

5. CONSENT AGENDA 3. PURCHASING

5.3.2. LEADERSHIP DEVELOPMENT SERVICES

Lead Staff: Sue Fay, Chief Human Resources Officer

Funding Source: FY26 budget

Funding Request: \$70,000.00

Vendors	Amount
Various (listed below)	\$70,000.00

Consultant	City, State
Honesty Consulting, LLC	Chicago, IL
Project Next Leadership	Oakland, CA
Strategy Linked Consulting	Arlington Heights, IL
Beyond Coaching and Consulting	Boerne, TX
KS Goins & Associates LLC	Plainfield, IL
Lisa Medley Executive Coaching	Charlotte, NC

Explanation of Purchase: This purchase is for employee leadership development services, including coaching and facilitation for individuals participating in professional growth experiences, such as the CLC Leadership Academy.

Pursuant to 110 ILCS 805/3-27.1 (a), contracts for the services of individuals possessing a high degree of professional skill where the ability or fitness of the individual plays an important part are exempt from the competitive bidding process.

Recommendation: Approve purchases with the vendors identified in the table above in a not-to-exceed amount of \$70,000.00.