



# UNITED INDEPENDENT SCHOOL DISTRICT INFORMATIONAL ITEM

**TOPIC:** District/Campus Staff Development

**SUBMITTED BY:** Pamela R. Juarez **OF:** Instructional Department

**APPROVED FOR TRANSMITTAL TO SCHOOL BOARD:** \_\_\_\_\_

**DATE ASSIGNED FOR BOARD CONSIDERATION:** March 25, 2009

## INFORMATIONAL REPORT:

**Attached please find an up to date overview of our district/campus staff development opportunities.**

# **UISD**

# ***Professional Development***

# **Overview**

## **2008-2009**

Compiled by: **UISD Professional Development Department**  
Source: **UISD Electronic Registrar System**  
**March 10, 2009**

# Design

- **Texas Education Code, *Section 21.451***
- **District Mission & Goals**
- **Professional Development Strands**
- **Federal Programs Annual Survey**
- **Electronic Registrar Online Evaluation  
**Feedback****


**Approved by:**

**District Education Improvement Council (DEIC)**

# **ERO System**

- **ERO is an online system that empowers educators to enroll in learning activities 24/7.**
- **The ERO Transcript documents each educator's earned CPEs for SBEC purposes.**
- **The ERO Evaluation provides feedback for the enhancement of the learning.**

# Online Professional Learning Schedules



ONE DISTRICT

ONE MISSION

STUDENT SUCCESS

Click here for schedule\*\*\*\*Adobe Reader Required

4047

# **District Educators**

**3,591 Educators**

- **2,521 Teachers**
- **725 Paraprofessionals**
- **345 Administrators**

# 2008-2009

- **August 18-21** District & Campus
- **October 13** District & Campus
- **December 19** Campus
- **January 5** Campus
- **February 20** District & Campus
- **April 13** Campus

**TEC: "...The staff development provided by a school district must be predominantly campus-based, related to achieving campus performance objectives..."**

# Campus Based Data

**Sessions: 164**  
**Attendance: 10,153**

## ***ERO Feedback: Strongly Agree & Agree***

- |  |            |
|--|------------|
| <b>1. Training well designed</b>                     | <b>88%</b> |
| <b>2. Appropriate activities to engage</b>           | <b>87%</b> |
| <b>3. Knowledge was acquired</b>                     | <b>87%</b> |
| <b>4. Modeled teaching &amp; learning strategies</b> | <b>87%</b> |
| <b>5. Appropriate materials</b>                      | <b>88%</b> |
| <b>6. Apply new knowledge</b>                        | <b>89%</b> |



# District Level Data

**Sessions: 133**

**Attendance: 4,809**

***ERO Feedback: Strongly Agree & Agree***

- |  |            |
|--|------------|
| <b>1. Training well designed</b>                     | <b>89%</b> |
| <b>2. Appropriate activities to engage</b>           | <b>87%</b> |
| <b>3. Knowledge was acquired</b>                     | <b>86%</b> |
| <b>4. Modeled teaching &amp; learning strategies</b> | <b>86%</b> |
| <b>5. Appropriate materials</b>                      | <b>86%</b> |
| <b>6. Apply new knowledge</b>                        | <b>85%</b> |

# **New Teacher Orientation**

**August 8-14, 2008**

**Sessions: 32 Attendance: 795**

## ***ERO Feedback: Strongly Agree & Agree***

- |  |            |
|--|------------|
| <b>1. Training well designed</b>                     | <b>91%</b> |
| <b>2. Appropriate activities to engage</b>           | <b>88%</b> |
| <b>3. Knowledge was acquired</b>                     | <b>88%</b> |
| <b>4. Modeled teaching &amp; learning strategies</b> | <b>88%</b> |
| <b>5. Appropriate materials</b>                      | <b>90%</b> |
| <b>6. Apply new knowledge</b>                        | <b>88%</b> |

# **Extended School Year**

**May 24 & June 4, 2008**

**Sessions: 42 Attendance: 767**

## ***ERO Feedback: Strongly Agree & Agree***

- |  |            |
|--|------------|
| <b>1. Training well designed</b>                     | <b>90%</b> |
| <b>2. Appropriate activities to engage</b>           | <b>88%</b> |
| <b>3. Knowledge was acquired</b>                     | <b>86%</b> |
| <b>4. Modeled teaching &amp; learning strategies</b> | <b>86%</b> |
| <b>5. Appropriate materials</b>                      | <b>88%</b> |
| <b>6. Apply new knowledge</b>                        | <b>86%</b> |

# Summer Learning Opportunities

June 16 – July 17, 2008

Sessions: 95    Attendance: 935

## ***ERO Feedback: Strongly Agree & Agree***

- |  |            |
|--|------------|
| <b>1. Training well designed</b>                     | <b>96%</b> |
| <b>2. Appropriate activities to engage</b>           | <b>96%</b> |
| <b>3. Knowledge was acquired</b>                     | <b>95%</b> |
| <b>4. Modeled teaching &amp; learning strategies</b> | <b>96%</b> |
| <b>5. Appropriate materials</b>                      | <b>95%</b> |
| <b>6. Apply new knowledge</b>                        | <b>93%</b> |

# **Special Education Academy**

**July 22-23, 2008**

**Sessions: 6 Attendance: 89**

## ***ERO Feedback: Strongly Agree & Agree***

- |  |            |
|--|------------|
| <b>1. Training well designed</b>                     | <b>99%</b> |
| <b>2. Appropriate activities to engage</b>           | <b>99%</b> |
| <b>3. Knowledge was acquired</b>                     | <b>97%</b> |
| <b>4. Modeled teaching &amp; learning strategies</b> | <b>99%</b> |
| <b>5. Appropriate materials</b>                      | <b>95%</b> |
| <b>6. Apply new knowledge</b>                        | <b>90%</b> |

# **UISD Mission Statement**

**“...we inspire all through life long learning...”**

- Administrators:  
Leadership Tuesdays  
Learning Walks  
Team Learning Experiences  
Professional Book Studies  
Summer Academy**

# **New Principals' Academy**

- **2005-2006**                      **8 Members**
- **2006-2007**                      **4 Members**
- **2007-2008**                      **3 Members**
- **2008-2009**                      **3 Members**

**2008-2009**

# **Learning Opportunities Provided**

- **To date:**  
**1,180**
- **Still to come:**
  - Extended School Year**
  - Summer Learning Opportunities**
  - Special Education Academy**
  - Administrators' Academy**



# **Presenters**

- **District Instructional Coordinators**  
**78%\* of the Learning**
- **Out of District Presenters**  
**22%\* of the Learning**

**\*Average Percentage**