## PERSONNEL CONSENT AGENDA

The Personnel Consent Agenda is a method designated to expedite handling of routine and official personnel business of the School Board. The entire agenda may be adopted by the Board in one unanimous vote of approval. By request of any individual board member, any item can be removed from the current agenda and placed upon the regular agenda for consideration and action.

<u>APPOINTMENTS</u> - All appointments are contingent upon satisfactory completion of a criminal background check. Approve the following appointments:

- 1. Kali Pelham, short-term substitute Teacher at Discovery Elementary effective on or about May 5, 2009 and ending on or about June 4, 2009. This is a replacement for Sarah Samuelson.
- 2. Thona Olson, Instructional Paraprofessional at Parkside Elementary effective February 17, 2009 and ending June 4, 2009. This is a replacement for Colleen Thinesen.
- 3. Julie Lund, Special Education Paraprofessional at Tatanka Elementary effective February 26, 2009 and ending June 4, 2009. This is a replacement for Kathy Budde.
- 4. Gail Pfeifle, short-term substitute Teacher at Montrose Elementary effective February 17, 2009 and ending on or about April 15, 2009. This is a replacement for Connie Barkley.
- 5. Jarilyn Loberg, part-time (.8 FTE) School Social Worker at Discovery, Hanover and Parkside Elementary Schools effective March 16, 2009. This is reorganization due to replacing Chad Mead.
- 6. Dustin Weege, short-term substitute Math Teacher at Buffalo Community Middle School effective on or about March 30, 2009 and ending on or about May 8, 2009. This is a replacement for Angie Weber.

<u>**RESIGNATION/RETIREMENT/TERMINATION</u></u> - Approve the following resignations/retirements/terminations:</u>** 

- 1. Sarah Lundebrek, KidKare Assistant at Discovery Elementary, resignation effective March 6, 2009.
- 2. Greg Blacik, English Teacher at Buffalo Community Middle School, retirement effective June 5, 2009.
- 3. Judy Coley, Director of Special Education, retirement effective June 30, 2009.
- 4. Rosalyn Denn, 2<sup>nd</sup> Grade Teacher at Hanover Elementary, retirement effective June 5, 2009.
- 5. Rena Hall, Media/Technology Specialist at Buffalo Community Middle School, resignation effective June 5, 2009.
- 6. Joe Headley, Tech Education Teacher at Buffalo Community Middle School, retirement effective March 26, 2010.
- 7. Pam Brophy, Speech/Language Pathologist at Northwinds Elementary, retirement effective June 5, 2009.
- 8. Kathy Anderson, Adult Basic Education Teacher, retirement effective June 30, 2009.
- 9. Elizabeth Hodge, Early Childhood Special Education Teacher, termination effective June 5, 2009. This is due to the return from leave of Gary Blake.

The following terminations are due to budget reductions and are effective June 5, 2009:

- 1. Jennifer Fox, PRIDE Transitions Program Work Experience Teacher.
- 2. Dan Dehmer, Social Studies Teacher at Buffalo Community Middle School.
- 3. Michelle Norman, .5 FTE Spanish Teacher at Buffalo High School.
- 4. Kelly Karow, .333 Orchestra Teacher at Buffalo High School.
- 5. Debra Bestland, .5 FTE Dance Teacher at Buffalo High School.
- 6. Marie Bauerly, Business Education Teacher at Buffalo High School.
- 7. Jolene Sypnewski, 2<sup>nd</sup> Grade Teacher at Tatanka Elementary.
- 8. Mark Slecta, Physical Education Teacher at Tatanka Elementary.
- 9. Angela Murphy, Kindergarten Teacher at Tatanka Elementary.
- 10. Brenda Gilbertson, .5 FTE 3<sup>rd</sup> Grade Teacher at Tatanka Elementary.
- 11. Melissa Goyette, Kindergarten Teacher at Parkside Elementary.
- 12. Alicia Cleary, 1<sup>st</sup> Grade Teacher at Parkside Elementary.
- 13. Lisa Duffney, .5 FTE Kindergarten Teacher at Northwinds Elemetnary.
- 14. Kelsey Rihm, .5 FTE Kindergarten and .5 FTE 2<sup>nd</sup> Grade Teacher at Montrose Elementary.
- 15. Jennifer Colgan, 2<sup>nd</sup> Grade Teacher at Hanover Elementary.
- 16. Kim Coil, .5 FTE Kindergarten Teacher at Hanover Elementary.
- 17. Byron Rasch, Physical Education Teacher at Discovery Elementary.
- 18. Chris Wander, Special Education Teacher at Northwinds Elementary.
- 19. Amy Haag, Special Education Teacher at Montrose Elementary.

<u>LEAVE OF ABSENCE</u> - Approve the following regarding leave of absence:

- 1. Sarah Samuelson, Multi-Age Teacher at Discovery Elementary, leave of absence effective on or about May 5, 2009 and ending on or about June 5, 2009.
- 2. Dale Daniels, Custodian at Tatanka Elementary, leave of absence effective March 5, 2009 and ending April 17, 2009.
- 3. Tamra Otten, Special Education Paraprofessional at Buffalo High School, leave of absence effective February 13, 2009 and ending February 12, 2010.
- 4. Tara Hammerstad, Special Education Paraprofessional at Buffalo Community Middle School, leave of absence effective January 17, 2009 and ending on or about March 19, 2009.
- 5. Jill Agosto, Special Education Paraprofessional at Northwinds Elementary, leave of absence effective February 18, 2009 and ending on or about March 30, 2009.

<u>TRANSFER/CHANGE IN ASSIGNMENT</u> - Approve the following transfer/change in assignment:

- 1. Christine Hafften, Supervisory Paraprofessional at Buffalo Community Middle School, from 5.75 hours/day to 5.5 hours/day effective February 5, 2009.
- 2. Patti Fisher, School Social Worker, from .8 FTE at Buffalo Community Middle School to 1.0 FTE at Montrose and Northwinds Elementary Schools and Buffalo Community Middle School. This is a replacement for Chad Mead.
- 3. Jennifer Holte, .8 FTE School Social Worker, from Buffalo Community Middle School and Discovery and Hanover Elementary Schools to Buffalo Community Middle School effective March 16, 2009. This is a replacement for Patti Fisher.

- 4. Nancy Anderson, from 1<sup>st</sup> Grade Teacher to 2<sup>nd</sup> Grade Teacher at Hanover Elementary effective August 31, 2009. This is due to looping.
- 5. Andrea Carlson, from 2<sup>nd</sup> Grade Teacher to 1<sup>st</sup> Grade Teacher at Hanover Elementary effective August 31, 2009. This is due to looping.
- 6. Rebecca Hanson, from 1<sup>st</sup> Grade Teacher to 2<sup>nd</sup> Grade Teacher at Hanover Elementary effective August 31, 2009. This is due to looping.
- 7. Diane Heisel, from 1<sup>st</sup> Grade Teacher to 2<sup>nd</sup> Grade Teacher at Hanover Elementary effective August 31, 2009. This is due to looping.
- 8. Carol Mullin, from 2<sup>nd</sup> Grade Teacher to 1<sup>st</sup> Grade Teacher at Hanover Elementary effective August 31, 2009. This is due to looping.
- 9. Ken Beise, part-time temporary Custodian, from Northwinds Elementary to Tatanka Elementary effective March 30, 2009.
- 10. Taryn Hermann, from .6 FTE English Teacher to 1.0 English Teacher at Buffalo Community Middle School. This is a replacement for Greg Blacik.
- 11. Ed Cox, Science Teacher at Buffalo High School, teaching one additional block at Phoenix Learning Center during 4<sup>th</sup> Term, March 30, 2009 through June 5, 2009.
- 12. William Floersheim, Social Studies Teacher at Buffalo High School, from .667 FTE to 1.0 FTE effective March 30, 2009 and ending June 5, 2009.
- 13. Jeannie Tregaskis, Special Education Teacher, from Northwinds to Parkside Elementary effective August 31, 2009. This is due to the movement of the self-contained Special Education program.
- 14. Colleen Manninen, Special Education Teacher, from Tatanka Elementary to Discovery Elementary effective August 31, 2009. This is due to restructuring.
- 15. Catherine Deneen, Special Education Teacher, from .5 FTE at Discovery Elementary and .5 FTE at Parkside Elementary to 1.0 FTE at Northwinds Elementary effective August 31, 2009. This is due to restructuring.
- 16. Marci Wold, Special Education Teacher, from Parkside Elementary to Buffalo Community Middle School effective August 31, 2009. This is due to restructuring.

The following transfers/change in assignment are due to budget reductions and restructuring of positions due to budget reductions and are effective August 31, 2009:

- 1. Kristin Rakke, Music Teacher, from 1.0 FTE at Discovery Elementary to .5 FTE at Discovery Elementary and .5 FTE at Parkside Elementary.
- 2. Donna Williams, Music Teacher, from .8 FTE at Parkside Elementary and .2 FTE at Tatanka Elementary to .4 FTE at Discovery Elementary and .6 FTE at Parkside Elementary.
- 3. Marci Wills, Physical Education Teacher, from .8 FTE at Parkside Elementary and .2 at Northwinds Elementary to .333 at Discovery Elementary and .667 at Parkside Elementary.
- 4. Jennifer Ahlm, from 6<sup>th</sup> Grade Teacher at Buffalo Community Middle School to 1<sup>st</sup> Grade Teacher at Hanover Elementary School.
- 5. Karen Smith, Media/Technology Specialist, from 1.0 FTE at Hanover Elementary to .75 FTE at Hanover Elementary and .25 at Buffalo High School.
- 6. Angie Kath, from  $2^{nd}$  Grade to  $3^{rd}$  Grade Teacher at Montrose Elementary.
- 7. Jan Michalek, from Elementary Gifted Education Coordinator to 5<sup>th</sup> Grade Teacher at Montrose Elementary.
- 8. Annalicia Niemela, Physical Education Teacher at Montrose Elementary, from .817 FTE to .6 FTE.
- 9. Cynthia Tagg, from 4<sup>th</sup> Grade Teacher at Montrose Elementary to Kindergarten

Teacher at Parkside Elementary.

- 10. Lynn Weinzierl, from 1.0 FTE 1<sup>st</sup> Grade Teacher to .5 FTE 1<sup>st</sup> Grade and .5 FTE Kindergarten Teacher at Montrose Elementary.
- 11. Stephanie Affeldt, from 3<sup>rd</sup> Grade Teacher to 5<sup>th</sup> Grade Teacher at Northwinds Elemetnary.
- 12. Marty Bartels, Music Teacher, from 1.0 FTE at Buffalo Community Middle School to .6 FTE at Buffalo Community Middle School and .4 FTE at Northwinds Elementary.
- 13. Erin Gutwasser, from 2<sup>nd</sup> Grade Teacher to 3<sup>rd</sup> Grade Teacher at Northwinds Elementary.
- 14. Marsha Muntifering, from 2<sup>nd</sup> Grade Teacher to 3<sup>rd</sup> Grade Teacher at Northwinds Elementary.
- 15. Jeff Stimler, from .5 FTE 3<sup>rd</sup> Grade Teacher and .5 FTE 4<sup>th</sup> Grade Teacher to 1.0 FTE 3<sup>rd</sup> Grade Teacher at Northwinds Elementary.
- 16. Cindy Kotz, from 4<sup>th</sup> Grade Teacher to 5<sup>th</sup> Grade Teacher at Parkside Elementary.
- 17. Tonia Poncius, from 6<sup>th</sup> Grade Teacher at Buffalo Community Middle School to 1<sup>st</sup> Grade Teacher at Parkside Elementary.
- 18. Mike Quady, from 1.0 FTE Media/Technology Specialist to .8 Media/Technology Specialist and .2 Teacher on Special Assignment/Administrative Assistant at Parkside Elementary.
- 19. Heather Strand, from 5<sup>th</sup> Grade Teacher to 3<sup>rd</sup> Grade Teacher at Parkside Elementary.
- 20. Jennifer Burtness, from 3<sup>rd</sup> Grade Teacher at Tatanka Elementary to Social Studies Teacher at Buffalo Community Middle School.
- 21. Jennifer Fonkert, Reading Specialist at Tatanka Elementary, from 1.0 FTE to .817 FTE.
- 22. Wendy Johnson, from 1<sup>st</sup> Grade Teacher to Kindergarten Teacher at Tatanka Elementary.
- 23. MaryJo Schubert, Physical Education Teacher, from 1.0 FTE at Buffalo Community Middle School to .2 FTE at Buffalo Community Middle School and .8 FTE at Tatanka Elementary.
- 24. Paul Arens, Physical Education Teacher, from .5 FTE at Buffalo High School and .5 FTE at Buffalo Community Middle School to 1.0 FTE at Buffalo Community Middle School.
- 25. William Floersheim, Social Studies Teacher at Buffalo High School, from .667 FTE to .333 FTE.
- 26. Shelly Geurts, from Teacher at Phoenix Learning Center to PRIDE Transitions Program Work Experience Teacher.
- 27. Mike Knutson, from 1.0 FTE Instrumental Music Teacher at Buffalo Community Middle School to .333 FTE Orchestra Teacher and .667 Instrumental Music Teacher at Buffalo High School.
- 28. Katie Kunz, English Teacher, from 1.0 FTE at Buffalo High School to .6 FTE at Buffalo Community Middle School and .4 FTE at Buffalo High School.
- 29. Mary Soden-Welliver, Instrumental Band Teacher, from Buffalo High School to Buffalo Community Middle School.
- 30. Sheri Tamte, from 1.0 Arts Magnet Program Coordinator to .333 FTE Arts Magnet Coordinator and .667 FTE Art Teacher at Buffalo High School.
- 31. Denise Wahlin-Fiskum from .5 FTE English Teacher and .5 FTE Media Specialist to 1.0 FTE English Teacher at Buffalo High School.
- 32. Jack Brady, from .5 FTE Social Studies Teacher and .5 FTE Teaching and Learning Curriculum Coordinator to .6 FTE Social Studies Teacher and .4 FTE Teaching and Learning Curriculum Coordinator.

- 33. Tom Gould, from .5 FTE 6<sup>th</sup> Grade Teacher and .5 FTE Teacher on Special Assignment/Administrative Assistant to 1.0 FTE 6<sup>th</sup> Grade Teacher at Buffalo Community Middle School.
- 34. Kelli Ritter, from .5 FTE 3<sup>rd</sup> Grade Teacher and .5 FTE Title I Teacher to .5 FTE Title I Teacher at Parkside Elementary.
- 35. Shane Thielke, from Parkside Elementary Principal to Buffalo Community Middle School Assistant Principal effective July 1, 2009.
- Michelle Robinson, from 1.0 FTE Discovery Elementary Principal to .5 FTE Discovery Principal and .5 FTE Parkside Elementary Principal effective July 1, 2009.
- 37. Gary Theis, from 1.0 Montrose Elementary Principal to .9 Principal and .1 Title I Administrator effective July 1, 2009.
- Josh Swanson, from .5 FTE Assistant Principal at Buffalo Community Middle School and .5 FTE Technology Director to .6 FTE Technology Director and .4 Special Education Coordinator effective July 1, 2009.
- 39. Gary Blake, from Special Education Coordinator to Early Childhood Special Education Teacher.