



BOARD OF TRUSTEES RATIONALE/ABSTRACT (Item sheet)

AGENDA ITEM TITLE: Superintendent's Evaluation Instrument

☐ Reports/Information ☐ Presentation/Discussion ☐ Consent ☐ Action

PRESENTER: Dr. Joshua Garcia

MEETING DATE: March 17, 2025

RECOMMENDATION:

To approve the Superintendent Evaluation instrument as discussed.

Motion Language:

I motion that the Kaufman ISD Board of Trustees approve the updated Superintendent Evaluation as discussed in closed session.

BACKGROUND:

Appraisal Process: A board shall appraise a superintendent annually using either:

1. The commissioner of education's recommended appraisal process and criteria; or
2. An appraisal process and performance criteria that are:
 - Developed by the district in consultation with the district- and campus-level committees; and
 - Adopted by the board.

Education Code 21.354(c)

POLICY:

BJCD;

BUDGET IMPACT:

NA

GOALS:

- ☒ **Goal 1:** Improve Student Achievement
- ☒ **Goal 2:** Improve Student Career and College Readiness
- ☒ **Goal 3:** Recruit, Retain, & Train Fully Certified and Highly Qualified Principals, Teachers, and Staff
- ☒ **Goal 4:** Improve Student Programs & Services
- ☒ **Goal 5:** Provide a safe and orderly learning environment

PREPARATION ★ PURPOSE ★ PRIDE