

**MINUTES OF A REGULAR BOARD MEETING OF THE BOARD OF EDUCATION  
SCHOOL DISTRICT 152, COOK COUNTY, ILLINOIS  
MONDAY, MARCH 18, 2019 AT THE  
ADMINISTRATIVE CENTER – 16001 LINCOLN AVENUE  
HARVEY, ILLINOIS, AT 6:00 P.M.**

The Regular Board Meeting of the Board of Education was called to order by the President, Janet Rogers, at 6:08 p.m. on Monday, March 18, 2019.

**CALL TO ORDER**

The following were present:

**ROLL CALL**

**PRESENT:** Ms. G. Johnson, Ms. Nesbit,  
Mr. Rogers, Ms. Gardner,  
Ms. F. Johnson, Ms. Rogers.

**ABSENT:** Ms. Hawkins.

Other School Officials in attendance were:

**PRESENT:** Mr. John F. Thomas  
Superintendents of Schools  
Dr. Matthew Wilkinson  
Business Manager/CSBO  
Dr. Quintella Bounds  
Director of Special Services  
Gabriela Delgado  
Bilingual Director  
Nicole Fishman  
MTSS Coordinator

**ABSENT:** Dana Nichols  
Director of Teaching and Learning

Everyone stood for the Pledge of Allegiance.

**PLEDGE OF ALLEGIANCE**

A motion was made by Ms. Nesbit and seconded by Ms. F. Johnson to approve the the Agenda. Roll call vote.

**AGENDA  
APPROVED**

**AYE:** Ms. G. Johnson, Ms. Nesbit,  
Ms. F. Johnson, Mr. Rogers,  
Ms. Gardner, Ms. Rogers.

**NAY:** None

**ABSENT :** Ms. Hawkins.

**6 ayes, 1 absent – Motion Carried.**

**Board President's Introductory Comments:**

**President Rogers welcomed everyone out to the Regular Board of Education Meeting.**

**A motion was made by Ms. F. Johnson and seconded by Mr. Rogers to approve the Regular Minutes for February 19, 2019.**

**Roll call vote:**

**AYE: Ms. Gardner, Ms. F. Johnson,  
Ms. G. Johnson, Ms. Nesbit,  
Mr. Rogers, Ms. Rogers.**

**NAY: None.**

**ABSENT: Ms. Hawkins.**

**6 yes, 1 absent – Motion carried.**

**APPROVAL OF MINUTES  
APPROVED**

**Board Member Linda Hawkins  
entered Board Room at 6:09 p.m.**

**BOARD MEMBER ENTERED**

**A motion was made by Mr. Rogers and seconded by Ms. Gardner to approve the Executive Session Minutes for February 19, 2019. Roll call vote:**

**AYE: Ms. Nesbit, Ms. G. Johnson,  
Ms. F. Johnson, Mr. Rogers,  
Ms. Gardner, Ms. Rogers.**

**Nay: None.**

**ABSTAIN: Ms. Hawkins.**

**ABSENT: None.**

**6 ayes, 1 abstain – Motion carried.**

**EXECUTIVE SESSION MINUTES  
APPROVED**

**A motion was made by Mr. Rogers and seconded by Ms. Gardner to approve the Special Minutes for March 7, 2019.**

**Roll call vote:**

**AYE: Ms. Gardner, Ms. Hawkins,  
Ms. G. Johnson, Ms. Nesbit,  
Mr. Rogers, Ms. Rogers.**

**NAY: Ms. F. Johnson.**

**ABSENT: None.**

**6 yes, 1 nay – Motion carried.**

**APPROVAL OF MINUTES  
APPROVED**

**A motion was made by Ms. Nesbit**

**EXECUTIVE SESSION MINUTES**

and seconded by Mr. Rogers to approve the Executive Session Minutes for March 7, 2019. Roll call vote:

AYE: Ms. Nesbit, Ms. G. Johnson,  
Ms. Hawkins, Mr. Rogers,  
Ms. Gardner, Ms. Rogers.

Nay: Ms. F. Johnson.

ABSENT: None.

6 ayes, 1 nay – Motion carried.

**APPROVED**

A motion was made by Mr. Rogers and seconded by Ms. Gardner to approve the Accounts Receivable/Revenue for February 2019 Totaling \$5,090,637.45.

Roll call vote.

AYE: Ms. G. Johnson, Ms. Nesbit,  
Ms. Gardner, Ms. Hawkins,  
Mr. Rogers, Ms. Rogers.

NAY: Ms. F. Johnson.

ABSENT: None.

6 ayes, 1 nay – Motion carried.

**ACCOUNTS RECEIVABLE  
FEBRAURY 2019  
APPROVED**

A motion was made by Mr. Rogers and seconded by Ms. Hawkins to approve the Accounts Payable list for: February 28, 2019 & March 18, 2019 totaling \$780,208.25.

Roll call vote.

AYE: Mr. Rogers, Ms. Nesbit,  
Ms. Gardner, Ms. Hawkins,  
Ms. G. Johnson, Ms. Rogers.

NAY: Ms. F. Johnson.

ABSENT: None.

6 ayes, 1 nay – Motion carried.

**ACCOUNTS PAYABLE  
APPROVED**

A motion was made by Mr. Rogers and seconded by Ms. Gardner to approve the Payrolls for February 2019 totaling \$1,353,714.77. Roll call vote.

AYE: Ms. G. Johnson, Ms. Nesbit,  
Ms. Gardner, Ms. Hawkins,  
Mr. Rogers, Ms. Rogers.

NAY: Ms. F. Johnson.

ABSENT: None.

6 ayes, 1 nay - Motion carried.

**FEBRUARY 2019 PAYROLL  
APPROVED**

A motion was made by Ms. Nesbit and

**APPOINTMENT(s)**

**APPROVED**

seconded by Mr. Rogers to approve the Appointment of Lynette Lane, Food Service Secretary, effective March 19, 2019.  
Roll call vote.

AYE: Ms. Nesbit, Mr. Rogers,  
Ms. Gardner, Ms. Hawkins,  
Ms. G. Johnson, Ms. Rogers.

NAY: Ms. F. Johnson.

ABSENT: None.

6 ayes, 1 nay – Motion carried.

A motion was made by Ms. Nesbit and seconded by Ms. Gardner to approve the Appointment of Michelle Turner, In-School Supervision, effective March 25, 2019.

Roll call vote.

AYE: Ms. Nesbit, Ms. G. Johnson,  
Ms. Gardner, Ms. Hawkins,  
Mr. Rogers, Ms. Rogers.

NAY: Ms. F. Johnson.

ABSENT: None.

6 ayes, 1 nay – Motion carried.

A motion was made by Mr. Rogers and seconded by Ms. Hawkins to approve the Medical Leave of Helen Beamon, Holmes Special Education Teacher, effective February 15, 2019 – April 1, 2019.

Roll call vote.

AYE: Ms. Nesbit, Mr. Rogers,  
Ms. Gardner, Ms. Hawkins,  
Ms. G. Johnson, Ms. F. Johnson,  
Ms. Rogers.

NAY: None.

ABSENT: None.

7 ayes – Motion carried.

**MEDICAL LEAVE(s)  
APPROVED**

A motion was made by Ms. Nesbit and seconded by Mr. Rogers to approve the Myra Staples, District Social Worker to attend the National School Social Worker Conference in Orlando, FL – April 3-6, 2019.

Roll call vote.

AYE: Ms. Nesbit, Mr. Rogers,  
Ms. Gardner, Ms. Hawkins,  
Ms. G. Johnson, Ms. F. Johnson,  
Ms. Rogers.

NAY: Non

ABSENT: None.

7 ayes – Motion carried.

A motion was made by Ms. Nesbit

**NATIONAL SCHOOL SOCIAL  
WORKER CONFERENCE  
APPROVED**

**SCHOOL SAFETY ADVOCACY COUNCIL**

**APPROVED**

seconded by Mr. Rogers to approve the Seneca Woodson, Carmen Armstrong and Robert Rizzo to attend the National School Safety Advocacy Council in Las Vegas, NV – July 22-26, 2019. Roll call vote.

AYE: Ms. Nesbit, Mr. Rogers,  
Ms. Gardner, Ms. Hawkins,  
Ms. Rogers.

NAY: Ms. F. Johnson.

ABSENT: None.

ABSTAIN: Ms. G. Johnson.

5 ayes, 1 nay, 1 abstain – Motion carried.

**ADVANCED FACILITATOR  
DEVELOPMENT CONFERENCE  
APPROVED**

A motion was made by Mr. Rogers and seconded by Ms. Nesbit to approve the Jamal Broy and Abigail Katsibubas to attend the Advanced Facilitator Development Conference in Jenks, OK – June 24-27, 2019. Roll call vote.

AYE: Ms. Nesbit, Mr. Rogers,  
Ms. Gardner, Ms. Hawkins,  
Ms. G. Johnson, Ms. F. Johnson,  
Ms. Rogers.

NAY: None.

ABSENT: None.

7 ayes – Motion carried.

**CURRICULUM MEETING MIINUTES  
APPROVED**

A motion was made by Mr. Rogers and seconded by Ms. Hawkins to approve the Curriculum Meeting Minutes from March 6, 2019. Roll call vote.

AYE: Ms. Gardner, Ms. G. Johnson,  
Mr. Rogers, Ms. Nesbit,  
Ms. Hawkins, Ms. F. Johnson,  
Ms. Rogers.

NAY: None.

ABSENT: None.

7 ayes – Motion carried.

**FINANCE MEETING MIINUTES  
TABLED**

A motion was made by Ms. Nesbit and seconded by Ms. Gardner to table the Finance Meeting Minutes from March 5, 2019. Roll call vote.

AYE: Ms. Gardner, Ms. G. Johnson,  
Mr. Rogers, Ms. Nesbit,  
Ms. Hawkins, Ms. F. Johnson,  
Ms. Rogers.

NAY: None.

ABSENT: None.

7 ayes – Motion carried.

A motion was made by Ms. Nesbit and seconded by Ms. Gardner to approve Illinois Bobcats Facility Usage as presented. Roll Call vote:

AYE: Ms. Gardner, Ms. G. Johnson, Ms. Nesbit, Ms. Hawkins, Mr. Rogers, Ms. F. Johnson, Ms. Rogers.

NAY: None.

ABSENT: None.

7 ayes – Motion Carried.

**ILLINOIS BOBCATS FACILITY USAGE  
APPROVED**

A motion was made by Mr. Rogers and seconded by Ms. Hawkins to approve Personnel Meeting Minutes from March 7, 2019. Roll call vote.

AYE: Ms. Gardner, Ms. G. Johnson, Mr. Rogers, Ms. Nesbit, Ms. Hawkins, Ms. F. Johnson, Ms. Rogers.

NAY: None.

ABSENT: None.

7 ayes – Motion carried.

**PERSONNEL MEETING MIINUTES  
APPROVED**

A motion was made by Mr. Rogers and Seconded by Ms. Nesbit to go into Executive session to to discuss appointment, employment, compensation, performance or dismissal of specific employee(s) of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public to determine validity. 5ILCS 120/2 © (1). Roll call vote.

AYE: Ms. Nesbit, Ms. Hawkins, Ms. F. Johnson, Ms. G. Johnson, Mr. Rogers, Ms. Gardner, Ms. Rogers.

NAY: None.

ABSENT: None.

7 ayes – Motion Carried.

**GO INTO EXECUTIVE SESSION  
APPROVED**

A motion was made by Ms. Hawkins and

Seconded by Ms. Gardner to return from Executive session. Roll call vote.

Aye: Ms. F. Johnson, Ms. G. Johnson,  
Ms. Nesbit, Ms. Gardner,  
Ms. Hawkins, Mr. Rogers,  
Ms. Rogers.

NAY: None.

ABSENT: None.

7 ayes - Motion Carried.

A motion was made by Ms. Nesbit and seconded by Mr. Rogers to approve the FY2019-2020 Contract for Roxie Thomas, Whittier School Principal. Roll call vote.

AYE: Ms. Nesbit, Ms. Hawkins,  
Ms. Gardner, Mr. Rogers,  
Ms. G. Johnson, Ms. Rogers.

NAY: None.

ABSENT: None.

ABSTAIN: Ms. F. Johnson.

6 ayes, 1 abstain – Motion Carried.

**FY 2019-20 CONTRACT  
ROXIE THOMAS  
APPROVED**

A motion was made by Ms. Hawkins and seconded by Mr. Rogers to approve the FY2019-2020 Contract at a 2.5% for the following Administrators: Dana Nichols; Robert Rizzo; Dr. Quintella Bounds; Dr. Matthew Wilkinson; Nicole Fishman; Gabriela Delgado; Durrell Anderson; Doelynn Strong; Frank Kuzinewski; Carnisha Mayze, Julie Mahorney and Willa Gueringer. Roll call vote.

AYE: Ms. Nesbit, Ms. Hawkins,  
Ms. Gardner, Mr. Rogers,  
Ms. G. Johnson, Ms. Rogers.

NAY: None.

ABSENT: None.

ABSTAIN: Ms. F. Johnson.

6 ayes, 1 abstain – Motion Carried.

**FY 2019-20 ADMINSTRATOR CONTRACT  
AT 2.5% INCREASE  
APPROVED**

A motion was made by Mr. Rogers and Seconded by Ms. Gardner to approve Support Staff Salaries at 2.5% increase that Are not covered by a Collective Bargaining Unit. Roll call vote.

AYE: Ms. Hawkins, Ms. Nesbit,  
Mr. Rogers, Ms. G. Johnson,  
Ms. Gardner, Ms. Rogers.

NAY: None.

ABSENT: None.

ABSTAIN: Ms. F. Johnson.

6 ayes, 1 abstain – Motion Carried.

President Rogers stated the next scheduled

**SUPPORT STAFF SALARIES  
AT 2.5% INCREASE  
APPROVED**

**REGULAR BOARD MEETING**

**Board Meeting will be held on Monday,  
April 15, 2019 at the Administration  
Center at 6:00 p.m.**

**MONDAY, APRIL 15, 2019**

**A motion was made by Ms. F. Johnson  
and seconded by Ms. Nesbit to adjourn  
at 8:04 P.M. Roll call vote.**

**AYE: Ms. Hawkins, Ms. G. Johnson  
Ms. Gardner, Mr. Rogers,  
Ms. F. Johnson, Ms. Nesbit,  
Ms. Rogers.**

**NAY: None.**

**7 ayes - carried.**

**ADJOURNMENT**

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**Respectfully submitted,  
Secretary**

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**Approved  
President**