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(a)  
5 December, 2019

Dear Mr. Mase,

Due to an illness in my family in my home State of Michigan, I am very, very sadly offering my notice of resignation, effective 2 January, 2020.

Back in October, my mother told me that my step-father of 16 years had taken ill, deathly ill. Father Joseph (Davis), seemed to improve in mid-November, but in the past 10 days or so has taken a turn for the worst. My sister is there with mom, but she is the only one there with my mother.

I called my mom today, and told her that I was heading home soon.

It has been one of the best privileges of my life to see, work, and live in the Lake and Peninsula School District again. I think the world of this District, Nondalton village, and the kids, and staff here.

My Principal, Ms. McCarley, knows that I was planning to go to California to be with my wife, children and grandchildren there during Christmas break. I bought my tickets to visit my California family, after speaking to Father Joseph in November, and thinking that he was improving. I will instead stay here in Nondalton, if Ms. McCarley allows me to, and work during break to make the transition here easier for whomever follows me, before I head to Michigan in January.

I am very thankful to have worked with Ms. McCarley, and the rest of the staff here. I was hoping that Father Joseph would get better, particularly after he sounded so good last month when I was able to speak to him.

Sincerely,

Jeff Mc Kinney

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(b)

Jeff,

This e-mail is to inform you that the district is in receipt of your resignation. Due to the negative impact on Nondalton School, the district reserves all rights, and will not accept your resignation unless effective at the conclusion of your last teacher work day, December 18, 2019. I will need another copy of your signed letter, with a corrected resignation date, resolving this issue by 11am Monday morning.

If we do not have a workable response by 11am Monday morning, I request that you report to the principal's office for a phone conference with myself and our district's attorney. This will be an investigative conference and you will have the right to representation. I have copied our district attorney if by chance this is the avenue you choose.

Ty

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Ty Mase  
Superintendent  
Lake and Peninsula School District


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Dear Mr. Mase,

As per your request, I authorize the Lake and Peninsula School District to change my final date of employment from 2 January, 2020 to 11:59 pm 18 December, 2019, as you requested in the above copy (b) that you sent to me yesterday (Friday, December 13, 2019) with the provision that no other aspect of my resignation letter (a) be altered, including the date of submission (5 December, 2019), time of submission, and the stated intention of my submission.

Sincerely,

Jeff Mc Kinney

  
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14 December 2019

Accepted 12-17-19

