



**SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT  
OFFICE OF THE SUPERINTENDENT**

5622 Ray Ellison Drive • San Antonio, Texas 78242 • (210) 977-7000 • Fax (210) 977-7021

**Minutes of Special Called Meeting**

**The Board of Trustees  
South San Antonio ISD**

A Special Called Meeting of the Board of Trustees of South San Antonio ISD was held Wednesday, March 4, 2020, beginning at 6:00 PM in the ADMINISTRATION BUILDING - 5622 Ray Ellison Blvd., San Antonio, TX 78242.

**CALL TO ORDER AND ROLL CALL**

Trustee	Present	Absent	Late Arrival/Departed Early
Stacey Alderete	X		
Gilbert Rodriguez	X		
Connie Prado	X		
Shirley Ibarra Pena	X		
Homer Flores	X		
Kevin Rasco	X		
Veronica Barba	X		

Led by Michelle Martinez, Senior Executive Assistant

- PLEDGE OF ALLEGIANCE
- TEXAS PLEDGE
- PRAYER
- CALL TO ACTION

Led by Jennifer Suniga- Collier, Community Relations Officer  
Section end time: 6:01 PM.

**CITIZENS TO BE HEARD**

Section start time: 6:01 PM.

None

Section end time: 6:02 PM.

**CLOSED / EXECUTIVE SESSION**

*NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss*

*individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session.*

***The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider and discuss, the following items:***

**Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821**

1. Discussion concerning personnel matters pursuant to Texas Government Code Section 551.074.
2. Discussion concerning Superintendent search
3. Discussion with legal counsel concerning possible revisions to District Policy GKA(Local)
4. Discussion with legal counsel concerning status of UIL redistricting appeal and legal options.  
Section start time: 6:02 PM.  
Section end time: 9:36 PM.

**DISCUSSION AND POSSIBLE ACTION**

1. Discussion and possible Board action on Closed meeting Items 1-4, above.  
Item start time: 9:36 PM.  
Mrs. Alderete made a motion: I move that the Board investigate the basis for a legal appeal and or potential law suit against UIL of the districts league alignment appeal, Ms. Ibarra Pena seconded, and the Board of Trustees voted 7/0 to approve. Motion passed.  
Mrs. Prado made a motion: I move that we approve GKA Local as presented.  
Mrs. Alderete seconded, and the Board of Trustees voted 7/0 to approve. Motion passed.  
Item end time: 9:36 PM.

**ADJOURNMENT**

Ms. Ibarra Pena moved to adjourn the meeting, Mrs. Alderete seconded, and the Board of Trustees voted unanimously to adjourn the meeting at 9:38 PM.

ATTEST

\_\_\_\_\_  
Gilbert Rodriguez, Board President

\_\_\_\_\_  
Shirley Ibarra Pena, Board Secretary

*NOTICE: This meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.*



# Board of Trustees Time Management Log

## Board Meeting: March 4, 2020

### Special Called

Section	Started	Ended	Total Time	Lone Star Governance
Call to order and Roll Call	6:00 PM	6:01 PM	1 Min.	Other
Total section time: 1 Min.				
Citizens to be Heard	6:01 PM	6:02 PM	1 Min.	Other
Total section time: 1 Min.				
Closed/Executive Session	6:02 PM	9:36 PM	214 Min.	Other
Total section time: 214 Min.				
Discussion and Possible Action – 14 Minutes				
Item #1	9:36 PM	9:36 PM	0 Min.	Other
Total section time: 0 Min.				
Adjournment	9:36 PM	9:36 PM	0 Min.	Other

**Total Meeting Time: 216 Minutes**

*\*Board Goals*

- 1.) 14 minutes or less spent on each item
- 2.) 2 hours total meeting time or less

**BOARD'S TIME USE TRACKER**

Framework	Activity	Minutes Used	% of Total Minutes Used	Notes
<b>Vision</b>	Student Outcome Goal Setting			
<b>Vision</b>	Student Outcome Goal Monitoring			
<b>Vision</b>	Constraints Setting			
<b>Vision</b>	Constraints Monitoring			
<b>Accountability</b>				
<b>Accountability</b>	Superintendent Evaluation			
<b>Accountability</b>	Board Self-Evaluation			
<b>Structure</b>				
<b>Structure</b>	Voting			
<b>Advocacy</b>				
<b>Advocacy</b>	Community Engagement			
<b>Advocacy</b>	Student/Family Engagement			
<b>Advocacy</b>	Community Training			
<b>Other</b>				
<b>Other</b>	Other	2 Min.	100%	
<b>Total Vision-focused Minutes</b>		0	0%	
<b>Total Minutes</b>		2 Min.	100%	214 minutes - closed session not included

Total Meeting 2 hours 36 minutes = 216 - 214 closed session = 2 Total Tracker Minutes



## March 4, 2020 Staff Tracker

Title	Average Monthly Hours Preparing	Average Monthly Hours Attending	Average Monthly Hours Debriefing	Hourly Rate (E.g. Total Annual Compensation / 1920 Hours)	Total Hours x Hourly Rate
Inertim Superintendent Dolores Sendejo	2	3.5	2	\$82.81	\$621.08
Senior Staff Members					
Lorraine De Leon		2.5		\$54.98	\$137.45
David Abundis				\$49.29	\$0.00
Sheri Seaman		2.5		\$53.86	\$134.65
Amy Shields				\$49.43	\$0.00
Cynthia Bills				\$47.82	\$0.00
Rosanna Mercado				\$50.84	\$0.00
					\$0.00
Charlie Gallardo				\$40.30	\$0.00
Julie Silva				\$46.26	\$0.00
Scott Laleman	1	2.5	1	\$48.42	\$217.89
Robert Zamora	2			\$47.31	\$94.62
Denise Orosco	2	2.5		\$47.82	\$215.19
					\$0.00
Dr. Lee Hernandez	2			\$61.05	\$122.10
Veronica Ramos				\$47.98	\$0.00
					\$0.00
Scott Stephens	1		1	\$50.33	\$100.66
Chad Doucet	3	3.5		\$43.28	\$281.32
Jenny Suniga Collier		2.5		\$43.72	\$109.30

					\$0.00
Other Staff					
Michelle Martinez	2.5	3.5	2.5	\$34.75	\$295.38
Irma Paine				\$40.53	\$0.00
Elaine Arguello				\$21.79	\$0.00
Mike Ortiz Jr				\$27.32	\$0.00
Cristina Moreno				\$28.79	\$0.00
Cristina Morales				\$27.85	\$0.00
Clarita Trevino				\$44.80	\$0.00
					\$0.00
					\$0.00
					\$0.00
					\$0.00
				\$1,091.33	\$2,329.63