

**Resolution Placing a Continuing Contract/Tenured Teacher on Unrequested Leave of Absence  
Upon Acquiescence of Such Placement**

\_\_\_\_\_ introduced the following resolution and moved its adoption:

WHEERAS, the School Board of Independent District No. 256 adopted a resolution proposing placement of teacher name on unrequested leave of absence on date, on the grounds of insert a, b c and or d; and

- a. *lack of pupils*
- b. *financial limitations*
- c. *merger of classes caused by consolidation*
- d. *discontinuance of position; namely, a teaching area teacher*

WHEREAS, said written notice of the proposed placement on unrequested leave of absence was received by teacher name by certified mail or personal service on date; and

WHEREAS, said written notice of the proposed placement on unrequested leave of absence contained a statement setting forth the reasons for the proposed placement as well as a statement that teacher name was entitled to a hearing before the School Board provided they make a request in writing within fourteen days, of receipt of said notice, and that if no hearing was requested within said fourteen-day period it constituted acquiescence by teacher name to the School Board's proposed action, and

WHEREAS, no written request for a hearing was received by the School Board of Superintendent from teacher name as of date; and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave of absence constitutes acquiescence by teacher name to said placement on unrequested leave of absence;

BE IT HEAREBY RESOLVED, by the School Board of Independent District No. 256 that teacher name be and hereby is placed on unrequested leave of absence as a teacher of Independent District No. 256 on the grounds of insert grounds listed above at the end of the 2024-25 school year effective date, in accordance with the District master agreement and pursuant to Minnesota Statute 122A.40, subdivision 10 without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of this resolution be forwarded to said teacher personally and that an affidavit of same be placed in the teacher's personnel file, together with a copy of the notice and resolution.

The motion of the adoption of the preceding resolution was duly seconded by \_\_\_\_\_ and upon vote being taken thereon,

the following voted in favor thereof,

the following voted against the same:

whereupon said resolution was declared duly passed and adopted on \_\_\_\_\_

\_\_\_\_\_  
Jennifer Tift, Clerk