

TEACHER LEADERSHIP ACADEMY

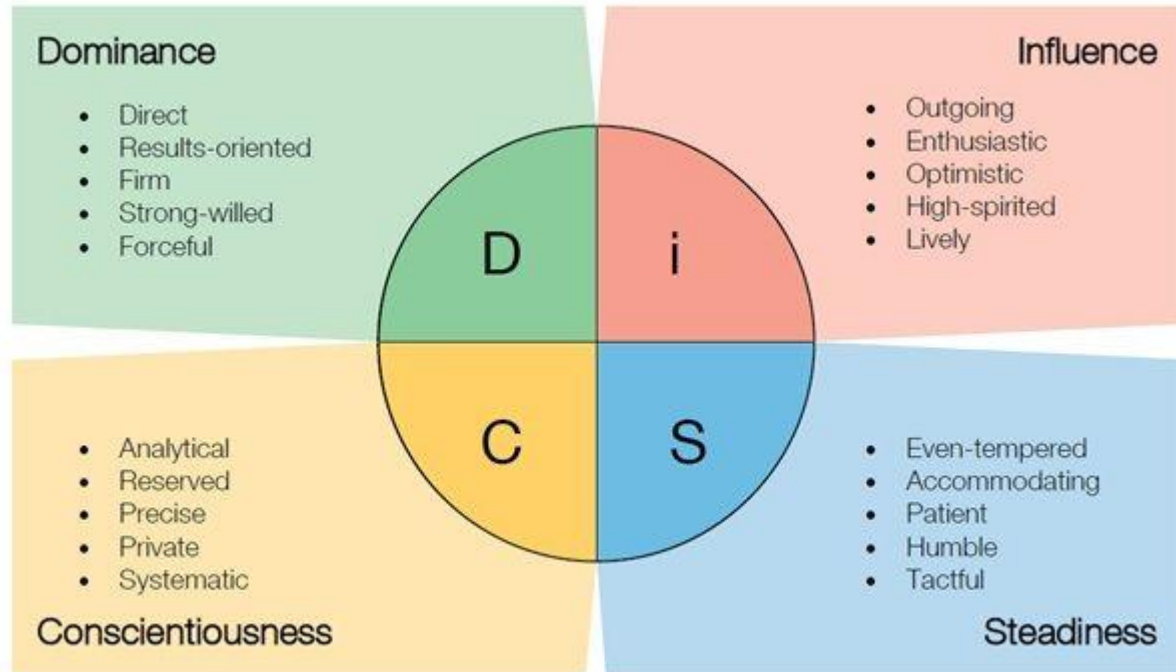
Tupelo Public School District

PRESENTATION TO THE BOARD

BY CHRISTY JORDAN AND AMANDA KOONLABA

DiSC Profile

- Identifies behavioral styles based on responses to survey
- Increased self-awareness and Personal effectiveness
- Tendencies, needs, potential strengths and weaknesses
- Better understand the behavioral styles of others



The 5 Levels of Leadership

- John Maxwell
- Position, title, or degree do not necessarily make a person a good leader
- Level 5: Pinnacle is rare.
- Level 4: Invest time and energy into growing other leaders.



Great Leaders Challenge the Status Quo!

Great school leaders:

1. Keep learning as the fundamental purpose of the organization
2. Assess their current reality and challenge it
3. Create and sustain strong collaborative relationships
4. Celebrate short-term wins
5. Ethical

(This is essentially a description of The Tupelo Way!)

5 Dysfunctions of a Team



Keys to Effective Teams Chris Jakicic

- ❑ Collaborative practices are embedded into routine practices
- ❑ Time for collaboration is allotted
- ❑ Teams focus on key questions
- ❑ Products of collaboration are made explicit
- ❑ Team norms guide collaboration
- ❑ Teams pursue performance goals
- ❑ Teams have access to relevant evidence

Ethical Leadership

- ❑ Serious ethical issues arise in school leadership.
- ❑ Identify core values as a LEADER with the first Core Value stating "This organization exists for children."
- ❑ **Courage**-climate is easier to change than culture, but it is always where you start.

Decision Making Model-Code of Ethics

1. Identify the Issues
2. Apply Ethical Guidelines
3. Seek Consultation
4. Generate Alternatives
5. Consider Consequences
6. Evaluate the chosen plan
7. Implement course of action

Christy Jordan

- *21 years with TPSD*
 - *TLA Project Overview*
 - *12 years 1st & 2nd grade
classroom teacher*
 - *2 years Reading Specialist &
Reading Coach*
 - *6 years K-2 Media Specialist*
 - *1 year THS Media Specialist*
- Bachelor of Science in Elementary Ed
Mississippi State University*
- Master's in Educational Leadership
Arkansas State University*

Amanda Koonlaba

- 12 years with TPSD
- Taught 3rd and 1st grades at
Pierce Street and Thomas Street
for 6 years
- Taught 2nd-5th art at Lawhon
for 6 years
- Taught Extended School Year
for 4 years
- Curriculum Writing for 3 years
- ASCD Emerging Leader
- Mississippi Elementary Art
Teacher of the Year 2016
- Harvard GSE Making Thinking
Visible Professional Program
Alumni
- Degrees in Elementary Ed,
Curriculum, and Ed. Leadership