

Educational Equity Advisory Committee (SB 732)

Link to SB 732 OAR	581-022-2307 Educational Equity Advisory Committees
Purpose	To advise the school board and superintendent about the educational equity impacts of policy decisions
	To inform the board when a situation arises at a school that negatively impacts underrepresented students and advise on how to best handle the situation
	To inform the board when a situation arises at a school that positively impacts underrepresented students and advise on how to replicate the situation
Goals	Provide space for student, parent/caregiver, staff and community voice around issues related to equity, inclusion, and belonging within the district
	Prioritize input from student, parent/caregiver, staff, and community partners who identify as members of historically underrepresented and underserved communities
	Provide opportunities for meaningful feedback from a diversity of school sites, departments, and areas of involvement within Fern Ridge Schools.
Additional Duties	One member of the committee will also serve on the district's budget committee when a vacancy occurs.
Timeline	May - September 2024: Superintendent and Director of K-12 Programs collaborated with other districts and ODE to create, refine, and align outreach and application processes. March 22- email, July 15- Board update
	September 2024 - December 2024* - Outreach
	December Share application docs with School board December
	January - February 2025: Continue outreach and open application
	March 2025 - April 2025: Committee member selection process Update will be provided to the Board in April 2025
	May 2025 Application review and scoring (using rubric)
	June 2025: Committee member nomination and Board approval
	Summer 2025: Onboarding of committee members
	School year 2025-26 and beyond: Committee functions in an advisory capacity to the Board and Superintendent



Target Membership 2 staff members 2 parent/guardian 2 community partners Application & Review Process The FRSD K-12 Equity team screened applications (without names) using the rubric aligned with the language of SB 732 (linked below). The committee rank ordered top applicants in each membership group, based on the scores generated using the rubric. The Director of K-12 Programs reviewed the ranking list of applicants within each group (students, parents/caregivers,staff, community members) for representation of the various "underserved groups of students" and representation of schools within the district. Additional outreach may be conducted in an attempt to further diversify the list of proposed committee members based on "underserved groups of students" and schools within the district.		First Meeting by September 15th- For the SY 24-25, DEC will meet quarterly (Sept, Dec., March, June) *The outreach and application period may be extended in an attempt to increase the number of applicants resulting in an applicant pool that could reflect the diversity of the district.
Process The committee rank ordered top applicants in each membership group, based on the scores generated using the rubric. The Director of K-12 Programs reviewed the ranking list of applicants within each group (students, parents/caregivers,staff, community members) for representation of the various "underserved groups of students" and representation of schools within the district. Additional outreach may be conducted in an attempt to further diversify the list of proposed committee members based on "underserved groups of students" and		2 staff members 2 parent/guardian
FRSD Equity Advisory Committee (DEAC) Application FRSD EAC Member Selection Rubric NEED TO MAKE PUBLIC	Review	rubric aligned with the language of SB 732 (linked below). The committee rank ordered top applicants in each membership group, based on the scores generated using the rubric. The Director of K-12 Programs reviewed the ranking list of applicants within each group (students, parents/caregivers,staff, community members) for representation of the various "underserved groups of students" and representation of schools within the district. Additional outreach may be conducted in an attempt to further diversify the list of proposed committee members based on "underserved groups of students" and schools within the district. FRSD Equity Advisory Committee (DEAC) Application