



**Official Meeting Minutes**

**1. Call to Order**

Board Chair Carrie Lounsberry called the meeting to order at 5:30 p.m.

**2. Roll Call**

Board Clerk Shana Dukes took roll call.

Board Member Attendance	Present	Absent
Member Niemioja	X	
Member Klingner	X	
Member Lounsberry	X	
Member Warrick	X	
Member Dukes	X	
Member Larsen	X	
Member Pierson		X

**3. Pledge of Allegiance**

Board Chair Carrie Lounsberry led the pledge of allegiance.

**4. Approval of Agenda Items**

**Motion by Member Klingner and a Second by Member Dukes to approve the agenda items.**

Motion carried 6-0.

**5. Information Items**

**A. Discussion of Options for Appointing an Interim Superintendent**

The purpose of this special meeting was for the school board to discuss options for appointing an interim superintendent or one-year term interim superintendent. The board discussed two distinct options for securing an interim superintendent.

**Option 1: Internal Interim Superintendent Contract**

The board discussed an option to enter into contract negotiations with the current internal Superintendent Dave Bernhardson for a one-year term beginning on July 1, 2026 and ending on June 30, 2027.

**Option 2: External Interim Superintendent Search**

The board discussed another option to partner with a consultant group to conduct an external interim superintendent search.

**6. Action Items**

**A. Determination of the Favored Option of the Interim Superintendent Search**

The School Board discussed and asked questions regarding the options for appointing an interim superintendent.

**Motion by Member Larsen and a Second by Member Warrick to approve Option 1 as the favored option for appointing an Interim Superintendent.**

Motion carried 6-0.

The board will have a conversation with Superintendent Bernhardson about the potential of a one-year contract. Any settlement will be presented at a future board meeting for official ratification.

**7. Upcoming Meeting Dates**

The next Work Session will be held on Monday, May 11 at 5:30pm and the next Regular meeting will be held on Monday, May 18 at 5:30pm, both at the District Office.

**8. Adjournment**

**Motion by Member Niemioja and a Second by Member Lounsberry to adjourn the meeting.**

Motion carried 6-0 to adjourn the meeting at 5:45 p.m.

I, the undersigned, being the duly qualified and acting Clerk of Independent School District No. 199 (Inver Grove Heights Community Schools), State of Minnesota, hereby certify that the attached and foregoing is a full, true and correct transcript of the minutes of a Special meeting of the school board of the ISD 199 School District duly called and held on the date therein indicated, a true and correct copy of the original thereof.

WITNESS MY HAND officially as such clerk this 7th day of May, 2026.

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School District Clerk