

**BEMIDJI AREA SCHOOLS
BEMIDJI, MINNESOTA**

DATE: OCTOBER 21, 2024
TO: BOARD OF EDUCATION
FROM: JORDAN HICKMAN, DIRECTOR OF HUMAN RESOURCES
SUBJECT: LANE ADVANCEMENTS

COMMENTS:

In accordance with the provisions of the master agreement, the teachers listed below have requested advancement on the salary schedule. It is recommended they be approved for salary lane advancement retroactive to August 26, 2024.

FIRST NAME	LAST NAME	LANE MOVEMENT	24-25 Step	CURRENT SALARY	REVISED SALARY	SALARY INCREASE
Gunnar	Aas	BA to BA+10	2	\$48,184.00	\$49,936.00	\$1,752.00
Julia	Anderson	BA+10 to BA+20	1	\$14,591.00	\$15,191.00	\$600.00
Jennifer	Bruun	BA+10 to BA+20	2	\$49,936.00	\$52,104.00	\$2,168.00
Natalie	Dahlin	BA to BA+10	2	\$48,184.00	\$49,936.00	\$1,752.00
Josephine	Davis	BA+10 to BA+20	2	\$49,936.00	\$52,104.00	\$2,168.00
Marla	Foss	BA+10 to MA	10	\$62,225.00	\$74,039.00	\$11,814.00
Jenny	Fraley	MA+10 to MA+20	11	\$81,459.00	\$86,879.00	\$5,420.00
Seth	Freundschuh	BA+10 to BA+20	12	\$67,451.00	\$71,081.00	\$3,630.00
Jessica	Hansen	MA+10 to MA+20	12	\$85,369.00	\$90,986.00	\$5,617.00
Amanda	Koop	BA+30 to MA	2	\$54,395.00	\$56,815.00	\$2,420.00
Margo	LeMahieu	MA to MA+10	6	\$65,366.00	\$69,202.00	\$3,836.00
Joseph	Link	BA to BA+10	5	\$52,190.00	\$54,443.00	\$2,253.00
Gabbrielle	Nibbe	MA to MA+10	2	\$56,815.00	\$59,651.00	\$2,836.00
Krista	Olson	BA+40 to MA+10	5	\$63,199.00	\$70,618.00	\$7,419.00
Jessica	Powell	BA+30 to MA	2	\$54,395.00	\$56,815.00	\$2,420.00
Lindsi	Shanahan	MA+10 to MA+20	12	\$85,369.00	\$90,986.00	\$5,617.00
Talia	Zeman	BA to BA+10	11	\$60,613.00	\$63,948.00	\$3,335.00

Total: \$65,057.00