

## Memorandum

To: Regional School Board Members

Date: April 19, 2024

FR: Office of the Superintendent

Subject: Human Resources Report

Jeff Alexander, Director of Human Resources (HR) reports on the following:

HR recruiters are currently recruiting for approximately 31 certified positions for FY25 and 13 classified positions (and additional temporary positions). HR recruiters and staff are interviewing candidates from Alaska Teacher Placement, Handshake, LinkedIn, RCC Staffing Solutions along with staff referrals. We also have 20 H1B teachers coming in August.

Position vacancies by site FY25:

AMBLER Certified: 5/6 Teacher Classified: Sped Aide

BUCKLAND Certified: Principal Classified: full

DEERING Certified: PreK/K/1 Teacher, 4/5/6 Teacher Classified: Sped Aide

JNES Certified: Sped Teacher, 2X 5<sup>th</sup> Teacher, 2X 2<sup>nd</sup> Teacher, 2X PreK Teacher, K Teacher  
Classified: full

KIANA Certified: full Classified: full

KIVALINA Certified: full Classified: Bus Driver, Maintenance Person, Secretary

KMHS Certified: Asst. Principal, HE/PE Teacher, MS/SS Teacher, HS/LA Teacher  
Classified: full

KOBUK Certified: Principal/Teacher, MS/HS/LA/SS Teacher, MS/HS/Math/Sci. Teacher  
Classified: full

NOATAK Certified: MS/HS LA Teacher, 5/6 Teacher Classified: full

NOORVIK Certified: Asst. Principal, Sped Teacher, PreK Teacher, 3<sup>rd</sup> Teacher Classified: full

SELAWIK Certified: 2X Sped Teacher, PreK Teacher, 2<sup>nd</sup> Teacher, 6<sup>th</sup> Teacher, MS/HS/LA Teacher  
Classified: full

STAR of the NW Certified: full Classified: full

ATC Certified: full Classified: ATC Director, Dorm Attendant

DISTRICT OFFICE Certified: Activities Specialist, Data & Assessment Specialist Classified: Director of Administrative Services, Director of Property Services, Journeyman Carpenter, Journeyman Electrician, Journeyman Plumber, Maintenance Person

## MEMORANDUM

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**TO:** NWABSD Board of Education

**DATE:** April 30, 2024

**NUMBER:** 24-150

**FR:** Office of the Superintendent

**SUBJECT:** Approval of Human Resources

### ABSTRACT:

Each month various Human Resources actions occur which require Board action or cognizance.

### ISSUE:

At issue is the approval of Human Resources actions.

### BACKGROUND AND/OR PERTINENT INFORMATION:

On a monthly basis the administration recommends Board approval of new certified/classified hires, position reclassifications, and new or revised job descriptions. In addition, the administration informs the Board of resignations, transfers, and terminations throughout the district.

### ALTERNATIVES:

1. Approve the Human Resources actions as presented;
2. Disapprove the Human Resources actions as presented;
3. Take no final action.

### ADMINISTRATION RECOMMENDATION:

The administration recommends the Board approve the Human Resources actions as present

**Addendum  
Human Resources  
April 2024**

I. The administration recommends approval of the following action items:

- a) Certified New Hires FY24
- b) Classified New Hires FY24
- c) Certified New Hires FY25
- d) Certified Rehires FY25

a) The administration recommends approval of the following FY24 Certified New Hires:

LOCATION & DATE	NAME	POSITION
<b><u>District Office</u></b>		
05/28/2024	Sheryl Alexander	Literacy Specialist

b) The administration recommends approval of the following FY24 Classified New Hires:

LOCATION & DATE	NAME	POSITION
<b><u>Kivalina</u></b>		
03/2024	Glenn Sahibol	Maintenance B.P.O

c) The administration recommends approval of the following FY25 Certified New Hires:

LOCATION & DATE	NAME	POSITION
<b><u>Ambler</u></b>		
08/2024	Kevin Matthews	Principal/Teacher
	Mary Palmer	Pre-K/1 Teacher
<b><u>Buckland</u></b>		
8/2024	Richard Andrews	SPED PreK-12 Teacher
	Carey Halnier	Itinerant Counselor/Intern
	Philip Harkins	MS-HS Math Teacher
<b><u>Deering</u></b>		
08/2024	Mary Romano	PreK/K/1 <sup>st</sup> Grade Teacher
	Danilo Guillemer	4 <sup>th</sup> /5 <sup>th</sup> /6 <sup>th</sup> Grade Teacher
	Carey Halnier	Itinerant Counselor Intern
<b><u>JNES</u></b>		
08/2024	Shelley Applegate	SPED PreK-12 Teacher
	Dolly Toche	5 <sup>th</sup> Grade Teacher
	May Geneston	Kindergarten Teacher
	Elle Espino	5 <sup>th</sup> Grade Teacher
	Vernon Ceballos	2 <sup>nd</sup> Grade Teacher
<b><u>KMHS</u></b>		
08/2024	Jane Quinones	HS Lang. Arts Teacher
<b><u>Kobuk</u></b>		
08/2024	Jaz Ramirez	MS/HS Lang. Arts, SS Teacher
	Jean Loredo	MS/HS Math, Science Teacher

**Addendum  
Human Resources  
April 2024**

**Noatak**

08/2024	Lea Guleng Daphne Rashid-Tadeo Ivy Coritina Lowell Bisenio	MS/HS Math Teacher MS/HS Lang. Arts Teacher PreK Teacher 4 <sup>th</sup> 5 <sup>th</sup> Grade Teacher
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**Selawik**

08/2024	Haley Lloyd Paul Ramos Justy Tuquib Miraflor Tugupa Harold Dino	MS-HS Math/Science Teacher SPED PreK-12 Teacher MS/HS Lang. Arts Teacher 2 <sup>nd</sup> Grade Teacher SPED PreK-12 Teacher
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d) The administration recommends approval of the following FY25 Certified Rehires:

LOCATION & DATE	NAME	POSITION
<b><u>Ambler</u></b>		
08/2024	Nina Duallo Grace Felisilda Ruth Simplicio	MS/HS Math & science Teacher 2 <sup>nd</sup> , 3 <sup>rd</sup> , 4 <sup>th</sup> Grade Teacher MS/HS Lang. Arts & Social Studies Teacher
<b><u>Buckland</u></b>		
08/2024	William Doty Matthew Berlin Dondee Valliente Denise Keys Joseph Spink Silmarie Actub Weismily Pangilinan Evelyn Cortes Aileen Ederango	HS Social Studies Teacher 1 <sup>st</sup> Grade Teacher 2 <sup>nd</sup> Grade Teacher MS/HS Science Teacher 3 <sup>rd</sup> , 4 <sup>th</sup> Grade Teacher MS/HS Lang. Arts Teacher 4 <sup>th</sup> Grade Teacher PreK Teacher 5 <sup>th</sup> , 6 <sup>th</sup> Grade Teacher
<b><u>Deering</u></b>		
08/2024	Brenda Noe Brent Noe Rebecca Moran-Scoratow	Principal MS/HS Math & Science Teacher MS/HS Lang. Arts & Social Studies Teacher
<b><u>JNES</u></b>		
08/2024	Faith Jurs Laurel Blackham Herbert Sweezey Darleia Caldwell Ashley Hansen Terry Cooper Remia Luspo Edilyn Medina Elizabeth McPadden Aletha Duchene	Principal SPED PreK-12 Teacher 3 <sup>rd</sup> Grade Teacher 2 <sup>nd</sup> Grade Teacher 1 <sup>st</sup> Grade Teacher 1 <sup>st</sup> Grade Teacher 4 <sup>th</sup> Grade Teacher 4 <sup>th</sup> Grade Teacher 1 <sup>st</sup> Grade Teacher 3 <sup>rd</sup> Grade Teacher

**Addendum  
Human Resources  
April 2024**

**Kiana**

08/2024

Marjorie Baker  
Shirley Dukes  
Mary Norton

Kindergarten Teacher  
JNES/KMHS Counselor Intern  
SPED PreK-12 Teacher

James Stewart  
Tracey Hyatt  
Ronnie Hawley  
Billie Jo Bellamy  
Victoria Morris  
Megan Strong  
Lynn Smith  
Janeil Stewart

Principal  
SPED PreK-12 Teacher  
CTE Teacher  
PreK/Kindergarten  
3<sup>rd</sup>, 4<sup>th</sup>, 5<sup>th</sup> Grade Teacher  
1<sup>st</sup>, 2<sup>nd</sup> Grade Teacher  
MS/HS Math & Science Teacher  
Counselor Intern

**Kivalina**

08/2024

Jeremy Millard  
Meilve Castro  
Lucilyn Sahibol  
Alvin Altares  
Jenissa Magbanua  
Grace Menor  
Maria Mabaylan  
Keziah Diablo  
Chloe Mae Nasibog

Principal  
SPED PreK-12 Teacher  
PreK, Kindergarten, 1<sup>st</sup>, 2<sup>nd</sup> Grade Teacher  
MS/HS Science Teacher  
MS/HS Lang. Arts Teacher  
PreK/Kindergarten Teacher  
4<sup>th</sup>, 5<sup>th</sup> Grade Teacher  
3<sup>rd</sup>, 4<sup>th</sup> Grade Teacher  
5<sup>th</sup>, 6<sup>th</sup> Grade Teacher

**KMHS**

08/2024

Gary Perkins  
Windilinda Ybanez  
Matthew Brown  
Marylinda Puzon  
Jacqueline Labial  
Conrad Kerber  
Clayton Gindt  
Jusan Catalan  
Barbara Harper  
Chris Parker  
Socrates Embesan  
Adonis Capulong  
Mellissia Troyer  
Aubrey Johnson  
Shirley Dukes

Principal  
SPED PreK-12 Teacher  
SPED PreK-12 Teacher  
SPED PreK-12 Teacher  
HS Math Teacher  
HS Science Teacher  
HS Lang. Arts Teacher  
MS Math Teacher  
MS Science Teacher  
MS/HS Art Teacher  
HS Science Teacher  
MS Lang. Arts Teacher  
Counselor Intern  
HS Social Studies Teacher  
JNES/KMHS Counselor Intern

**Kobuk**

08/2024

Kelli Tallman  
Jacqueline McManus

3<sup>rd</sup>, 4<sup>th</sup>, 5<sup>th</sup> Grade Teacher  
Kindergarten, 1<sup>st</sup>, 2<sup>nd</sup> Grade Teacher

**Addendum  
Human Resources  
April 2024**

**Noatak**

08/2024

Lori Lungarrd-Hall	Principal
Ashley Ort	SPED PreK-12 Teacher
Nadene Parshall	SPED PreK-12 Teacher
Roxiann Wolfe	4 <sup>th</sup> Grade Teacher
Benjamin Heebner	MS/HS Social Studies Teacher
Tyler Graham	MS/HS Science Teacher
Kayla Pietila	1 <sup>st</sup> , 2 <sup>nd</sup> Grade Teacher
Sarah Dallingay	Kindergarten Teacher
Careene Bravo	2 <sup>ND</sup> , 3 <sup>RD</sup> Grade Teacher

**Noorvik**

08/2024

Judylinda Alvarez	SPED PreK-12 Teacher
Catherine Stroup	4 <sup>th</sup> Grade Teacher
Ronnie Carroll	HS Social Studies Teacher
Uzziel Irog-Irog	Kindergarten, 1 <sup>st</sup> Grade Teacher
Ariel Lehayen	Kindergarten, 1 <sup>st</sup> Grade Teacher
Tamara Milner	2 <sup>nd</sup> Grade Teacher
Irvin Irog-Irog	5 <sup>th</sup> Grade Teacher
Jilbert Jaurigue	HS Lang. Arts Teacher
Mary Flor Babia	MS/HS Math Teacher

**Selawik**

08/2024

Jamie Cowart	Principal
Karen Wells	SPED PreK-12 Teacher
Bradley Schott	CTE Teacher
Geronimo Ruiz-Muro	MS/HS Math Teacher
James Taylor	5 <sup>th</sup> Grade Teacher
Ricky Cowart	MS/HS Social Studies Teacher
Kirk Bergen	4 <sup>th</sup> Grade Teacher
Jane Solas	3 <sup>rd</sup> Grade Teacher
Larel Woods	Kindergarten Teacher
Chelsey Goodwin	Counselor Intern

**Shungnak**

08/2024

April De La Cruz	SPED PreK-12 Teacher
Juvy Pamunag	1 <sup>st</sup> , 2 <sup>nd</sup> , 3 <sup>rd</sup> Grade Teacher
MHadelle Lugod	MS/HS Math & Science Teacher
Cheryl Mae Abejuela	PreK, Kindergarten, 1 <sup>st</sup> Grade Teacher
Dawn Davis	3 <sup>rd</sup> , 4 <sup>th</sup> , 5 <sup>th</sup> Grade Teacher

**Star of the North**

08/2024

Joseph Groves	Principal
Clay Beck	CTE Teacher
Marc Tumaneng	CTE Teacher

**ATC**

07/2024

Ivy Shelton	ATC/STAR Assistant Director
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08/2024

Jay Harold Panlilio	Health Occupations
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**Addendum  
Human Resources  
April 2024**

**District Office**

07/2024	Kimberly Addington	Staff Development Specialist
	Francis Gage	SPED Specialist Teacher
	Emily Davis	SPED Specialist Teacher
	Scott Martin	Program & Staff Dev. Specialist
	Angela Eisel	SPED PreK-12 Itinerant Teacher
	Zonda Martin	Staff Development Specialist
	Tracey Schaeffer	Clinical Coordinator
	Paul Wood	Assistant Director of Technology
	Deborah Walker	Assistant Director of Admin. Services
	Perrian Windhausen	Director of Special Services
	Joy Cogburn-Smith	Director of State & Federal Programs
	Jeff Alexander	Director of Human Resources
	Amy Eakin	Technology Director
	Tracy Bell	Curriculum Director
	Ron Malcolm	Assistant Director of Special Services
	Kathryn Self	Assistant Director of Human Resources
	Kristen Woodie	Literacy Specialist

II. The administration reports the following non-action items:

- a) Certified Resignations FY24
- b) Classified Resignations FY24
- c) Certified Transfers FY25
- d) Classified Transfers FY24
- a) The administration reports on the following FY24 Certified Resignations:

LOCATION & DATE	NAME	POSITION
<b><u>Ambler</u></b>		
05/2024	Jeffrey Osborn	5/6 <sup>th</sup> Grade Teacher
06/2024	Sarah Hutchison	Principal
<b><u>Buckland</u></b>		
05/2024	Kelly Halkyard	SPED PreK-12 Teacher
06/2024	Cherita Williams	Principal
<b><u>Deering</u></b>		
04/2024	Timothy Caraway	4/5/6 <sup>th</sup> Grade Teacher
05/2024	Darci Shane	2/3 <sup>rd</sup> Grade Teacher
<b><u>JNES</u></b>		
10/2023	Tammy Hoke	Kindergarten Teacher
05/2024	Madeline Hewston	2 <sup>nd</sup> Grade Teacher
06/2024	Scott Lefebvre	Assistant Principal
<b><u>Kivalina</u></b>		
05/2024	Stephen Lindsey	MS/HS Math Teacher

**Addendum  
Human Resources  
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**KMHS**

05/2024	Alyosha Monson	HS Language Arts
05/2024	Shelbi Garrett	SPED PreK-12 Teacher
06/2024	Cassius Brown	Assistant Principal

**Kobuk**

05/2024	Lorrie Wilson	MS/HS Math & Science Teacher
05/2024	Rolando Posada	MS/HS Lang.Arts & Social Studies Teacher
06/2024	Julie Shotwell	Principal

**Noatak**

05/2024	Brett Pietila	CTE Teacher
05/2024	Brent Hostetter	MS/HS Lang. Arts Teacher
05/2024	Joseph Chapman	5 <sup>th</sup> & 6 <sup>th</sup> Grade Teacher

**Noorvik**

03/2024	Alana Woolsey (Williams)	SPED PreK-12 Teacher
05/2024	Andea Zink	Dean of Students, Teacher
05/2024	Michael Dibble	3 <sup>rd</sup> Grade Teacher

**Selawik**

05/2024	Bradley Johnson	MS/HS Science Teacher
05/2024	David O'Connor	SPED PreK-12 Teacher
05/2024	Jacob Ray	2 <sup>nd</sup> Grade Teacher

**Shungnak**

06/2024	Roger Franklin	Principal
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**District Office**

06/2024	Robin Gage	DATA Specialist Teacher
06/2024	Brett Slaathaug	Student Activities Coordinator

b) The administration reports on the following FY24 Classified Resignations:

LOCATION & DATE	NAME	POSITION
<b><u>ATC</u></b>		
06/30/2024	Karl Kowalski	ATC/STAR Director
<b><u>District Office</u></b>		
06/30/2024	Brandon Blackham	Property Services Director
06/30/2024	Megan Williams	Director of Admin Services
<b><u>Deering</u></b>		
02/23/2024	James Cleveland	Special Ed. Aide
04/01/2024	Kelly Caraway	Migrant Ed. Aide
<b><u>KMHS</u></b>		
05/2024	Josh Labial	Migrant Ed. Aide
<b><u>Kivalina</u></b>		
03/24/2024	Lisa Sage	Secretary



**Addendum  
Human Resources  
April 2024**

c) The administration reports on the following FY25 Certified Transfers:

LOCATION & DATE	NAME	POSITION
<b><u>Buckland</u></b>		
08/2024	Charles Esmailka	SPED PreK-12 Teacher
<b><u>Deering</u></b>		
08/2024	Patricia Houser	1 <sup>st</sup> , 2 <sup>nd</sup> , 3 <sup>rd</sup> Grade Teacher
<b><u>JNES</u></b>		
07/2024	Corey Shepherd	Assistant Principal
<b><u>Kivalina</u></b>		
08/2024	Dominic Diing	MS/HS Math Teacher
<b><u>KMHS</u></b>		
08/2024	Merle Greene	MS Math & Science Teacher
<b><u>Noorvik</u></b>		
07/2024	Leslie Zibell	Principal
<b><u>Selawik</u></b>		
08/2024	Cathy Brown	1 <sup>st</sup> Grade Teacher
	William Johnson	HS Science Teacher
<b><u>Shungnak</u></b>		
07/2024	Eddie Williams	Principal
<b><u>District Office</u></b>		
08/2024	Rita Short	SPED PreK-12 Itinerant Teacher

d) The administration reports on the following FY24 Classified Transfers:

LOCATION & DATE	NAME	POSITION
<b><u>District Office</u></b>		
04/15/2024	Vernon Nelson	Heating Controls Technician

**Addendum  
Changes and Additions  
Human Resources  
April 2024**

I. The administration recommends approval of the following action items:

- a) Certified new hires FY25
- b) Certified Rehires FY25

a) The administration recommends approval of the following FY25 Certified New Hires:

LOCATION&DATE	NAME	POSITION
<b><u>Ambler</u></b> 07/2024	Kevin Matthews	Principal
<b><u>JNES</u></b> 08/2024	Myrcelynn Libres	3 <sup>rd</sup> Grade Teacher
<b><u>KMHS</u></b> 08/2024	Joe Bullock Geoffrey Frix	Teacher MS/ SS Teacher HS/SS
<b><u>DISTRICT OFFICE</u></b> 07/2024	Bobby Applegate Sheryl Alexander	Asst. Superintendent Literacy Specialist

b) The administration recommends approval of the following FY25 Certified Rehires:

LOCATION&DATE	NAME	POSITION
<b><u>BUCKLAND</u></b> 08/2024	Charles Esmailka	Sped Provider/Teacher
<b><u>DEERING</u></b> 08/2024	Patricia Houser	2/3 Grade Teacher
<b><u>JNES</u></b> 08/2024	Mary Norton Marjorie Baker	Sped PreK-12 Teacher Kindergarten Teacher
<b><u>SELAWIK</u></b> 07/2024	Rachel Harmon	Asst. Principal

II The administration report on the following non action items:

a) The administration reports on the following Certified resignations:

LOCATION & DATE	NAME	POSITION
<b><u>KMHS</u></b> 05/2024	Michael Sanchez	CTE Teacher
<b><u>NOATAK</u></b> 05/2024	Scott Myers	MS/HS Math

b) The administration reports on the following Certified Transfers:

LOCATION&DATE	NAME	POSITION
<b><u>SHUNGNAK</u></b> 08/2024	Bridgette Burris	MS/HS LA/SS Teacher
<b><u>DISTRICT OFFICE</u></b> 07/2024	Sable Marandi	Teacher-Data Specialist