20.370-.510](#) Professional Teaching Practices Act

ALASKA ADMINISTRATIVE CODE

[4 AAC 06.135](#) Use of school funds in elections

[20 AAC 10.010-10.900](#) Professional Teaching Practices Commission

Revised 04/2019

Adopted: June 10, 2003

Nome Public Schools