

***Killeen Independent School District
Board Agenda Item Action Sheet***

Date: March 24, 2026

Agenda Item Caption: Consideration of Administrator Contract Renewal/Extension Offers for the 2026-27 School Year

Purpose of Agenda Item: Action needed

Administrative Recommendation: Move to approve administrator contract renewal/extension offers for the 2026-27 School Year

Background Information: The *Texas Education Code* requires contracts for all educators who serve in positions for which an educator certificate is required either by law or local district policy. If an educator has five years of teaching experience in public education in the eight years immediately preceding district employment, then they may only be on a probationary contract for one full year. Whereas if an educator has fewer than five years of experience, they may be on probationary contract for three full school years. All other educators in positions requiring certification receive term contracts for one or more years. Chapter 21 of the Texas Education Code affords educators additional rights in relation to continued employment once they become employed on a term contract.

Fiscal Analysis: None

Regulatory Requirement: *Texas Education Code*, Chapter 21 (Educators), and KISD Policies DCA LEGAL & LOCAL (Employment Practices Probationary Contracts), DCB LEGAL & LOCAL (Employment Practices Term Contracts), and DCE LEGAL & LOCAL (Employment Practices Other Types of Contracts).

Contact Person for Additional Questions/Information:

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Attachments: 2026- 2027 Recommendations for Administrator Contract Renewals/Extension Offers (Extras)

Signature Requested: No