

CISD Board Agenda Item Synopsis

CISD Board Mission: Celina ISD will educate students at the highest levels, empower them to succeed, develop their leadership potential, instill faith-based traditional values, and prepare them to become contributing members of society.

Subject: Administrative Contract Approval
Meeting Date: February 23, 2026
Submitted by: Mindy Schoen, Director of Human Resources

Goals	
<p>Core Principles Community · Excellence · Innovation Leadership · Stewardship</p> <p>The Learner Experience Love the learner, drive the rigor Responsible for one’s own learning Interdependent self-managers</p>	<ul style="list-style-type: none"> ▾ 1. We will provide and support a safe, civil and collaborative culture.
	<ul style="list-style-type: none"> ▾ 2. We will continuously provide and support effective teaching in every classroom.
	<ul style="list-style-type: none"> ▾ 3. We will provide and support a guaranteed and viable curriculum.
	<ul style="list-style-type: none"> ▾ 4. We will continue to foster a love of reading and commit to continual growth in childhood literacy.
	<ul style="list-style-type: none"> ▾ 5. We will foster strong numeracy skills and commit to continual growth in math success.
	<ul style="list-style-type: none"> ▾ 6. We will provide targeted strategies and practices to prepare students for post-secondary education, career readiness, and military participation.
	<ul style="list-style-type: none"> ✓ ▾ 7. We will attract, recruit, develop, and retain high-quality professional staff.

Background Information: The administrators listed have met all statutory and district requirements for contract issuance, including certification verification, years-of-service review, and assignment alignment. Contract types have been determined based on eligibility criteria outlined in Chapter 21 of the Texas Education Code.

Policy: In accordance with Texas Education Code Chapter 21 and Board Policies DCA (LEGAL/LOCAL) and DCB (LEGAL/LOCAL), the Board of Trustees must approve the employment of certified administrators under probationary or term contracts upon recommendation of the Superintendent.

Recommendation: Administration recommends that the Board of Trustees approve the administrator contracts as presented.