



VISION: *A premiere destination district committed to growth and excellence*

Domain 1 – **Teaching & Learning**...In pursuit of excellence, we will:

- develop and maintain a culture where learning remains our first priority
- advocate and practice true accountability based on measurement of individual student progress over time, regardless of external mandates
- cultivate a consistent, strong, district-wide balanced curriculum based on ongoing needs assessments supporting all students
- establishing high expectations with a curriculum fostering inquiry, critical thinking, civic responsibility and exemplary citizenship
- cultivate a network of professional learning communities addressing the educational needs of every child in our district
- incorporate best practices into teaching, learning, technology and leadership
- foster and support an advanced digital learning environment
- establish goals for individual campuses that incorporate both measurable and intangible factors

Domain 2 – **Culture & Climate**

- honor the dedication and professionalism of all staff
- celebrate, respect, and promote the value of diversity in our Denton ISD Community
- support a working environment ensuring open and transparent communication
- establish high expectations for success
- instill in students a love of lifelong learning
- foster a positive, welcoming environment encouraging parent and community partnerships
- promote health, wellness and emotional well-being
- effectively communicate achievements and recognitions to the Denton ISD community

Domain 3 – **Growth & Management**

- recruit, employ and retain high quality teachers
- remain committed to providing equitable and outstanding opportunities for every student on every campus
- work with the community in planning and facility development
- utilize citizens' advisory committees to focus on short and long-term tasks
- adjust policies and procedures to address rapid growth and changing demographics, nurturing our strong sense of community
- demonstrate effective and efficient management of district resources
- provide leadership and/or oversight to ensure District meets all fiscal, legal and regulatory requirements.
- encourage teachers and staff to pursue advanced degrees
- pursue energy efficiency and conservation principles
- develop a budget focused on student and professional learning
- maintain a diverse workforce

Domain 4 – **Opportunities for Students**

- support college, career, military and life readiness
- engage students in extracurricular clubs and organizations
- Advocate for public education across the state and nation
- develop academic skills and interpersonal relationships necessary for student success in college, the workplace and for life.