

BID #	DESCRIPTION	AMOUNT
	CONTRACT REVISION	
3280	ANNUAL CONTRACT FOR A TALENT MANAGEMENT SYSTEM HR Smart, Inc. Richardson, TX	\$0.00 (No cost extension)

TO: The Board of Trustees

FROM: District President H. Neil Matkin

DATE: July 28, 2015

SUBJECT: Recommendation for a no cost extension of Competitive Sealed Bid 3280 - Annual Contract for a Talent Management System.

SCOPE: Annual contract to provide a web-based talent management system. This system includes recruiting, applicant tracking, career development, and reporting metrics. Term of contract: 7/26/2015 through 9/9/2016.

RECOMMENDATION: HR Smart, Inc. \$0.00
Richardson, TX (No cost extension)

JUSTIFICATION: Human Resource cancelled the Employee Performance Management module early without penalty and received a no cost extension of the talent management system until 9/9/2016. Previous contract term was: 7/27/2010 through 7/26/2015.

REQUESTING DEPARTMENT: Human Resources