Tak Park Elementary School District 97

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To: Members, Board of Education Dr. Carol Kelley, Superintendent

From: Laurie Campbell, Assistant Superintendent for Human Resources

Re: Renewal of Probationary Teachers

Date: May 8, 2018

Discussion: This is the time of year when the Administration makes recommendations for the renewal of employment contracts for probationary (non-tenured) teachers. Probationary teachers are employed on one-year contracts for their first four years of full-time employment with a school district. Following four consecutive years of full-time employment, probationary teachers earn tenure in a school district and are considered to be on continued contractual service. The probationary teachers listed below have been evaluated, and, based on their performance, have been recommended for re-employment by the Administration.

First Year Full-Time Probationary Teachers

| Name | Position | Name | Position |
|-----------------------|------------------------|--------------------|----------------|
| Mark Andersen | Teacher | Anna Missman | Teacher |
| Julie Anderson | Teacher | Marta Mohammad | Teacher |
| Kimberly Baker | Teacher | Kiera Moody | Teacher |
| Kimberly Beader | Teacher | Esmeralda Ojeda | Teacher |
| Mina Caputo | Teacher | Becky Perez | Psychologist |
| Natalie Clark | Teacher | Keira Quintero | Teacher |
| Agnese Contraveos | Teacher | Jason Raad | Teacher |
| Veronica Dabney | Teacher | Nancy Radogno | Nurse |
| Kiera Degman | Teacher | Sabrena Robinson | Teacher |
| Matthew Downs | Teacher | Kimberly Rosales | Teacher |
| Maxwell Dykla | Teacher | Emily Rote | Teacher |
| Erica Emmendorfer | Teacher | Michaela Ruff | Teacher |
| Grace Fourman | Teacher | Sideeka Ryan | Social Worker |
| Felicia Garcia | Teacher | Luke Scanlon | Teacher |
| Shantorria Gibson | Teacher | Megan Stewart | Teacher Mentor |
| Lisa Hanna | Teacher | Nichelle Stigger | Teacher |
| Sari Haro | Speech Therapist | Marquita Stuckey | Teacher |
| Lindsay Heide | Teacher | Stephanie Suerth | Teacher |
| Keisha Helm | Teacher | Hannah Tatro | Teacher |
| Caitlin Heyman | Teacher | Sarah Thomas | Teacher |
| Colleen Hussey | Teacher | Rebecca Torres | Teacher |
| Alicia Jenkins | Teacher | Melanie Touchette | Teacher |
| Carina Kearley-Pruitt | Teacher | Kelly Valle | Teacher |
| Peter Kowalczuk | Teacher | Cecilia Villalobos | Teacher |
| William Lee | Teacher | Jasmine Wilkes | Teacher |
| Alice Martin | Occupational Therapist | Rasheedah Williams | Teacher |
| Margaret McElherne | Speech Therapist | Hilary Winkelhake | Nurse |
| Carin McKinney | Teacher | Lisa Youman | Teacher |
| Wesley McKinney | Teacher | Jennifer Zarosl | Teacher |
| Laura Meglan | Teacher | | |

Second Year Full-Time Probationary Teachers

| Name | Position | Name | Position |
|-----------------------|---------------|-------------------|------------------------|
| Megan Ablan | Teacher | Amanda Affetto | Occupational Therapist |
| Julie Bracey | Teacher | Ruby Dajani | Teacher |
| Joseph Casanovas | Teacher | Lauren Kleespies | Teacher |
| Jeanette Cruz | Nurse | Lindsay Golemes | Teacher |
| Caroline Delia | Teacher | Nora Heide | Teacher |
| Juliette Friel | Teacher | Carolyn Koegler | Teacher |
| Christiana Harrington | Teacher | Jennifer Logan | Teacher |
| Cy Hendrickson | Teacher | Catherine Morgan | Physical Therapist |
| Edward Magierski | Teacher | Kathleen O'Keefe | Teacher |
| Kimberly Nylec | Nurse | Steven Olson | Teacher |
| Jennifer Olsen | Social Worker | Tasia Rodriguez | Teacher |
| Aimee Omenazu | Teacher | Ayhesha Pryor | Nurse |
| Sarah Perros | Teacher | George Ricker | Teacher |
| Mariam Qayumi | Teacher | Stephanie Smith | Teacher |
| Charles Simatic | Teacher | Rachel Weber | Teacher |
| Nefret Stringham | Teacher | Michael Youngberg | Teacher |

Third Year Full-Time Probationary Teachers

| Name | Position | Name | Position |
|-------------------|------------------|---------------------------|-------------------|
| Katy Alejos | Teacher | Samuel Lee | Teacher |
| Ruth Barker | Teacher | John McDowell | Teacher |
| Lindsay Bennett | Teacher | Christopher Meglan | Teacher |
| Lauren Brown | Teacher | Rachel Molnar | Teacher |
| Jennifer Cofsky | Teacher | Lauren Olson | PBIS Coach |
| Alina Cordero | Teacher | Steve Perkins | Teacher |
| Danielle Costanzo | Teacher | Martha Polley | Teacher |
| Madison Datz | Teacher | Christopher Pros | Teacher |
| Lauren Delany | Teacher | Laura Reeves | Sped. Coordinator |
| Daniel DeWolf | Teacher | Molly Sakamoto | Teacher |
| Mark Gordon | Teacher | Cara Sherrard Blesch | Teacher |
| Nancy Guarino | Teacher | Ian Taylor | Teacher |
| Carmen Hauser | Teacher | Paula Spring - Tousignant | Teacher |
| Lauren Hecht | Speech Therapist | Rory Utter | Teacher |
| Erin Jacobson | Teacher | Christine Wehman | Teacher |
| Kimberly Jones | Teacher | Jamie Winchell | Teacher |
| Samuel Kahn | Teacher | Erin Woodson | Teacher |
| Meejin Lee | Teacher | | |

Fourth Year Full-Time Probationary Teachers

| Name | Position | Name | Position | |
|---------------------|--------------|-------------------|----------|--|
| Savanah Aguilar | Teacher | Vito Lagioia | Teacher | |
| Lidys Aguirre | Teacher | Mary McKinney | Teacher | |
| Estefania Alberttis | Teacher | Anna Nieto | Teacher | |
| Brooke Bolanos | Teacher | Elizabeth Niewald | Teacher | |
| Aaron Contraveos | Teacher | Noelle Parr | Teacher | |
| Rike Frangos | Psychologist | John Pletsch | Teacher | |
| Pam Gaffney | Teacher | Patrick Schulte | Teacher | |
| Heidi Gawne | Teacher | Robert Shaw | Teacher | |
| Faith Harris | Teacher | Anthony Skaczylo | Teacher | |
| Madeline Heaphy | Teacher | Michael Sorensen | Teacher | |
| Julia Jacobo | Teacher | Laura Stamp | Teacher | |
| Kathryn Jenkins | Teacher | Kate Tysse | Teacher | |
| Heidi Jirka | Teacher | Mandra Von Bokern | Teacher | |
| Kathleen Kelly | Teacher | Madonna Weck | Teacher | |
| James Kline | Teacher | | | |

Additional Costs and Information: None

Recommendation: It is recommended that the probationary teachers listed in this report be re-employed for the 2018-2019 school year