

**ROBSTOWN INDEPENDENT SCHOOL DISTRICT  
AGENDA ACTION SHEET**

Date: February 15, 2022

Subject: Discuss and Consider approval of Revisions to the 2021-2022 Compensation Plan

Administrator Responsible: Diana L. Silvas

Position: Deputy Superintendent

A. Purpose of Agenda Item:

Information Only

Action Needed

B. Authority for this Action:

Local Policy \_\_\_\_\_

Law or Rule \_\_\_\_\_

C. Strategic Objective, Goal, or Need Addressed:

The 2021-2022 Compensation Plan was approved by the Board of Trustees on August 23, 2021. Since then some additional assignments have become necessary due to the pandemic and learning loss.

D. Summary:

E. Alternatives Considered:

F. Comments Received:

G. Administrative Recommendation: That the Board of Trustees approve the revisions to the 2021-2022 Compensation Plan.

H. Fiscal Impact and Cost:

I. Monitoring and Reporting Time Line:

**2021-2022 Robstown ISD Pay Schedule  
Robstown ISD Stipends & Other Supplements**

<b>DISTRICT STIPENDS*</b>		
	<b>POSITIONS</b>	<b>AMOUNT</b>
Math – Secondary	11	\$ 3,500.00
Science – Secondary	9	\$ 3,500.00
Bilingual Teacher	9	\$1,250.00
Special Ed. BMC	3	\$ 1,250.00
Special Ed. Life Skills	6	\$ 1,250.00
Special Ed. Inclusion	12	\$ 750.00
UIL District Coordinator	1	\$ 2,500.00
UIL Campus Coordinator (Elementary)	1	\$ 1,000.00
Instructional Coach – Math	1	\$ 3,500.00
Instructional Coach – Science	1	\$ 3,500.00
Maintenance Vehicle Allowance	1	\$ 4,000.00
Student Services Stipend	1	\$ 2,000.00
Maintenance District Callout	1	\$ 2,000.00
Network Administrator	1	\$ 8,000.00
District Webmaster	1	\$ 2,500.00
District Inventory Tech	1	\$ 2,000.00
Multimedia Technology	1	\$ 1,500.00
Lead Diagnostician	1	\$ 2,500.00
Textbook Coordinator	1	\$ 2,000.00
Lead Social Worker	1	\$ 3,000.00
Robotics	1	\$3,000.00
COVID-19 Testing Providers	10	\$1,500.00
After-School Support	2	\$4,000.00
T-Class	2	\$4,000.00
STEM	1	\$3,000.00

*\* In an effort to retain highly qualified employees, retention stipends may be given to all Robstown ISD employees, with the exception of substitutes, in a one-time lump sum payment based on annual school board approval.*