

### **Special Board Minutes (Draft)**

Friday, December 13, 2019 @ 12:00 p.m.

Administration Conference Room

**Present:** Donna Yellow Owl-Chair, Wendy Bremner, Brian Gallup, Jess Edwards, Kristy Bullshoe, Rae TallWhiteman. **Absent:** James Evans, Brenda Croff.

Ms. Yellow Owl called the meeting to order at 12:00 p.m.

**Approval of Agenda:** Motion by Mr. Edwards to approve the agenda with no changes. Second by Ms. Bullshoe. All in favor/Motion passed.

**Public Comment:** None.

### **Items of Action**

Motion by Ms. Bremner to approve Compensation for No School December 2, 2019 and 2 Hours on December 3, 2019. Second by Mr. Edwards. *Discussion:* Mr. Gallup stated concern that this has happened before and the district continues to pay people for not working. Ms. Yellow Owl felt that this is an issue that needs to be addressed with the classified union and negotiated somehow so that everyone is covered. Superintendent Hall stated that Julie Hayes is ready to meet on this issue and also noted that the Certified contract says 187 days and they can make up the day missed at the end of the school year. Mr. Gallup stated that they have had this discussion in the past and paying people for not working could equal more than adding a new counselor position or other position that is needed. Ms. Bremner recommended that the district offer a training after hours without compensation. John Salois noted that the district cannot do the training after the fact and stated that the district has 3-extra days built into the academic calendar that can be used for makeup days if needed; this is not extra money from the district as it would have been paid out if they had worked except for 260-day employees; secretaries, admin, food service, custodian, security, maintenance, transportation. Ms. Bremner agreed that it is a lot of money but the district can find ways to pay the employees affected by offering training. Ms. Yellow Owl felt that employees and students are not safe if the schools and roads are closed due to weather and felt that employees should be paid. Mr. Gallup stated that there have been times that school did not have to be closed. Ms. TallWhiteman agreed and stated that the board did approve some of these after Christmas break when classified did not have leave and would be without a check. Ms. TallWhiteman stated she would support either option and felt that the school should be more cautious when calling school off, suggesting that arrangements be made for school to be in session for in town staff and students. Ms. Yellow Owl asked if classified could have an option to work and not take their leave during the holiday break. Superintendent Hall stated that last year she offered classified to work and some chose not to and others wanted to work in their own area and not where needed. Stacy Edwards stated that a TA cannot work as a custodian because of the use of some of the cleaning fluids and different retirements, etc. and those living in Cut Bank are not a District 9 problem. Ms. Bremner suggested approving the option for 1-full day to be paid and the day with 2 hours to be taken as leave. If they do not have leave they can work after hours. Ms. Edwards stated that the pay period has already passed and they cannot be offered time to work; this can be a consideration in the future. *No further discussion.* Motion by Mr. Gallup to amend the original motion and pay employees for December 2, 2019 and employees take 2 hours leave on December 3, 2019. Second by Ms. Bremner. No further discussion. Motion passed 6-0 with Donna Yellow Owl, Wendy Bremner, Brian Gallup, Jess Edwards, Kristy Bullshoe, Rae TallWhiteman voting for.

Motion by Ms. Bremner to approve Browning Public Schools and Glacier County Agreement. Second by Mr. Gallup. *Discussion:* Ms. Yellow Owl noted that the agreement is only to allow BPS to get their money by January 15 and there is no dollar amount identified. Stacy Edwards reviewed information regarding posting errors, funds transfers not completed, warrants that need to be cancelled, line items that need adjustment, adjustments made by the county that she was not made aware and the beginning balances on the reports that are different from the ending balance of previous months. Ms. Edwards noted that she will need to move money into debt service for last year's bond payment which will be taken out of district bond money. \$15 million is already in a money

market account. There is a difference between BPs and County of \$762,765.07 that Ms. Edwards will be reviewing. The ending balance is \$23,053,347. Ms. Edwards stated that she has sent the Treasurer emails regarding adjustments but does not get any information back from the Treasurer. Ms. Yellow Owl asked if there is a date set to meet with the Treasurer to get changes made and talk about the difference in the money. Ms. Edwards stated no. *No further discussion.* Motion passed 6-0 with Donna Yellow Owl, Wendy Bremner, Brian Gallup, Jess Edwards, Kristy Bullshoe, Rae TallWhiteman voting for.

Motion by Mr. Gallup to adjourn at 12:25 p.m. Second by Mr. Edwards. Motion passed.

Respectfully submitted:

\_\_\_\_\_ Carlene Adamson, Board Secretary

\_\_\_\_\_ Donna Yellow Owl, Board Chairperson

\_\_\_\_\_ Stacy Edwards, District Clerk