

# ROCORI SCHOOL DISTRICT

## STAFFING RECOMMENDATIONS FOR BOARD OF EDUCATION CONSIDERATION

Administrator making recommendation: Emily Peterson

Building: ROCORI High School

Date: April 28, 2025

Name of Candidate Recommended: John Takaezu

**1. Position being filled: English Language Teacher**

a. How did the vacancy occur? Nonrenewal

b. Who is being replaced? Erin Tollefsrud

c. How has the vacancy been changed or modified from previous assignments? Unchanged

**2. Placement on salary schedule and extent of employment**

Schedule Used: Schedule B of Teacher Master Agreement

Experience Credited include step: 1

Lane Placement: BS

Proposed Salary: \$45,818

Number of Hours NA or Extent of Employment: 2025-2026 school year

**3. Source of funding for the position (especially if not from general fund)**

General Fund X Other: (Identify) \_\_\_\_\_

**4. Number of candidates interviewed 1 out of 2 applications**

a. Internal 0

b. External 2

**5. Key issue(s) or qualities for decision:** John started his teaching career in Japan and has been subbing for Teachers on Call in Minnesota. He has been a successful substitute here at ROCORI. Though John doesn't yet hold a MN teaching license, he does hold a Certification in TEFL/TESL which demonstrates his preparation for teaching English language which will help him in his acquisition of a MN teaching license.