

April 17, 2024

191 Rosa Parks Street, Cincinnati, OH 45202

Mr. Scott Woods Superintendent Rantoul District 137 400 E Wabash Ave Rantoul, IL 61866

Dear Mr. Scott Woods

We are pleased to submit this extension proposal for the 2024-25 year. We greatly value our partnership with Rantoul District 137 and hope to extend it through this extension process. We wish to provide some background on the factor that have shaped our current situation and impacted on our extension pricing proposal.

Our current driver's starting rate of \$19.05 has seen increased application activity and we are currently fully staffed. We feel our 2024-25 school year starting wage of \$20.00 will continue to ensure First Student is viewed as an attractive Rantoul employer. We propose to continue to service the Rantoul community with our current fleet of buses for the 2024-25 school year.

In light of the items covered in this letter, we are proposing a one-year extension increase of 4% total.

We welcome the opportunity to discuss our proposal in further detail. It is our sincere hope that this is the continuation of a long and mutually beneficial partnership. Please contact me directly if you have any questions or need additional information.

Thank you, again, for giving First Student this opportunity!

Sincerely,

Chris Coyle

Area General Manager

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