



Craig City School District

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Chris Reitan, Superintendent
Jackie Hanson, Elem./MS Principal
Betty Hall, HS Principal
Mollie Harings, PACE Principal

Memorandum Item 9c

FOR: School Board Members
FROM: Chris Reitan
DATE: March 30, 2022
SUBJECT: CCSD Substitute Personnel Pay Scale

CCSD's current substitute personnel pay scale does not provide the district the opportunity to be competitive with the other island districts when trying to secure substitute personnel. Consistently finding substitute personnel is problematic; consistently finding good substitute personnel is even more problematic. CCSD is recommending the following increases for our certified and classified substitutes to afford the district the opportunity to secure the highest quality substitutes possible to serve our students.

- Certified substitute teacher - \$140/day
- Non-certified substitute teacher - \$120/day
- Classified substitute - \$15.50/hour
- Bus driver substitute - \$18.50/hour

Suggested Motion: Move to approve the presented CCSD Substitute Personnel Pay Scale.

