

Midway Independent School District

Action: X Consent Agenda: Presentation: Information:

Supporting Documents: Date for Consideration: February 16, 2021



Subject: Consideration of Superintending 2021-2022 Performance Goals as Part 2 of Superintendent Evaluation

MISD Board of Trustees: February 16, 2021

Agenda Item – 6D

Background Information

Based on discussions during last month's annual performance review, the current 5 goals (3 of which are related to HB-3) remain as superintendent goals for 2021. In collaboration with the Superintendent's executive team, the initiatives listed below are presented for the Board's consideration for additional performance goals.

- Continue development of goals established by the recently formed Midway United committee, and implement at least one actionable step in each goal by January, 2022.
- Complete the rezoning process by summer 2021 that dovetails into the successful launch of new campus communities through website and social media presence that markets the district's comprehensive programs and initiatives.
- Training all principals in hiring practices and what to look for when hiring staff that matches the diversity of student populations on the campuses.
- Develop internal audit procedures for Activity Fund accounts
- Grow effective teachers through a fully developed and measurable system of Professional Learning through creation and implementation of a Professional Learning Framework, Handbook, Training Effective Coaches and Leaders, and creation of a fully developed management system (PowerSchool-Professional Learning) which houses all courses and data.

Fiscal Implications

Possibly budgeting funds for Midway United committee work, website development, training of administrative personnel, and professional learning system.

Administration Recommendation

Approve 1-2 additional goals for 2021-22.

Contact Person

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