

**BEMIDJI AREA SCHOOLS
BEMIDJI, MINNESOTA**

DATE: FEBRUARY 23, 2026
TO: BOARD OF EDUCATION
FROM: HUMAN RESOURCES
SUBJECT: LANE ADVANCEMENT

COMMENTS:

In accordance with the provisions of the master agreement, the teachers listed below have requested advancement on the salary schedule. It is recommended that they be approved for salary lane advancement retroactive to January 15, 2026.

FIRST NAME	LAST NAME	LANE MOVEMENT	25-26 Step	CURRENT SALARY	REVISED SALARY	SALARY INCREASE
Kyla	Hannem	BA+20 to BA+40	5	\$57,111.00	\$63,199.00	\$6,088.00
Chelsea	Knutson	BA to BA+20	3	\$49,438.00	\$53,692.00	\$4,254.00
Joseph	Link	MA to MA+10	6	\$65,366.00	\$69,202.00	\$3,836.00
Paige	Marty	MA+10 to MA+20	6	\$69,202.00	\$73,329.00	\$4,127.00
Rebecca	Molitor	BA+10 to BA+20	1	\$48,636.00	\$50,636.00	\$2,000.00
Jennifer	Parry	BA+10 to BA+20	2	\$39,949.00	\$41,683.00	\$1,734.00

Total \$22,039.00