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## BOARD AGENDA ITEM

Information/Discussion \_\_\_\_\_

Future Action \_\_\_\_\_

Action   X   \_\_\_\_\_

Item: Director of Organizational and Strategic Initiatives

Submitted by: Dave Rodgers

Date:   10-9-23   \_\_\_\_\_

Recommended by: Ron Koehler

Board Meeting Date: October 16, 2023

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### RECOMMENDATION:

It is recommended that the Board approve a new position, Director of Organizational and Strategic Initiatives, beginning November 1, 2023. This recommendation is non-union professional 260 day Grade 9 position.

### BACKGROUND:

In consultation with the Leadership Team, Superintendent Koehler recommends the addition of a Director level position that is designed to support and collaborate with multiple departments within Kent ISD.

It is anticipated that Mr. Ron Houtman, a long-time employee of Kent ISD be appointed to this new role. In addition to his role as educational technology consultant, Ron has previously supported or assisted with a wide-range of initiatives across the organization. He brings a great deal of history and context to the work, and has been involved with development of the current strategic plan.