



TORNILLO INDEPENDENT SCHOOL DISTRICT

INNOVATING – EMPOWERING – THRIVING

Minutes of Regular Board Meeting

W.E. Neill Service Center, 19210 Cobb, Tornillo, TX

Wednesday, November 19, 2025

Present: Ofelia Bosquez, Marlene Bullard, Ida Estrada, Maria Saldana, Enrique Vega

Absent: Ines Delgado, Hector Lopez.

5:30PM –

1. (OTHER) First Order of Business

5:31PM

- Establish a quorum and call the meeting to order

The meeting was called to order at 5:30 PM by Board President Marlene Bullard, and it was established that a quorum was present.

- Pledge of Allegiance to the United States

Marlene Bullard, Board President, led the Board of Trustees in the Pledge of Allegiance to the United States of America.

- Texas Pledge of Allegiance

Marlene Bullard, Board President, led the Board of Trustees in the Texas Pledge of Allegiance.

- District Mission and Vision

Ofelia Bosquez, Board Secretary, read the district vision and mission statements.

2. (OTHER) Superintendent's Report

5:31PM –

Mrs. Rosa Vega-Barrio, Superintendent, presented the Board of Trustees with the Superintendent's Report.

No Action Necessary

3. (OTHER) District Recognitions

5:37PM –

- 2025 Retirees

Ms. Lizeth Carroll, HR / Compliance Director, presented the Board of Trustees with the 2025 Retirees.

No Action Necessary.

5:49PM –

- "Do Your Best" Student Recognitions - Senior CCMR Certifications

Mrs. Rosa Vega-Barrio, Superintendent, recognized the seniors with CCMR certifications.

No Action Necessary.

5:54PM –

- "Do Your Best" Staff Recognitions - 1st 9 Weeks Perfect Attendance

Mrs. Rosa Vega-Barrio, Superintendent, recognized staff with perfect attendance for the 1st 9 weeks.

No Action Necessary.

5:57PM –

- Staff Recognition

Mrs. Myrna Lopez, PK-8 Principal, recognized staff for supporting the campus.

No Action Necessary.



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4. (OTHER) Open Forum

6:03PM –
6:11PM

- Mrs. Claudia Castro, TISD Parent Liaison, participated in Open Forum. She recognized a citizenship student for passing their exam.
- Mrs. Estela Pacheco, TISD Parent, participated in Open Forum. She voiced concerns regarding communication between the campus and parents, bullying, and security cameras.

5. Lone Star Governance

6:11PM –
6:16PM

A. Student Outcome Monitoring:

1. Bilingual Program Update
Ms. Lizeth Carroll, HR / Compliance Director, presented the Bilingual Program Update to the Board of Trustees.
No Action Necessary.

6:16PM –
6:18PM

2. Credit Recovery Update
Mr. Alejandro Olvera, THS Principal, presented the Credit Recovery Update to the Board of Trustees.
No Action Necessary.

6:18PM –
6:19PM

3. TSIA 2 Update
Mrs. Joanna Hernandez, College and Career Readiness Advisor, presented the TSIA2 Update to the Board of Trustees.
No Action Necessary.

6:19PM –
6:20PM

- B. (Accountability 1) Review Board's Time Use Tracker
Ms. Marlene Bullard, Board President, facilitated the review of the Board's Time Use Tracker.
No Action Necessary.

6. (ADVOCACY) Community Engagement on Student Outcome Goals – None

6:20PM –
6:21PM

7. (VISION Y) Information / Reports / Presentations

- A. Financial Reports-Information Only
Mr. Luis M. Guerra, Director of Finance, presented the Board of Trustees with the Financial Reports for October 2025.
No Action Necessary.

6:21PM –
6:23PM

- B. 2025-2026 Application for Bilingual Exception / ESL Waiver
Ms. Lizeth Carroll, HR / Compliance Director, presented the Board of Trustees with the 2025-2026 Application for Bilingual Exception / ESL Waiver.
No Action Necessary.

6:23PM –
6:31PM

- C. Public Hearing on FIRST Ratings
Mr. Luis M. Guerra, Director of Finance, presented the Board of Trustees with the Public Hearing on FIRST Ratings.
No Action Necessary.



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8. (VISION Y) Board Items

6:31PM –
6:33PM

A. Consider Approval of 2025-2026 \$1000 One Time Lump Sum Payment
Mr. Luis M. Guerra, Director of Finance, presented the Board of Trustees with the 2025-2026 \$1000 One Time Lump Sum Payment.
Ofelia Bosquez made the motion and Ida Estrada seconded the motion to approve the \$1000 one time lump sum, as presented. Passed.
Ofelia Bosquez: Yea, Marlene Bullard: Yea, Ida Estrada: Yea, Maria Saldana: Yea, Enrique Vega: Yea
Yea: 5, Nay: 0

6:33PM –
6:35PM

B. Consider Approval of MOU between Tornillo ISD and Centro de Salud Familiar La Fe
Mrs. Rosa Vega-Barrio, Superintendent, presented the Board of Trustees with the MOU between Tornillo ISD and Centro de Salud Familiar La Fe.
Ofelia Bosquez made the motion and Ida Estrada seconded the motion to approve the MOU between Tornillo ISD and Centro de Salud Familiar La Fe, as presented. Passed.
Ofelia Bosquez: Yea, Marlene Bullard: Yea, Ida Estrada: Yea, Maria Saldana: Yea, Enrique Vega: Yea
Yea: 5, Nay: 0

6:35PM –
6:37PM

C. Consideration and Approval of an Order Canvassing the Returns and Declaring the Results of the November 4, 2025, Tax Ratification Election
Mr. Luis M. Guerra, presented the Board of Trustees with the Order Canvassing the Returns and Declaring the Results of the November 4, 2025, Tax Ratification Election.
Ofelia Bosquez made the motion and Maria Saldana seconded the motion to adopt an order canvassing the returns and declaring the results of the November 4, 2025 tax ratification election, as presented. Passed
Ofelia Bosquez: Yea, Marlene Bullard: Yea, Ida Estrada: Yea, Maria Saldana: Yea, Enrique Vega: Yea
Yea: 5, Nay: 0

9. (STRUCTURE) Consent Agenda

6:37PM –
6:38PM

(All items on the Consent Agenda shall be acted upon by one vote without separate discussion, unless a Board Member requests that an item be withdrawn for individual consideration)

A. Consider Approval of Minutes from Previous Meetings:

1. Regular Board Meeting Minutes - October 29, 2025

B. Consider Approval of 2025-2026 Tax Ordinance Failed VATRE

C. Consider Approval of Budget Amendments

D. Consider Approval of Donations

E. Consider Approval of Partnership with Region 11 for Blended Learning Professional Development and Coaching

F. Consider Approval of TASB Policy Manual Update 126 (1st Reading) affecting the following (LOCAL) Policies:



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BE(LOCAL): BOARD MEETINGS
BED(LOCAL): BOARD MEETINGS - PUBLIC PARTICIPATION
CJ(LOCAL): CONTRACTED SERVICES
CJA(LOCAL): CONTRACTED SERVICES - BACKGROUND CHECKS AND REQUIRED REPORTING
CLE(LOCAL): BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT - REQUIRED DISPLAYS
CQB(LOCAL): TECHNOLOGY RESOURCES - CYBERSECURITY
CQD(LOCAL): TECHNOLOGY RESOURCES - ARTIFICIAL INTELLIGENCE
CSA(LOCAL): FACILITY STANDARDS - SAFETY AND SECURITY
CV(LOCAL): FACILITIES CONSTRUCTION
DBD(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - CONFLICT OF INTEREST
DEC(LOCAL): COMPENSATION AND BENEFITS - LEAVES AND ABSENCES
DFBB(LOCAL): TERM CONTRACTS - NONRENEWAL
DGBA(LOCAL): PERSONNEL-MANAGEMENT RELATIONS - EMPLOYEE COMPLAINTS/GRIEVANCES
DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT
EEP(LOCAL): INSTRUCTIONAL ARRANGEMENTS - LESSON PLANS
EFA(LOCAL): INSTRUCTIONAL RESOURCES - INSTRUCTIONAL MATERIALS
EHBAF(LOCAL): SPECIAL EDUCATION - VIDEO/AUDIO MONITORING
EIA(LOCAL): ACADEMIC ACHIEVEMENT - GRADING/PROGRESS REPORTS TO PARENTS
FA(LOCAL): PARENT RIGHTS AND RESPONSIBILITIES
FEF(LOCAL): ATTENDANCE - RELEASED TIME
FFAC(LOCAL): WELLNESS AND HEALTH SERVICES - MEDICAL TREATMENT
FFB(LOCAL): STUDENT WELFARE - CRISIS INTERVENTION
FFF(LOCAL): STUDENT WELFARE - STUDENT SAFETY
FFG(LOCAL): STUDENT WELFARE - CHILD ABUSE AND NEGLECT
FNG(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - STUDENT AND PARENT COMPLAINTS/GRIEVANCES
FO(LOCAL): STUDENT DISCIPLINE
GF(LOCAL): PUBLIC COMPLAINTS
GKA(LOCAL): COMMUNITY RELATIONS - CONDUCT ON SCHOOL PREMISES

Ofelia Bosquez made the motion and Ida Estrada seconded the motion to approve ALL items on the consent agenda, as presented. Passed

Ofelia Bosquez: Yea, Marlene Bullard: Yea, Ida Estrada: Yea, Maria Saldana: Yea, Enrique Vega: Yea

Yea: 5, Nay: 0

10. **Next Meeting Tentative Date:** January 28, 2026

There being no further business, Ofelia Bosquez made the motion and Enrique Vega seconded the motion to adjourn the meeting. Motion passed unanimously. Meeting adjourned at 6:39 PM.

6:38PM –
6:39PM



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Marlene Bullard
President, Board of Trustees

Date

Ofelia Bosquez
Secretary, Board of Trustees

Date